1	NEW MEXICO BOARD OF LICENSURE FOR PROFESSIONAL ENGINEERS AND PROFESSIONAL SURVEYORS
2	RULE HEARING
3	
4	
5	
6	
7	
8	
9	
10	
11	TRANSCRIPT OF PROCEEDINGS
12	Friday, March 27, 2015
13	10:10 a.m. Department of Transportation, District 3
	7500 Pan American, Northeast
14	Albuquerque, New Mexico 87109
15	
16	
17	
18	
19	REPORTED BY: CHRISTOPHER R. SANCHEZ, CCR, CSR
20	New Mexico CCR No. 217 California CSR No. 12448
21	NEW MEXICO DEPO
22	Professional Court Reporters 1100 Second St., NW
23	Albuquerque, New Mexico 87102 (505) 244-DEPO (3376)
24	setadepo@nmdepo.com
25	



New Mexico Depo (505) 244-3376 – setadepo@nmdepo.com

1	NEW MEXICO BOARD OF LICENSURE FOR PROFESSIONAL ENGINEERS AND PROFESSIONAL SURVEYORS
2	RULE HEARING
3	
4	
5	
6	
7	
8	
9	
10	
11	TRANSCRIPT OF PROCEEDINGS
12	Friday, March 27, 2015
13	10:10 a.m.  Department of Transportation, District 3
14	7500 Pan American, Northeast Albuquerque, New Mexico 87109
15	
16	
17	
18	
19	DEDODTED BY. GUDICTODIED D. GANGUEZ GGD. GGD.
20	REPORTED BY: CHRISTOPHER R. SANCHEZ, CCR, CSR  New Mexico CCR No. 217  California CSR No. 12448
21	NEW MEXICO DEPO
22	Professional Court Reporters 1100 Second St., NW
23	Albuquerque, New Mexico 87102 (505) 244-DEPO (3376)
24	setadepo@nmdepo.com
25	

_		1 37		
	1	APPEARANCES	Page 2	
	2	The Board:		
	3	PAUL BRASHER, PE (CHAIRMAN) JULIE SAMORA, PE		
	4	CLIFFORD SPIROCK KARL TONANDER		
	5	JOSHUA SKARSGARD (PUBLIC MEMBER) GLEN THUROW, PS		
	6	RICK WORD, ESQ. (GENERAL COUNSEL) RONALD BOHANNAN, PE		
	7	DAVID COOPER, PS AUGUSTA MEYERS (PUBLIC MEMBER)		
	8	ROLA IDRISS, Ph.D., PE		
	9			
	10			
	11			
	12			
	13			
	14			
	15			
	16			
	17			
	18			
	19			
	20			
	21			
	22			
	23 24			
	2 <del>4</del> 25			
	ر ہے			

1	PROCEEDINGS
2	CHAIRMAN BRASHER: Good morning everybody. This is
3	the New Mexico Board of Licensure for Professional Engineers
4	and Professional Surveyors. This is our rule healing. Today
5	is March 27th, 2015. The time is 10:10. We are meeting at the
6	offices of the New Mexico State Department of Transportation,
7	District 3, in Albuquerque, at 7500 Pan American, Northeast.
8	This hearing will now come to order.
9	I'm Paul Brasher. I'm chair of the board of the
10	New Mexico Board of Licensure for Professional Engineers and
11	Professional Surveyors. I'll be acting as the presiding
12	officer for this rule hearing. The purpose of this hearing is
13	for the board to receive public comment on proposed amendments
14	to the board's current rules and regulations. The board
15	welcomes everyone present at this meeting. We appreciate
16	everybody taking the time to come and be with us this morning.
17	This hearing is being conducted pursuant to and
18	in accordance with the provisions of the New Mexico Engineering
19	and Surveying Practice Act, NMSA. 1978, Chapter 61, Article 23,
20	Section 10; the Open Meetings Act, Article 15, Sections 10-15-1
21	through 10-15-4; and the Uniform Licensing Act, NMSA 1978,
22	Section 61-1-1 through 61-1-33. The New Mexico Lobbyist
23	Regulation Act regulates activities before boards and
24	commissions and rule making proceedings. You should contact
25	the Secretary of State's office for information and

- 1 registration.
- 2 A public notice of this hearing was advertised in
- 3 the New Mexico Register on February 13th, 2015, and in the
- 4 Albuquerque Journal on February 22nd, 2015. Copies have been
- 5 available from the board office in Santa Fe since the notices
- 6 were published and are available to the public attending this
- 7 hearing. Copies of the proposed rules were available from the
- 8 board office and the board website.
- 9 I'd like to remind everybody at this point to
- 10 sign in. We have an attendance sheet in the back somewhere
- 11 which will later be entered into this proceeding as an exhibit
- 12 and will become a record of this hearing. So let me just ask
- 13 everybody, has everybody signed in? Okay. Thanks for doing
- 14 that. Samantha, if you would get that sign-in sheet, and if
- 15 somebody comes in late, be sure that they sign in. That would
- 16 be appreciated. Where is the sign-in sheet right now? Okay.
- 17 As we proceed here -- before we proceed, let me
- 18 ask the acting executive director of the board, Mr. Perry
- 19 Valdez, to call the roll of the board members present for the
- 20 hearing.
- 21 MR. VALDEZ: Paul Brasher?
- 22 CHAIRMAN BRASHER: Present.
- MR. VALDEZ: Glen Thurow?
- MR. THUROW: Present.
- MR. VALDEZ: Joshua Skarsgard? Ronald Bohannan?

	1 37
1	Page 5 MR. BOHANNAN: Present.
2	MR. VALDEZ: August Meyers?
3	MS. MYERS: Present.
4	MR. VALDEZ: Dr. Rola Idriss?
5	DR. IDRISS: Present.
6	MR. VALDEZ: Cliff Spirock?
7	MR. SPIROCK: Here.
8	MR. VALDEZ: Julie Samora? David Cooper?
9	MR. COOPER: Present.
10	MR. VALDEZ: Karl Tonander?
11	MR. TONANDER: Present.
12	MR. VALDEZ: Mr. Chair, we have a quorum.
13	CHAIRMAN BRASHER: Thank you, Mr. Valdez. Let the
14	record show that Mr. Rick Word, Assistant Attorney General and
15	general counsel for the board is present here to advise the
16	board. For the record, Mr. Word is counsel for the board.
17	This is a formal proceeding. Our court reporter
18	today is Chris Sanchez with New Mexico Depo and he has been
19	contracted to record the proceedings as is the usual procedure.
20	The court reporter will record the proceedings and the
21	transcript will become part of the rule hearing record.
22	Therefore, persons recognized to address the board are asked to
23	identify yourself for the record each time you address the
24	board and speak loudly and clearly enough so that the recorder
25	can pick up your comments.
1	

- 1 This is the way we are going to conduct the
- 2 hearing. Mr. Valdez, the acting executive director of the
- 3 board, will present exhibits to the board. I, as the presiding
- 4 officer, will rule on the admissibility of the exhibits offered
- 5 for admission after allowing some questions from members of the
- 6 board. The exhibits admitted into evidence are available for
- 7 review by members of the public; however, these exhibits may
- 8 not be removed from the room. You can look at them; you just
- 9 can't take them away.
- 10 After Mr. Valdez office exhibits and their
- 11 admission has been ruled on, I'll open the hearing for comments
- 12 from the audience. We'll proceed in numerical sequence through
- 13 each proposed rule. We will address only one rule at a time.
- 14 However, you may refer to other rules that reasonably relate to
- 15 the rule being discussed or which relate to your comments. The
- 16 New Mexico Board of Licensure for Professional Engineers and
- 17 Professional Surveyors does not follow the Rules of Evidence,
- 18 but shall, in the interest of efficiency, reserve the right to
- 19 limit all testimony deemed irrelevant, redundant or unduly
- 20 repetitious. The decision as to whether such testimony is
- 21 irrelevant, redundant or unduly repetitious shall be made by me
- 22 as the presiding officer.
- Now, if I could, may I have a show of hands of
- 24 the individuals who intend to testify or comment on the
- 25 proposed rules? Okay. I see three. We'll limit testimony --

- 1 we'll start off limiting testimony to something like five
- 2 minutes or so. So if you have a comment, if you could keep it
- 3 concise and brief, that would be helpful. It would help us be
- 4 able to follow your train of thought.
- 5 After you've testified or commented, I'll offer
- 6 the board members the opportunity to question you if they'd
- 7 like to. Any member of the audience wishing to question any
- 8 other person may do so after being recognized by me as the
- 9 presiding officer. Each person recognized to speak shall
- 10 identify him or herself for the record.
- 11 At the conclusion of this rule hearing, the board
- 12 will hold its meeting where we will conduct discussions and
- 13 take final action such as amending, adopting or tabling, and so
- 14 forth, actions on the rules.
- Okay. The time is 10:19 and the public hearing
- 16 is now open. I would like to ask Mr. Valdez at this time, do
- 17 you have exhibits to enter into evidence for us?
- 18 MR. VALDEZ: Mr. Chair, Mr. Paul Brasher, members of
- 19 the board, I have the following exhibits to enter into
- 20 evidence. Exhibit 1, the legal notice published in the New
- 21 Mexico Register on February 13th, 2015, the required minimum of
- 22 30 days advance notice for a public hearing.
- 23 Exhibit 2, the legal notice published in the
- 24 Albuquerque Journal on February 22nd, 2015, required days of
- 25 advance notice for a public rule hearing.

- 1 Exhibit Number 3, the memorandum to interested
- 2 parties dated February 13th, 2015.
- 3 Exhibit Number 4, proposed amendments to the
- 4 board's rule, part 1 of 16.39 NMAC entitled "General
- 5 Provisions." The proposed changes within that section deal
- 6 with changing the issuing agency's address, changing or
- 7 redefining the duties of the board and officers, procedures at
- 8 board meetings and committee meetings, and also redefining the
- 9 procedures for rosters, licensure rosters.
- 10 Exhibit 5, proposed amendments to the board's
- 11 rule, part 2 of 16.39 NMAC entitled "Professional Development."
- 12 Within these proposed changes are a definition for ethics
- training, redefining the requirements for ethics continuing
- 14 education hours. Also cleaning up the requirements for renewal
- 15 and the hours that are required. Changing Section G of record
- 16 keeping. Also changing or updating language for the
- 17 reinstatement section and a few other sections under the
- 18 exemptions section of part 2.
- 19 Exhibit 6, proposed amendments to the board's
- 20 rule, part 3 of 16.39 NMAC entitled "Engineering Fees." In
- 21 there we change and update the address for the issuing agency.
- 22 Definitions are also updated to fit the current standards for
- 23 engineering curriculum and also the computer-based testing
- 24 system now given by NCES. Updating and adding disciplines of
- 25 engineering. Removal of the fire protection section. Updating

- 1 licensure requirements for engineering. Implementing new
- 2 language for the computer-based testing of NCES. Updating on
- 3 Section 12, seal of license, the seals under responsible charge
- 4 and also sealing multiple documents. Under Section 13,
- 5 endorsements, updating that section with the more current laws.
- 6 Exhibit Number 7, proposed amendments to the
- 7 board's rule, part 4 of 16.39 NMAC entitled "Incidental
- 8 Practice." Again, updating the issuing agency's address, as
- 9 well as increasing the construction value.
- 10 Exhibit Number 8, proposed amendments to the
- 11 board's rule, part 5 of 16.39 NMAC entitled "Surveying."
- 12 Updating the issuing agency's address. Updating the
- 13 definitions also to coincide with computer-based testing and
- 14 other educational requirements. Updating the section regarding
- 15 licensure requirements. Updating the section "Examinations" to
- 16 comply with the new NCES computer-based testing. Also, under
- 17 seal of license dealing with the licensee and responsible
- 18 charge in multiple projects, and adding in a new section on the
- 19 history of endorsements of the licensure requirements
- 20 throughout the years.
- 21 Exhibit Number 9, proposed amendments to the
- 22 board's rule, part 6 of 16.39 NMAC entitled "Licensure for
- 23 Military Service Member Spouses and Veterans." This is a new
- 24 section added into the Administrative Code to comply with the
- 25 recent state legislature law that deals with military service

- 1 members, spouses and veterans and their licensure, expediting
- 2 licensure.
- 3 Exhibit Number 10, proposed amendments to the
- 4 board's rule, part 7 of 16.39 NMAC entitled "Miscellaneous."
- 5 Along with changing the address of the issuing agency, proposed
- 6 changes are changing the word "misconduct" to "a violation" and
- 7 also some other verbiage.
- 8 Exhibit number 11, proposed amendments to the
- 9 board's rule, part 8 of 16.39 NMAC entitled "Code of
- 10 Professional Conduct." In this section several changes were
- 11 proposed to clean up and to clear up some interpretations of
- 12 the professional conduct.
- 13 Exhibit Number 12, public comments on proposed
- amendments from Mr. Tom Rollag on 16.39.3.
- 15 Exhibit Number 13, public comments on proposed
- amendments from Mr. Jeremy Baker on Section 16.39.5.
- 17 Exhibit Number 14, public comments on proposed
- 18 amendments from Mr. Gerald Donahue on Section 16.39.5.
- 19 Exhibit Number 15, public comments on proposed
- amendments from Mr. Glen Thurow on Section 16.39.5.
- 21 Exhibit Number 16, public comments on proposed
- amendments from Mr. Cliff Spirock on Section 16.39.6.
- 23 Exhibit Number 17, public comments on proposed
- 24 amendments from Mr. Hank Rosoff on Section 16.39.8. And that
- 25 is all the exhibits, Mr. Chair.

- 1 CHAIRMAN BRASHER: Thank you. Mr. Valdez, are there
- 2 any questions regarding the -- not at this time the details of
- 3 the exhibits but the exhibits themselves from the board?
- 4 Hearing none, Exhibits 1 through 17 are hereby admitted into
- 5 the record.
- 6 Mr. Valdez, are there any other exhibits that
- 7 you'd like to enter into the record at this time?
- 8 MR. VALDEZ: Are there any exhibits that need to be
- 9 entered from the public at this time, any written exhibits?
- 10 There are none.
- 11 CHAIRMAN BRASHER: Thank you. Any persons wishing to
- 12 testify and who wish to submit evidence with their comments
- 13 shall do so when they are recognized to testify. Each document
- 14 shall be introduced as an exhibit into the record. Board
- 15 members will be permitted to ask questions before I rule on the
- 16 admissibility of the evidence. Upon admissibility, each
- 17 exhibit will be marked and numbered and entered into the
- 18 record.
- 19 At this time, each proposed rule will be
- 20 introduced in turn into the record. I'll open the floor to
- 21 members of the audience for testimony and comments on each
- 22 rule. Members of the hearing board or of the audience may
- 23 question each witness upon being recognized to speak. However,
- 24 any discussion by the board will be held during the following
- 25 meeting.

- 1 So what I'd like to do now is, we have the list
- 2 of exhibits, the 17 of them entered into the record. And I
- 3 presume everybody's got copies of these. So let me ask, is
- 4 there anyone who would like to comment on Exhibit 1, part 1,
- 5 the general provisions.
- 6 Hearing none, moving ahead, is there anyone who
- 7 would like to comment on part 2, the professional development?
- 8 MR. VALDEZ: Mr. Chair, members of the board, my name
- 9 is Perry Valdez, and I'd like to make a comment on part 2,
- 10 section -- my apologies. It's under Section 1.
- 11 MR. BOHANNAN: Mr. Chair, I move that we go back to
- 12 part 1.
- 13 CHAIRMAN BRASHER: Let's go back to part 1, reopen
- 14 that. What comments do you have under part 1, general
- 15 provisions, Mr. Valdez?
- 16 MR. VALDEZ: Under Section 17, status of licensure.
- 17 For retired status of a license, on there I would recommend the
- 18 board amend Section A under "Retired Status" to include if the
- 19 license must be active. Right now as it stands, it leaves it
- 20 open that anyone with a license that's either lapsed or
- 21 inactive can apply for retired status. And I would recommend
- 22 the board to amend that to include that the requirement be that
- 23 the license has to be active and in good standing.
- 24 CHAIRMAN BRASHER: If I understand this correctly,
- 25 what you're suggesting, then, is that before someone can apply

- 1 for active or retired status -- inactive or retired status,
- 2 they should be active.
- 3 MR. VALDEZ: Just retired.
- 4 CHAIRMAN BRASHER: Just retired. Okay. Sorry. So
- 5 before somebody asks to put their license on retired status,
- 6 they can be active to start with.
- 7 MR. VALDEZ: Correct.
- 8 CHAIRMAN BRASHER: In good standing, and so forth.
- 9 MR. BOHANNAN: Mr. Chair, if I may ask a question.
- 10 MR. BRASHER: Mr. Bohannan, please.
- MR. BOHANNAN: Mr. Valdez, would you suggest a new
- 12 section, Subsection 4, or would you suggest that we modify
- 13 number 1 "retired from active practice" and put in a comma
- 14 "provided that the licensee is in active state"?
- 15 MR. VALDEZ: Correct. I would input a new section
- number, so it could be A1 and an A2, at least 60 years of age,
- 17 comma, number 3 license is currently active, semicolon, and
- 18 number 4, "have been licensed for a continuous period of 20
- 19 years," et cetera, et cetera.
- 20 CHAIRMAN BRASHER: Any comments on that from the
- 21 board?
- MR. TONANDER: May I ask a question?
- MR. BRASHER: Mr. Tonander.
- 24 MR. TONANDER: Mr. Valdez, could you substantiate why
- 25 someone could not go from inactive essentially to retired?

- 1 MR. VALDEZ: As it currently stands, the licensee may
- 2 request retired status while they are in inactive status or in
- 3 a lapsed status. It just seems that to retire a license when
- 4 technically they don't have a license seems a little bit --
- 5 what's the answer I'm looking for? Since they currently don't
- 6 have an active license, it doesn't seem appropriate to retire a
- 7 license that's not active, currently active.
- 8 MR. BOHANNAN: Mr. Chair, if I may. Mr. Valdez, so
- 9 that would preclude someone who may have an inactive license
- 10 who may be under disciplinary action by the board from actually
- 11 retiring the license, in my opinion. Is that what you think?
- MR. VALDEZ: I hadn't thought about that, but, yes,
- 13 potentially.
- 14 CHAIRMAN BRASHER: This rule was not one of the rules
- 15 that was a modification that was sent to us. But while we're
- 16 here, does anybody have any comments? The idea is that before
- 17 you can go to retired status, you need to be in active
- 18 standing.
- 19 MR. VALDEZ: Correct. An active license.
- 20 CHAIRMAN BRASHER: Okay. Thank you.
- 21 MR. BOHANNAN: Mr. Chair, if I may ask our general
- 22 counsel. So this is one of those amendments that in reviewing
- 23 what we're allowed to do at this hearing and subsequent board
- 24 action would probably need to be readvertised.
- MR. WORD: That would be my recommendation, Mr. Chair

- 1 and Mr. Bohannan, since this was not among the proposed changes
- 2 that were advertised. It's okay to discuss it, but I would
- 3 recommend that the board not adopt this proposed change at this
- 4 time in support of this rule making process.
- 5 MR. BOHANNAN: So this would actually be -- as we get
- 6 comments from the general public from our licensees as well as
- 7 the general board members, we're going to have a list of
- 8 proposed rule changes that would have to actually go back to
- 9 the process. So this would be one of those that would fall in
- 10 that category.
- 11 CHAIRMAN BRASHER: But if we have those, we might as
- 12 well bring them up. We might as well let them surface. This
- 13 is a good forum for that.
- MR. WORD: Just to be clear, my recommendation,
- 15 Mr. Chair, that the board ultimately at its follow-up meeting
- 16 will be deciding on proposed changes that have been published
- 17 and we're specifically acting on our hearing today.
- 18 MR. BRASHER: Thank you for the reminder, Mr. Word.
- 19 Regarding part 1, Mr. Valdez, does that constitute it?
- 20 MR. VALDEZ: Yes.
- 21 CHAIRMAN BRASHER: Let's go back to part 2, the
- 22 professional development. Let me ask again, is there anyone
- 23 who would like to comment on part 2, professional development?
- 24 Okay.
- MR. THUROW: Mr. Chairman, are we allowed to make a

- 1 comment from the board itself concerning this.
- 2 CHAIRMAN BRASHER: Yes.
- 3 MR. THUROW: I would like to point out on continuing
- 4 professional development, which is 16.39.2.8(D), requirements,
- 5 that the proposed language will probably be at odds with the
- 6 NCEES language for continuing professional competency. The
- 7 NCEES education committee has decided to put before the full
- 8 board or the full NCEES conference a change in the basic CPC
- 9 language which will say that it is 15 professional development
- 10 hours per calendar year, one of which should be in ethics.
- So while this has not yet been codified in the
- 12 NCEES CPC standards, I suspect that it will be so this coming
- 13 August at the annual conference. So I just want to point out
- 14 at this time that our rule will be in conflict with the NCEES
- 15 standard.
- 16 CHAIRMAN BRASHER: Mr. Thurow, you said that one of
- 17 which -- is that one PDH of which --
- 18 MR. THUROW: Should be in ethics. And then also
- 19 using this on a calendar year rather than a biennium. So,
- 20 essentially, what they are trying to achieve, Mr. Chairman and
- 21 members of the board, is to have a degree of continuity between
- 22 states to enhance mobility for engineers. And so they're
- 23 trying to set a standard for states to follow.
- Now, this certainly doesn't obligate us in any
- 25 stretch of the imagination to follow the standard. But I did

- 1 want to point out that they will require one hour of ethics,
- 2 and our current language strikes the ethics requirement. I
- 3 understand that this will be -- ethics can still be taken and
- 4 counted towards continuing professional competency. But in
- 5 order to facilitate, again, mobility, the mobility issue will
- 6 require other states that continue to have an ethical
- 7 requirement. Those practitioners should be aware that while it
- 8 is optional in New Mexico should we go that route, it is still
- 9 required in other states and as part of the national standard.
- 10 CHAIRMAN BRASHER: Thank you, Mr. Thurow. At this
- 11 point, the time is 10:40 a.m. For the record, we are joined by
- 12 Ms. Julie Samora, board member.
- 13 Mr. Thurow, the forthcoming NCEES recommendations
- 14 and is it one PDH ethics required per --
- 15 MR. THUROW: Yes, per calendar year. So you would
- 16 need two in a renewal cycle.
- 17 CHAIRMAN BRASHER: Okay.
- 18 MR. BOHANNAN: Mr. Chair, if I may.
- 19 CHAIRMAN BRASHER: Mr. Bohannan, please.
- 20 MR. BOHANNAN: I would like to hear the board's
- 21 discussion on modifying the second line of that from striking
- 22 all ethics hours from four required biennium to two, to have at
- 23 least two hours in ethics with the thought process that after
- 24 NCEES adopts it, then next year we could bring our rules into
- 25 alignment and we would already have that requirement to be in

- 1 alignment. I like where NCEES is going with annual
- 2 requirements, educational requirements. That's one of our
- 3 biggest problems is getting people at the end of the year
- 4 saying, "I forgot to get my PDH credits." And we spend a lot
- 5 of time on this board talking to folks about who missed their
- 6 requirements. So I would be supportive once NCEES amends that
- 7 and adopts that procedure. As an interim step here, I would
- 8 consider entertaining two PDHs in a two-year period. That's
- 9 just my thoughts.
- 10 CHAIRMAN BRASHER: Mr. Thurow, what has NCEES
- 11 recommended in the past before this?
- 12 MR. THUROW: The current CPC standards pretty much
- 13 follows the way our current rules are written. Again, their
- 14 emphasis, as Mr. Bohannan has mentioned, that they want to make
- 15 it per calendar year rather than biennium because they find
- 16 that a lot of people are waiting till the final hour and then
- 17 jumping in to get 30 hours of credit. And they feel that if it
- 18 were maintained on a calendar year, that it would be more
- 19 appropriate to the continuing educational competency that
- 20 they're looking for.
- I believe that -- and of course, Dr. Idriss
- 22 serves on that committee with me. And am I characterizing that
- 23 correctly, Dr. Idriss?
- MS. IDRISS: Yeah. It makes it looking at the
- 25 mobility. And currently the rule is so different from state to

- 1 state and the dates are so different. So basically what they
- 2 say is if you make it on a calendar year, then it makes it so
- 3 much easier. For somebody who is licensed in multiple states
- 4 it becomes really difficult to keep up.
- 5 MR. THUROW: Mr. Chairman, if I may continue with one
- 6 other comment on this section.
- 7 CHAIRMAN BRASHER: If you would, please.
- 8 MR. THUROW: Under 16.39.2.8(D), there's going to be
- 9 some language changes as per qualifying activities where we are
- 10 adding new language under part 3 of -- Section 3 of part D
- 11 where it states, "Short courses/tutorial and distance-education
- 12 courses offered through correspondence, television, videotapes
- 13 or the internet relevant to engineering and surveying." Their
- 14 language will state "Completion of short courses/tutorial,
- 15 webinar or distance-education courses offered for self-study,
- 16 independent study or group study through synchronous or
- 17 asynchronous delivery method such as live correspondence,
- 18 archival or internet based education." So that is a minor --
- 19 there's some words missing there, but they're trying to make it
- 20 more in tune with the current way that PDHs are being required.
- 21 So we're dropping "television" and just trying to update the
- 22 language in that section to reflect the actual -- again, the
- 23 actual way that continual professional competency hours are
- 24 obtained by practitioners. It's a minor point, but if we're
- 25 going to alter the language and want to, again, be in line with

- 1 NCEES, we might consider it now. Again, this has not been
- 2 formally adopted at this point by NCEES, but I suspect that it
- 3 will be placed on a consent agenda at the annual conference
- 4 this coming August.
- 5 CHAIRMAN BRASHER: Okay. If you would step back just
- 6 a second, Mr. Thurow. On the PDHs for ethics and obtain
- 7 annually, how would that change the rules we have in front of
- 8 us here?
- 9.
- 10 MR. BOHANNAN: Mr. Chair, it would be two PDHs
- 11 biannually.
- 12 MR. BRASHER: For ethics.
- 13 MR. BOHANNAN: For ethics.
- MS. SAMORA: Mr. Chair, can I ask for clarification
- 15 on that? So NCEES is looking at making PDH of ethics a
- 16 requirement for one year? Is that something they're proposing?
- 17 MR. THUROW: Mr. Chairman, members of the board,
- 18 Ms. Samora, I think what is contemplated here is trying to
- 19 standardize CPC requirements amongst the several states to
- 20 increase mobility. Most states which have some sort of an
- 21 ethics education requirement in order to maintain a
- 22 licensure --
- MS. SAMORA: Is that a fact? Because my
- 24 understanding is that they don't.
- 25 MR. THUROW: As I understand it -- I don't have the

- 1 precise number, but it is more often required than not. And so
- 2 what they are wanting to do is change it from biennium or
- 3 renewal cycle to calendar year of -- 15 hours per calendar year
- 4 of total PDHs, one of which should be ethics. So you would
- 5 need two -- for our current language it would take two hours
- 6 of ethics.
- 7 MS. SAMORA: Because we've got the two years.
- 8 MR. THUROW: But the other thing is do we want to
- 9 change it to 15 PDHs for calendar year rather than 30 PDHs per
- 10 biennium.
- 11 MR. BOHANNAN: Mr. Chair, Mr. Thurow, I think -- if
- 12 we make that change, I don't think we can make that change
- 13 today. We would have to go back through the rule making
- 14 process to advertise it. That's a big change to our licensures
- 15 to go from the biennium to annual. But I am in agreement.
- 16 I've actually changed the way I renew mine to an annual just
- 17 so -- I'm tired of the same looking at is this the year I need
- 18 to get my 30.
- 19 MR. THUROW: Mr. Chairman, members of the board, one
- 20 comment -- and again, I believe Dr. Idriss has pointed this
- 21 out -- is that with all of the states having different
- 22 requirements trying to figure out when your renewal cycle is in
- 23 relation to other states is problematic. So the emphasis here
- of if everyone moves to 15 per calendar year, that becomes less
- 25 of an importance than it is currently.

- 1 MS. IDRISS: I think the reason probably why it's so
- 2 different from state to state and even staggered in big states
- 3 like California because they don't want too much pressure when
- 4 it comes to the time of renewal on the staff, you know, when
- 5 you have millions of people that have to renew at the beginning
- 6 of the year. I think probably this is why they try to stagger
- 7 it. So this is the reason. It looks like it's -- it's
- 8 mind-boggling why you have to renew certain depending on when
- 9 you started and on that date or when you were born or your
- 10 birthday. But I think the origin was to lessen the load, a
- 11 huge load on the staff. I think this is where it came from.
- So, you know, the fact is that NCEES is trying to
- 13 make mobility a lot easier for engineers that are licensed in
- 14 multiple states. The truth of the matter is us as New Mexico
- 15 State Board of Licensure, we don't have to abide exactly by
- 16 what the committee is doing, especially when it has not been
- 17 voted totally on still in the process. But what Mr. Thurow is
- 18 saying is -- you know, he's giving us an idea about where the
- 19 committee is going. And it hasn't even been voted on, but this
- 20 is where the trend is. This is where the work of the committee
- 21 is.
- Now, certain states like, for example,
- 23 California, they don't even have any CPC requirements, period,
- 24 no CPC requirements. Some states require ethics, some states
- 25 don't. So it still comes back to the state, what the State

- 1 Board of Licensure wants to do, keeping in mind that you want
- 2 to facilitate mobility for our licenses.
- 3 CHAIRMAN BRASHER: Mr. Thurow, let me follow this
- 4 through, then. The idea is that New Mexico would still require
- 5 30 PDHs every two years. It's just that what we would require
- 6 will take a 15-year time, right? But we wouldn't be asking the
- 7 licensees to report that annually. It's just that we wouldn't
- 8 know if somebody is getting all 30 in the last minute in two
- 9 years. The only way this would be exposed would be through an
- 10 audit, right? If somebody was audited and asked when did you
- 11 get those 15 PDHs, and they say I got 30 December 31st, how
- 12 would you know that somebody was getting all their 15 each
- 13 year?
- 14 MR. THUROW: Mr. Chairman, members of the board, if I
- 15 recall from our last renewal cycle that when we are entering
- our professional development hours in, that the date that they
- 17 were taken is part of the fields that are being filled out. In
- 18 line with that, NCEES is also contemplating a national CPC
- 19 registry where people can report their professional competency
- 20 development into this national registry, and that, again, is
- 21 being formulated and is still -- the process is still quite
- 22 dynamic.
- 23 But I believe that eventually what we'll find is
- 24 that you have a national CPC registry that in the same token is
- 25 when you have NCEES send their credentials to various state

- 1 boards of licensure much the same way that your CPCs will be
- 2 recorded by NCEES to state boards of licensure where you are
- 3 trying to obtain a license. And part of that entrance into the
- 4 national CPC hour registry will be the dates that you took it,
- 5 as well as some other pertinent facts related to that education
- 6 that you acquired.
- 7 For our more parochial purposes, I believe that
- 8 that field date is already in there. If not, it could be
- 9 added, and we simply make it incumbent upon the licensee to
- 10 enter in the appropriate dates that these courses were taken.
- 11 It does not seem to be that big of a challenge to me. And
- 12 then, of course, we rely on the veracity of our licensees to
- 13 faithfully report their hours and when they took them.
- MS. IDRISS: Mr. Chairman, I think the way we have it
- 15 gives a lot more flexibility for the licensees. I mean, I know
- 16 that it's important, mobility is important, but a lot of our
- 17 licensees are only licensed in New Mexico. And if you start
- 18 telling them, you know, you have to have those 15 within a year
- 19 and we have to check on it and then you have to have your 30
- 20 within the two years. Right now we have a lot more
- 21 flexibility.
- Let's say you find a course that you want to take
- 23 at the end of the year or the following year, that two-year
- 24 window gives you a lot more flexibility. I think what you want
- 25 to do is really help people enhance their education. And

- 1 putting more and more failures and rules just simply makes it a
- 2 lot harder to get licensed and to have to continue with your
- 3 licensure.
- I think right now we have a lot more mobility,
- 5 much more flexibility than going to the NCEES standard.
- 6 Because people want to get licensed in 10 states, well, they
- 7 have to jump through the hoops. But somebody that wants to be
- 8 license in one or two states, I think right now our rule is
- 9 giving them a lot more flexibility. NCEES says you have to
- 10 have two PDHs every two years -- or every year one PDH, and
- 11 they keep track of it because they have the software and
- 12 everything and the staff. But we are not telling them we're
- 13 not going to take the PDHs from ethics. We are saying we're
- 14 going to take up to four. But we're not saying you have to
- 15 take this, this and that. We're giving them more flexibility.
- 16 Depending on your profession.
- 17 You know, like for example, we are discussing at
- 18 the NCEES meeting, you know, ethics it should be sometimes
- 19 you're looking at business ethics. Sometimes you're looking at
- 20 so many different facets of this topic. And when you start
- 21 looking at so many rules and so many dates, it just makes it
- 22 harder, you know what I mean? I myself like giving the
- 23 licensees a little bit more flexibility. And we will take the
- 24 NCEES rules and regulations once they vote on them, but it
- 25 doesn't mean that this is the way to go. It doesn't mean this

- 1 is the way to go. That's how I look at it. You want to help
- 2 the public. You want to help the licensees get licensed and
- 3 get more and more of them licensed rather than making it lot
- 4 harder on them to go through the process.
- 5 MR. BRASHER: Mr. Spirock.
- 6 MR. SPIROCK: Mr. Chair and members of the board, and
- 7 an address to Mr. Bohannan's recommendation, for the purpose of
- 8 this hearing I like the idea to changing it to two hours
- 9 because we have that ability without reinventing the wheel and
- 10 defer any action, definition of ethics nor the change of the
- 11 mix of our reporting at this time.
- 12 MS. SAMORA: Mr. Chair, I would just like to maybe
- 13 reiterate a little bit of what Dr. Idriss said. I'm all for
- 14 trying to make things consistent with NCEES and the whole
- 15 mobility issue. But I just think when the ethics came about, I
- 16 think at the time it sounded like a great idea, and what it did
- 17 was kind of create a situation where people were taking the
- 18 same ethics class over and over again. Some people would argue
- 19 that we're supposed to be ethical anyway. So I'm not against
- 20 it. I mean, I could certainly say, you know, back off a little
- 21 bit. But I personally would prefer to keep it the way that we
- 22 proposed it, which is make it an optional up to the four hours.
- 23 But if there's trend going toward that, I can understand making
- 24 that requirement.
- 25 And I also reiterate what Dr. Idress said. You

- 1 know, let's not make it more complicated for people who report.
- 2 You've got some states that don't have any PDHs. It's
- 3 sacrilegious to say it, but some would say I'm an engineer. If
- 4 I'm going to progress. I'm a surveyor and I'm going to
- 5 progress in my career, I'm going to learn things on my own just
- 6 to be robust in their fields. So we're requiring these PDHs
- 7 and that's fine, but let's not make it more cumbersome.
- I would be in favor with just keeping it the way
- 9 we proposed it where we eliminate the requirement for PDHs for
- 10 ethics. But I appreciate that NCEES is looking at that. I
- 11 wasn't aware that -- I guess they're proposing that for their
- 12 August meeting. I don't know. But anyway, just my two cents
- 13 worth.
- 14 CHAIRMAN BRASHER: This was the thinking at the time
- 15 these rules were revised and it goes back to probably two years
- or so. The thinking on the ethics was that you're ethical.
- 17 You have ethics or you don't. You bring them to the profession
- 18 or you don't. You're taking a class and I'm going to teach
- 19 you. It might be a good reminder for you so I can teach you.
- 20 It's not going to make an ethical person out of somebody who
- 21 isn't, who doesn't already bring that to the profession. And
- 22 that issues arising out of ethics through the complaint process
- 23 would be brought to the board and be judged that way. And that
- 24 was the reason that it was taken out and stricken from the
- 25 rules at the time.

- 1 And we also have heard from a lot of licensees
- 2 who felt like they were taking the same class over and over
- 3 again and weren't really getting a lot out of it. And we're
- 4 agreeing that you have ethics or you don't; you behave properly
- 5 or you don't. And your behavior is not going to be influenced
- 6 by taking a class. Are there any other comments from the
- 7 board?
- 8 MR. COOPER: Mr. Chairman, members of the board, my
- 9 opinion on the ethics is I always like the four hours. I agree
- 10 with Ms. Samora's comments about you have ethics or you don't
- 11 have ethics. That is true. But there are other things that
- 12 you can bring to the table. Mr. Spirock sent me an E-mail with
- 13 some excellent comments about what that would mean. I believe
- 14 that if we're going to go in line with NCEES with the two
- 15 hours, that we need to maybe put some definitions of scope of
- 16 classes, types of things that the board would recognize as
- 17 being covered under that ethics training, business practices,
- 18 things like that. I appreciate Mr. Spirock's comments on that.
- 19 That brought a lot of new thinking into my game here about
- 20 ethics and stuff. That's all I have, Mr. Chairman.
- 21 CHAIRMAN BRASHER: When you're considering whether to
- 22 include ethics into the requirement or not is when we get to
- 23 it -- and it's in part 8 here -- the Rules of Professional
- 24 Conduct. I think that we've strengthened the rules. They're
- 25 just a little more better defined, a little more clear on what

- 1 is expected in the way of professional conduct from engineers
- 2 and surveyors. That was part of the thought process that went
- 3 into it. So that's how we got where we are today. Any other
- 4 comments from the board?
- 5 MR. TONANDER: Mr. Chairman and members of the board,
- 6 I can certainly go with some of the later comments here as
- 7 well. I believe there's a reason for ethics. I certainly can
- 8 understand and appreciate the argument that you might be
- 9 ethical or not. But I think I've mentioned this in a prior
- 10 board meeting that people can intend to be ethical but simply
- 11 not understand an element or two, and having a reminder of that
- on a regular basis may help things not come to this board,
- 13 which really should be -- we should not necessarily be the
- 14 people who are determining whether or not someone is being
- 15 ethical in the state when they very well could have helped
- 16 themselves and things. I think keeping those requirements in
- 17 there would serve that purpose.
- I would also somewhat question the idea that if
- 19 we're really trying to allow flexibility, that then placing a
- 20 limit upon the number of ethics credits seems contrary to that
- 21 concept. If we're trying to define flexibility on how somebody
- 22 obtains hours easier, I'm not sure what that limitation
- 23 accomplishes.
- 24 CHAIRMAN BRASHER: Any other comments from the board?
- MR. SPIROCK: Mr. Chair, before you go to the public,

- 1 just a guick story relating to the latest New Mexico
- 2 professional surveyors conference. I was privileged to sit in
- 3 with Mr. Tonander and Mr. Cooper on two sections that were
- 4 entitled "Ethics." We didn't have any PowerPoints -- excuse
- 5 me, yes, we did but we didn't use them. But we didn't go
- 6 through any prescribed presentation. It was more of a panel
- 7 that related to the audience. It's somewhat molded my approach
- 8 to mandatory I've got to take ethics training. Before, it was
- 9 okay, I'll go to the conference who is going to teach the same
- 10 old stuff or is there a webinar or a pay per fee on the
- 11 Internet.
- 12 By entertaining information from an audience in a
- 13 panel session, a lot of the discussion went to professional
- 14 conduct. It also went to the review of our minimum standards.
- 15 So one of the reasons why I suggested that we defer this
- 16 item -- and again, I'm supporting Mr. Bohannan's two-year
- 17 requirement -- is to maybe rethink the entitlement or the name
- 18 or the requirements for what's called ethics training, make it
- 19 more expansive and make it more conclusionary of ethics, as
- 20 well as review of our standard.
- 21 MS. IDRISS: Mr. Chairman, I like this idea because
- 22 then we are opening it to a variety of courses, expanding the
- 23 definition of ethics. There are so many ways of looking at
- 24 ethics. So then you are opening it to many, many courses that
- 25 will look at different parts of ethics, not the very narrow

- 1 definition of what the topic is. And then that would be very
- 2 interesting for so many different parts of the profession.
- 3 Now, that, I like. But then it becomes much more interesting
- 4 and much more varied, yeah. So if you open up the definition
- of ethics, then you are looking at many, many aspects of it, a
- 6 much more interesting list of courses.
- 7 CHAIRMAN BRASHER: Thank you. Any other comments
- 8 from the board? If you would identify yourself for the sake of
- 9 the record, that would be helpful.
- 10 MR. ROLLAG: I'm Tom Rollag. Mr. Chairman and
- 11 members of the board, I have two comments. First of all, what
- 12 I think is ethical, you may not.
- 13 CHAIRMAN BRASHER: Excuse me. Are you an engineer or
- 14 are you a surveyor?
- 15 MR. ROLLAG: I'm a licensed surveyor in the state of
- 16 New Mexico and in the state of Texas. To reiterate, what I
- 17 think may be an ethical practice you may not; or what you think
- 18 is ethical, I may not. And I've had a few occasions where I've
- 19 doubted the ethics of my employers. But I do like the biennium
- 20 if you want four hours. Most courses that you take are not
- 21 one-hour courses in ethics. There may be a morning or four
- 22 hours or something like that. That way if you get your
- 23 four-hour PDHs in January, you can use them for the past year,
- 24 the way I understand the rules. It's not two hours per year
- 25 and two hours for the next year. It's four hours for the

- 1 two-year period. I think that makes it a lot easier,
- 2 especially for people that are putting on seminars and whatnot.
- 3 Thank you.
- 4 CHAIRMAN BRASHER: Thank you. Are there any other
- 5 comments?
- 6 MR. MEDINA: Good morning. My name is Chris Medina.
- 7 I'm a licensed surveyor in New Mexico. Mr. Chairman, members
- 8 of the board, I'm in support of the reduced two hours if it's
- 9 not going to be the four hours. I recognize the question
- 10 either you're ethical or you're not. But the experience you
- 11 get just interacting with the other professionals in the room,
- 12 the person presenting the class gives you a whole new view on
- 13 areas that you may have thought that you were doing right or
- 14 going in the right direction. That's the intent to do the
- 15 right thing, but it just exposes you to different opinions and
- 16 gives it a different view from what you may have previously
- 17 had.
- 18 I'm also liking Mr. Spirock's recommendation of
- 19 opening it up, not boxing it down just to surveying and
- 20 engineering. It's pretty diverse from business practices, the
- 21 code of conduct just as an individual. So that's a great idea
- 22 that I believe would make obtaining the ethics a little bit
- 23 simpler. And then also open up the topics instead of just
- 24 purely ethics geared towards surveying or engineering.
- The last comment is the 15 hours per year. That

- 1 sounds -- in my opinion, it's a good idea compared to the 30
- 2 hours per every two years. My approach on that is, you know,
- 3 if somebody's lacking and they go all the way to the end to
- 4 renew and then they're going to scramble to get those 30 hours,
- 5 how does that protect the public? How is that individual
- 6 continuing their education by cramming something in two weeks
- 7 or two days, however long it takes.
- 8 So I think spreading it out gives that individual
- 9 the opportunity to soak up what they're learning or continuing
- 10 with the education instead of scrambling and, you know, maybe
- 11 doing two seminars at once and it could come down to ethics
- 12 again. You know, someone has two computers running on two
- 13 different websites watching a video. I don't know. I think
- 14 the 15 hours is a good way to go. Thank you.
- 15 CHAIRMAN BRASHER: Thank you. Are there any other
- 16 comments on this? Let me ask, Mr. Thurow, is the NCEES talking
- 17 about that 30 hours, the number 30?
- 18 MR. THUROW: Only in relationship to the total hours
- 19 for most renewal biennium. But again, I want to emphasize that
- 20 they are looking for 15 hours to be achieved in a calendar
- 21 year, 30 hours for two calendar years for a renewal period.
- 22 And again, that is simply to try to standardize from state to
- 23 state for mobility.
- It is not incumbent upon us in any shape or form
- 25 as pointed out by Dr. Idriss that we have to adopt that mode

- 1 unless we wish to facilitate mobility of our licensees from
- 2 state to state.
- 3 CHAIRMAN BRASHER: Are you aware of any states -- is
- 4 anybody here aware of any states that require more than 30?
- 5 MR. THUROW: I'm not aware of any, Mr. Chairman.
- 6 CHAIRMAN BRASHER: Do they all require them, as far
- 7 as you know?
- 8 MR. THUROW: No, not all states. California doesn't
- 9 have any requirements because they know it all.
- 10 MS. SAMORA: Colorado doesn't have any, either.
- 11 CHAIRMAN BRASHER: All right. Thanks everybody for
- 12 participating here. Let's discuss part 2. And we have the
- 13 next part on our agenda engineering fees. This is part 3. Is
- 14 there anybody from the board that would like to comment on part
- 15 3? Hearing none, is there anybody visiting today who would
- 16 like to comment on part 3?
- 17 Okay. Part 4 is incidental practice. Does any
- 18 member of the board have any comments on the subject of
- 19 incidental practice? Hearing none, any members joining us in
- 20 our audience today want to comment on part 4? Hearing none,
- 21 the next item is part 5 entitled "Surveying." Are there
- 22 members of the board that would like to comment on our part 5?
- MR. THUROW: Yes. Mr. Chairman, if I could, please,
- 24 I would like to refer to Section 16.39.5.8(G). As originally
- 25 published, if you go down about halfway for experienced

- 1 acceptable to the professional surveying committee, it states
- 2 that the four years of experience for graduates of a four-year
- 3 program in surveying must acquire this experience
- 4 post-baccalaureate. This is not in line with the Engineering
- 5 and Survey Practice Act and is in error. I have submitted as
- 6 an item -- perhaps we'll discuss that later, but some
- 7 alternative language which I believe reflects the intent of the
- 8 Engineering and Survey Practice Act. Experience for -- if I
- 9 could, when we talk about experience, we have two different
- 10 levels. If you are a graduate from a board-approved four-year
- 11 degree program in surveying, you may take the land surveyor --
- 12 you can be considered for a land surveyor intern in your senior
- 13 year. Then you can acquire four years experience either before
- or after your education to sit for the professional surveyors
- 15 exam. So we do not want to suggest that it be
- 16 post-baccalaureate because this experience can be obtained
- 17 before you go to school.
- 18 For related science degrees acceptable or
- 19 approved by the board, those applicants must have four years
- 20 experience in order to take the land surveyor intern exam or
- 21 the fundamentals of surveying exam. Then they must acquire
- 22 four years of experience after that point to sit for a
- 23 professional exam. So for board-accepted related science
- 24 degrees, they need a total of eight years of experience. For
- 25 graduates of board-approved surveying degree programs, they

- 1 only require four years of experience which can be obtained
- 2 either before or after their education. The language I
- 3 submitted as an exhibit adds clarification to that and is in
- 4 keeping with the Engineering and Survey Practice Act.
- 5 CHAIRMAN BRASHER: Okay. So how would this language
- 6 change, then, Mr. Thurow?
- 7 MR. THUROW: Well, in my exhibit I've actually
- 8 altered the language. I can read you part C or paragraph --
- 9 excuse me, paragraph G in its entirety if that will help the
- 10 board. It's not that long.
- 11 CHAIRMAN BRASHER: It would help me.
- 12 MR. THUROW: All right. Let me read this, then, into
- 13 the record.
- 14 CHAIRMAN BRASHER: This is your proposed language?
- MR. THUROW: This is my proposed language. Paragraph
- 16 G of 16.39.5.8, "Applicants for the professional surveying
- 17 license will be accepted after the applicant has passed the
- 18 professional surveying exam and has fulfilled the education and
- 19 experience requirements. Successful passing of the
- 20 professional surveying exam does not ensure licensure as a
- 21 professional surveyor. To satisfy the statutory requirement
- 22 for board-approved surveying experience prior to licensure, a
- 23 candidate with a board-approved surveying curriculum of four
- 24 years or more as determined by the board shall have four years
- 25 of experience before or after certification as a surveying

- 1 intern. A candidate with a related science degree shall have
- 2 four years of surveying experience acceptable to the
- 3 professional surveying committee subsequent to certification as
- 4 a surveying intern. After successfully completing the
- 5 professional surveying examination, an applicant, if necessary,
- 6 will meet the licensing requirements in the New Mexico
- 7 Engineering and Survey Practice Act shall update the
- 8 application as provided by subsection H of 61.39.5.8 NMAC."
- 9 So I'm trying to spell out specifically the
- 10 difference between a board-approved surveying degree program, a
- 11 graduate of that, and a board-approved related science degree
- 12 and a graduate of that. I have also altered paragraph K to
- just go ahead and use the king's English and say exactly what I
- 14 think the law is intending to say. K, as amended, would read,
- 15 "All applications for professional surveyor license shall show
- 16 proficiency in the English language and shall have a minimum of
- 17 four years experience if a graduate of a board-approved
- 18 four-year surveying curriculum, or eight years if a graduate of
- 19 a board-approved related science curriculum working in the
- 20 United States under the direction of a licensed professional
- 21 surveyor who can attest to the applicant's ability and
- 22 knowledge as a competent surveyor."
- 23 CHAIRMAN BRASHER: Okay. Is the distinction then
- 24 when the experience is required?
- 25 MR. THUROW: The distinction is you need eight years

- 1 total experience for a board-approved related science degree,
- 2 four of which has to be after you have passed the FS exam. If
- 3 you are a graduate of a board-approved surveying curriculum,
- 4 that four years of experience can be obtained before or after
- 5 you obtain your degree.
- 6 So, for instance, I have John Q surveying student
- 7 who worked in the industry for eight years and decided that he
- 8 wishes to become a licensed surveyor and goes to school,
- 9 graduates from a four-year degree surveying curriculum program
- 10 acceptable by the board. He does not have to then go out and
- 11 get four more years of experience. The eight years that he
- 12 acquired prior to him going to school is sufficient to satisfy
- 13 the requirement of the law.
- Now, I have Bill Belahew. I don't know. Bill
- 15 has a related science degree in geology which is accepted by
- 16 the board. He needs four years before he can become a
- 17 surveying intern. It's acceptable by the board, but he needs
- 18 four years of experience before he becomes an LSI. Then after
- 19 he becomes an LSI, he needs four more years in order to sit for
- 20 the professional practices exam. So for one it's a total of
- 21 four years experience. For the other it's a total of eight
- 22 years experience. And for the fellow that needs four years, he
- 23 can obtain that before or after his education. The four years
- 24 for a related science must be obtained after certification as a
- 25 land surveyor intern.

Page 39

- 1 CHAIRMAN BRASHER: Okay. What if the individual
- 2 obtains a degree in surveying, a bachelor's degree in surveying
- 3 from, say, New Mexico State, and maybe the senior year right
- 4 upon graduation that individual is eligible to take the LSI
- 5 exam, pass it, become an LSI and then follow up with four years
- 6 to become eligible to take the PS exam?
- 7 MR. THUROW: That four years could be obtained prior
- 8 to obtaining his LSI.
- 9 CHAIRMAN BRASHER: Okay. So he has four years
- 10 experience doing surveying in some responsible capacity. Then
- 11 he gets a degree in surveying and he's eligible for the LSI.
- 12 Then he's got another four years to take the -- so where is the
- 13 LSI -- why is there an LSI step, then, if he gets the degree in
- 14 four years? Does he move right to PS?
- 15 MR. THUROW: If his experience is acceptable to the
- 16 board, he could go from LS to PS. Of course, they are two
- 17 different exams testing two different -- the fundamentals of
- 18 surveying exam is essentially a knowledge based exam. The
- 19 principles and practices exam is a combination of both
- 20 knowledge and experience.
- 21 So you see, the thought process is here. And the
- 22 way this has been interpreted in the past by the surveying
- 23 committee is that your experience, as long as it's progressive
- 24 and under the guidance of a licensed professional surveyor, can
- 25 be obtained before or after your educational requirement is

- 1 satisfied for those in a four-year surveying curriculum. If
- 2 you are simply -- again, the other side of this coin is that if
- 3 you are in a program that is a related science degree, let's
- 4 say it's forestry, your LSI requirement is four years of
- 5 experience prior to becoming an LSI, and that's actually
- 6 codified in the Engineering and Survey Practice Act. So we
- 7 cannot alter that nor would I think we'd wish to.
- But again, we are emphasizing here that the
- 9 four-year surveying curriculum essentially offers you a direct
- 10 path to licensure, where a related science degree will lead to
- 11 licensure but not as a direct path. You need more experience.
- 12 MS. IDRISS: Mr. Chair, I wanted to ask Mr. Thurow a
- 13 couple of questions. So, basically, what you're looking at in
- 14 your amendment is two issues, right? To clarify the difference
- 15 and experience requirement between a related science which is
- 16 accepted for surveyors and when you are coming from an
- 17 accredited or board-approved board. So eight years versus
- 18 four. So that's one issue.
- 19 And the other issue is you want experience
- 20 pregraduation to count for towards your licensure which right
- 21 now is not accepted, right?
- MR. THUROW: No. Right now I believe that the
- 23 insertion of post-baccalaureate into the contemplated rules is
- 24 a flat-out blunder.
- 25 MS. IDRISS: What is the current status right now?

- 1 MS. SAMORA: It was a mistake.
- 2 MR. THUROW: We like to say blunders, because
- 3 mistakes are different than blunder. Now, if I could please,
- 4 Mr. Chairman, members of the board, I would like to read from
- 5 the Engineering and Survey Practice Act 6123-27.3, specifically
- 6 E. "If otherwise qualified, a graduate of a board-approved but
- 7 related curriculum of at least four years to be considered for
- 8 a certification as a surveying intern shall have a specific
- 9 record of four years of combined office and field
- 10 board-approved surveying experience obtained under the
- 11 direction of a licensed professional surveyor. Class time will
- 12 not be counted in the four years of required experience, but
- 13 work prior to or while attending school may be counted for four
- 14 years of experience at the discretion of the board." Am I
- 15 reading on the right -- I'm reading the wrong part of that.
- 16 I'm sorry.
- 17 MS. SAMORA: That's a blunder.
- 18 MR. THUROW: That's a blunder. Give me a moment,
- 19 Mr. Chairman. I want to reacquaint myself with what I thought
- 20 was a memorized section of the Engineering and Survey Practice
- 21 Act.
- MR. BOHANNAN: Mr. Chair, if I may ask --
- MR. THUROW: I'm sorry, Mr. Bohannan. I should be
- 24 reading from it 61.
- 25 CHAIRMAN BRASHER: Which paragraph?

- 1 MR. THUROW: Number 5. "If graduated from a
- 2 board-approved four-year related science curriculum
- 3 specifically defined by the board rules, has a minimum of four
- 4 years of board-approved experience subsequent to certification
- 5 as a surveying intern," okay? So the Engineering and Survey
- 6 Practice Act specifies that they must obtain this
- 7 post-baccalaureate, but that does not apply to the graduate of
- 8 a surveying curriculum, which is what I was reading in error to
- 9 begin with.
- 10 So this is not a new distinction. This is the
- 11 way that we have interpreted this section of the act for quite
- 12 sometime, at least all of my long two years on the board. And
- 13 I believe that what was proposed in the rule as being
- 14 post-baccalaureate when referring to graduates of surveying
- 15 curriculum four-year degree programs was placed there in error
- and should simply be stricken and the new language inserted as
- 17 suggested in order to succinctly clarify this issue in the mind
- 18 of our licensees and potential licensees.
- 19 MS. IDRISS: So, basically, Mr. Thurow, what you're
- 20 doing is keeping it the same requirement for related and
- 21 board-approved program post- and pre-baccalaureate, right?
- 22 You're keeping it the same, but you are adding an additional
- 23 four years for related.
- MR. THUROW: I'm not adding it. That's been there.
- 25 That's in the law.

Page 43 MS. IDRISS: It's required eight years? 1 2 MR. THUROW: Yeah. Because to become a land 3 surveying intern if you are a graduate from a related science 4 degree, you need four years of experience before you can become 5 an LSI. So once I become an LSI, I still need four years of experience to sit for the PS exam. I mean, I would like to 6 7 call upon the other surveyors that are sitting around me to 8 either substantiate or point out the error in my 9 interpretation. 10 MR. BOHANNAN: So the intent is if you're in a surveying curriculum and you're surveying for somebody while 11 you're going through school, it's really encouraging that 12 13 education work portion. And in contrast, is if you're coming 14 in without any experience at all, you want to make sure that 15 those candidates have the experience as well as the education 16 before they become licensed. But it also -- does this prevent 17 someone who has got a four-year degree in related science, they 18 are working while they're going through that for a licensed 19 surveyor, would you count that as their curriculum or meeting 20 their requirements? 21 MR. THUROW: No, because what the law specifically 22 states is that the experience is obtained subsequent. And 23 that's the important word here and the one that I was looking 24 for earlier. Again, reading this from 6123-27.4 A5, "If 25 graduated from a board-approved four-year related science

- 1 curriculum as specifically defined by board rules, has a
- 2 minimum of four years of board-approved experience subsequent
- 3 to certification as an intern." So you've got to become an
- 4 intern first. And then after you become an intern, you still
- 5 need four more years of experience subsequent to an intern.
- 6 Now, how do you become an intern? That would be the next
- 7 logical question. But certification of a surveying -- let me
- 8 find that specifically here.
- 9 MR. BOHANNAN: I think that's actually my question is
- 10 how do you become an intern?
- MR. THUROW: Well, you've got to be of good moral
- 12 character. "Has obtained at least senior status in a
- 13 board-approved curriculum in survey." So I don't have to have
- 14 any experience. I just have to go to a surveying curriculum
- 15 program. In my senior year the school is probably going to
- 16 make me take the fundamentals of surveying exam. And I believe
- 17 that's part of their exit of competencies. "Has three
- 18 references. After acceptance of the application, the applicant
- 19 shall be allowed to take the program examination for
- 20 certification as a surveying intern. Upon successfully
- 21 completing the examination and approved four-year surveying
- 22 curriculum, then by action of the board the applicant may be
- 23 certified as a surveying intern."
- Now, part D, "The certification of a surveying
- 25 intern does not permit you have to practice surveying. It's

- 1 simply intended to demonstrate that the intern has obtained
- 2 certain skills in surveying fundamentals and is pursuing a
- 3 career in surveying."
- E, "If otherwise qualified, a graduate of a
- 5 board-approved but related curriculum of at least four years to
- 6 be considered for certification as a surveying intern shall
- 7 have a specific record of four years of combined office and
- 8 field board-approved surveying experience obtained under the
- 9 direction of a licensed professional surveyor." Okay. So you
- 10 need -- related science you need four years of experience to
- 11 even sit for the intern exam, okay? Once you become an intern,
- 12 you pass the fundamentals of surveying, you still need four
- 13 more years of progressive experience under the tutelage of a
- 14 licensed professional surveyor for a total of eight years
- 15 experience, four to become an intern, four more to take the
- 16 professional surveyors exam. This is always how we've
- 17 interpreted this. What changed was the way it was codified in
- 18 the proposed rules, and I'm suggesting that that was in error.
- 19 MS. SAMORA: Mr. Chair and members, I think we've
- 20 kind of fleshed all this out already. A blunder was just made,
- 21 and so we just had the wrong language in there. I believe
- 22 that's all.
- 23 MR. THUROW: That is correct.
- 24 MR. SPIROCK: Mr. Chairman, members of the board, in
- 25 lieu of further testimony in Exhibit Number 15, I've look at

- 1 Mr. Thurow's proposed changes to the amendment and I totally
- 2 concur with it.
- 3 MR. BOHANNAN: Could I ask our counsel to look at
- 4 those proposed amendments to see if they're subsequent enough
- 5 that they could be adopted at our board meeting today or we'd
- 6 have to --
- 7 MR. WORD: Mr. Chairman, members of the board, I
- 8 think these are consistent with the proposed rule and could be
- 9 accepted if the board chooses to pursuant to this notice as
- 10 part of this rule making process.
- 11 CHAIRMAN BRASHER: Before we leave this, let me ask a
- 12 question, Mr. Thurow. Is there any situation under which an
- 13 applicant would not have to take the LSI, could just go through
- 14 a combination of education and experience, just go right to the
- 15 PS exam?
- MR. THUROW: Mr. Chairman, members of the board, I do
- 17 not believe that is possible. We are required, I believe, by
- 18 the Engineering and Survey Practice Act to take this multiple
- 19 steps. LSI, again, primarily because it is two separate and
- 20 the distinct exams. The fundamentals of surveying is quite
- 21 different from the professional practices exam.
- 22 CHAIRMAN BRASHER: There's no such thing as a waiver,
- 23 then, for the LSI?
- MR. THUROW: No, sir.
- 25 CHAIRMAN BRASHER: Okay. On the subject, any members

joining us today like to comment on this? 1 2 MR. BAKER: Jeremy Baker. I'm a PE and currently 3 working on my PS. And this rule would affect myself and 4 several others that are in the surveying program right now at 5 NMSU that are currently employed in the surveying profession gaining valuable real-world experience. My position isn't 6 going to change after I graduate where I work at. Surveying 7 companies are generally pretty small. I'm still going to be 8 9 doing the same thing after I graduate. As I am now, it's 10 not -- the four years prior to like Mr. Thurow was saying before, that's how the board had always interpreted. While 11 you're working you go to school, you gain experience. When 12 13 you're done after passing the fundamentals of the surveying 14 exam, then you can apply for your PS. And if the board -- they still have the discretion. If the board finds your experience 15 to be acceptable to them, then you can. If you are only doing 16 17 construction surveying, you're not going to be allowed to take 18 the PS and become a professional surveyor because there are 19 rules that you have to have three years in boundary surveying 20 specifically. And so they still have the discretion to accept 21 your experience or not accept your experience, so there still 22 is another check besides this. But from my understanding it's 23 always been interpreted that year experience prior to 24 graduation, you would be able to get your PS.

CHAIRMAN BRASHER: Incidentally, engineering would be

25

- 1 a related science degree.
- 2 MR. BAKER: May I say something on that, too? It's a
- 3 related degree; however, the related degree also has
- 4 stipulations on it. You have to have a minimum of 18 credit
- 5 hours in surveying, which would be an equivalent of a minor in
- 6 surveying. And there are also stipulations on which classes
- 7 that the board wants you to take as an advisory opinion. Also
- 8 in these rules changes, it's going to take that advisory
- 9 opinion and put them into these rules changes that we're
- 10 talking about today.
- 11 CHAIRMAN BRASHER: Thank you.
- 12 MR. THUROW: In response to your question,
- 13 Mr. Chairman, yes, engineering is a related science degree. I
- 14 would qualify that, though, personally by saying civil
- 15 engineering is a related science degree, aeronautical
- 16 engineering is not. And that is only my personal view.
- 17 CHAIRMAN BRASHER: Are there any other comments?
- 18 MR. MEDINA: I just have a question. Are we
- 19 continuing on the same section of the 16.39.5 or are you guys
- 20 going to jump to the next one on the agenda? Because I do have
- 21 questions on further items of paragraphs.
- 22 CHAIRMAN BRASHER: What we're going to take up is we
- 23 have been discussing part 5, the surveying. And our next item
- 24 is the licensure for military service members. It's an
- 25 amendment to the rules. Do you have more comments on part 5?

Page 49

- 1 MR. MEDINA: Members of the board, on item
- 2 16.39.5.10, the practice of surveying, I have a couple of
- 3 comments. And I guess I'd like to introduce this as an
- 4 exhibit. I missed the first part where you were asking for
- 5 additional exhibits. I was wondering if I could offer this.
- 6 CHAIRMAN BRASHER: We'll take it.
- 7 MR. MEDINA: I'd like to introduce a modification to
- 8 paragraph A and paragraph B.
- 9 CHAIRMAN BRASHER: Of 16.39.5.10?
- 10 MR. MEDINA: Yes, sir. Currently, the paragraph
- 11 reads, "A person or any organization shall not advertise or
- 12 offer to practice surveying work or accept such work unless the
- 13 person or member of the organization is licensed by the board
- 14 and is legally able to bind that organization by contract."
- 15 I'd like to further add a statement stating after that
- 16 sentence, "person and organization must register with the board
- 17 and provide an affidavit stating said person is able to bind
- 18 said organization by contract, and that person has the sole
- 19 discretion on all survey matters." And the reasoning behind
- 20 this is we're seeing companies offering services that don't
- 21 have a licensed professional on staff and they're coming in at
- 22 the tail end and either bringing them on as an employee, but
- 23 they're not able to bind the company or the company is doing
- 24 all the direction, overseeing of the site, and the individual
- 25 is coming in and, say, rubber stamping or just not reviewing it

- 1 and just stamping it and taking whatever their payment is. So
- 2 I'd like to see something that kind of has a little bit more
- 3 definition than that.
- 4 Second, I'd like to add a paragraph B or replace
- 5 paragraph B or maybe B.1 and add "A person licensed by the
- 6 board shall only represent a single organization as the
- 7 licensed surveyor in responsible charge and themselves as an
- 8 individual entity." I was trying to work the wording on that.
- 9 But the same thing. There's situations that I've come across
- 10 where companies are offering professional services, and an
- 11 individual -- I'm a surveyor, so individual surveyors coming in
- 12 and representing five or six companies, providing the stamp.
- 13 The company is providing the crew, the equipment, directing the
- 14 work, and then an individual is coming in after it's licensed
- 15 and stamping it. And there's organizations or companies that
- don't employ the proper professionals on the staff and they're
- 17 kind of skirting around the loft, in my opinion. And I'd like
- 18 to see something done to police the profession. The companies
- 19 are coming in and, you know, I'm asking the guestion, "Is your
- 20 licensed surveyor an employee? Yes, he or she is an employee.
- 21 Are they able to bind the company? No, they're not." And then
- 22 explain to them the practice act, and then lo and behold a
- 23 document is created saying so-and-so is now an officer or able
- 24 to bind the company. So I'm looking at ways that the board or
- 25 the rules could help out in eliminating this type of practice.

- 1 That being said, that's my questions or comments.
- 2 MR. SPIROCK: In reviewing Mr. Medina's comments from
- 3 the floor and going through my own experience, I would endorse
- 4 trying to incorporate those concepts subject to further
- 5 awardsmanship. In the state of Arizona, there's not a problem
- 6 with registering me as an engineer. But I still annually
- 7 register me as the responsible person for surveying services of
- 8 the state of Arizona. It's not a hard thing to do and might
- 9 involve some additional staff work, but it sure cuts to the
- 10 quick about who's in responsible charge of doing the work. So
- 11 I would endorse Mr. Medina's comments.
- 12 MR. BOHANNAN: I think we have skirted around this
- 13 issue. We've actually seen this in other states. In other
- 14 states you actually have a firm registration as part of their
- 15 requirements, and we don't have that under our rules. And it's
- 16 something that we've talked about for my two years as well on
- 17 the board that I think needs to be entertained. I think it can
- 18 go a long way. I think there's a lot of discussion as far as
- 19 multiple licenses and multiple companies.
- I can think of a couple of individuals that I did
- 21 work with that actually have several companies and they operate
- 22 within the guidelines. What you've described sounds like you
- 23 need to talk to staff and maybe have them do some
- 24 investigation. It sounds like there's some violations of the
- 25 act going on currently. So I think this is one of those areas

- 1 that I think we need to probably put on our next rule change
- 2 area for further discussions, but I would also support the
- 3 registration of companies. Texas does it, Colorado does it. A
- 4 few other states do it as well.
- 5 MR. SPIROCK: To clarify, Ron, you mean the
- 6 registration of individuals within companies that are in
- 7 responsible charge for hearing provisions for service and
- 8 saying they are the responsible register.
- 9 MR. BOHANNAN: Yes. And it's very complex. And so,
- 10 yes, I agree with that clarification, but it is very complex.
- 11 But it goes back -- Oklahoma is a real good example. And we've
- 12 seen a lot of violations that have come out of Oklahoma where
- 13 the individual is licensed in Oklahoma but his company is not
- 14 licensed in Oklahoma. It's a violation of their act and their
- 15 rules. So that's one of the things that I'd like to see here
- 16 too because we've actually had a couple of cases where the
- 17 firm, we thought, was practicing engineering but was not
- 18 licensed as an engineering firm, was using a lot of
- 19 subcontractors, and it gets into a very complex situation. But
- 20 I think it's worthy of this board to take the time and effort
- 21 to move that forward.
- 22 CHAIRMAN BRASHER: I agree with Mr. Bohannan.
- 23 Mr. Medina, if you've got some specific instances of specific
- 24 companies and individuals licensed or otherwise, let me suggest
- 25 you take it to the board office, Mr. Valdez specifically, and

- 1 see if there's a basis for a complaint there. But I think I
- 2 understand exactly what you're talking about. And we'll take
- 3 this up in the future, this idea of maybe the language could
- 4 use some clarification here to decide or maybe the rules could
- 5 be a little more clearer or forceful about who can be
- 6 considered as being able to contractually obligate a company.
- 7 Over the past year or so, I've had discussions over specific
- 8 instances like that. As an engineer I've had experience with
- 9 using surveyors who it seems as though they're representing
- 10 several different companies at the same time, and it sort of
- 11 begs the question of how they can actually be doing this and
- 12 can they really contractually obligate.
- 13 Some of the discussion that will come out of this
- 14 will probably be along the lines of a surveyor being a
- 15 subconsultant to, say, an engineer or an architect who enters
- into an agreement with his client that he can contractually
- 17 obligate the company for the purposes of that particular
- 18 project, as opposed to -- Mr. Spirock.
- 19 MR. SPIROCK: Mr. Chairman, I'm smiling because I
- 20 mentioned that you were at the ethics round table and that was
- 21 your presentation. I had been in Miami representing a client
- 22 who was with the Corps of Engineering and surveying. And I'm
- 23 not an engineer, so I stopped that negotiation and called my
- 24 engineer to fly to Miami. It was an interesting topic.
- 25 But my comment right now is are there any

- 1 provisions of Mr. Medina's intent that could be included for
- 2 our consideration for this rule if you choose, defer the nature
- 3 of the topic or defer registration to a later date?
- 4 CHAIRMAN BRASHER: Well, I think that subject to the
- 5 opinion of our counsel, Mr. Word, it seems to me that we can't
- 6 insert language into our rules right now.
- 7 MR. WORD: Mr. Chair, if I may, members, I don't mean
- 8 it as a blanket statement, but I'm hearing Mr. Medina's
- 9 suggestion. And again, I haven't had a chance to read your
- 10 proposed language, but I heard you talk about a requirement
- 11 that the parties submit an affidavit substantiating this, and I
- 12 think that's an affirmative obligation that goes quite a bit
- 13 farther than what's in the proposed change that's been noticed
- 14 in this hearing.
- 15 CHAIRMAN BRASHER: The point being it's not that --
- 16 the words he offers, if you took them all at face value,
- 17 procedurally we can't insert them into this right now. But the
- 18 subject is -- but the issues he surfaced here, we will
- 19 incorporate it into our forthcoming discussions on the rules.
- 20 MR. WORD: If a proposed change differs substantially
- 21 from the proposed rule change that's been noticed, there is a
- 22 question of whether or not the board should do it in this
- 23 hearing. It's not black and white in the law, but my advice
- 24 would be and always would be conservative on these matters.
- 25 I'm submitting that I hear this as a pretty significant

- 1 affirmative requirement, the requirement that a party submit an
- 2 affidavit. And I would just caution the board to consider --
- 3 CHAIRMAN BRASHER: He's not commenting on specific
- 4 wording of any specific rule change itself. I think he's
- 5 suggesting an additional change.
- 6 MR. MEDINA: It's kind of open for discussion. The
- 7 wording on both items is -- I know I'm pushing the limits of
- 8 interpretation. The big thing I'm trying to get at is how do
- 9 certain things protect the public. And item B, with an
- 10 individual offering or purporting to be an employee of several
- 11 companies and stamping these documents, how is that protecting
- 12 the public. It's opening up to errors. If he or she is not
- overseeing, directing, supervising the type of work that's
- 14 being done and the approach, at some point something bad is
- 15 going to happen where it's going to involve dragging in a small
- 16 landowner or somebody that doesn't have any money into a
- 17 lawsuit or who knows what. But it doesn't help the public at
- 18 all by rubber stamping these surveys. And I'm coming from a
- 19 survey point of view. I don't know on the engineering how
- 20 there's that type of same situation. This is my area, what I'm
- 21 exposed to. But I will turn this over.
- 22 CHAIRMAN BRASHER: Give that to Mr. Valdez.
- 23 MR. COOPER: Mr. Chair, members of the board, one of
- 24 the things about this practice of surveying -- I really feel
- 25 that we need to defer this and give it some real workover. The

- 1 thing that I have seen is companies obtaining contracts and
- 2 then going out and getting a low bid on a survey and
- 3 engineering. I'm sure some of you board members here are
- 4 familiar with a cell phone tower issue in the past. Mr. Word
- 5 is shaking his head right there. That's a very thorny issue.
- 6 I'm familiar with a couple of companies that were doing that
- 7 because they called me personally looking for a low bid on the
- 8 surveying services. They had the contract and now they needed
- 9 somebody to do the survey, and I absolutely refused to do that.
- 10 So that is a big issue. Not so much on the
- 11 rubber stamping. I think we got most of those guys out of
- 12 here. There are still a few of them around, but -- I mean from
- 13 a surveying standpoint. A few of them have passed away that I
- 14 know. A few of them went out of business and retired. And
- 15 this section here also practices surveying and I believe is in
- 16 the practice of engineering, is it not, Mr. Bohannan? And I
- 17 think that's something in the portion of the act should also be
- 18 added. I firmly believe we need to do as Mr. Medina has
- 19 suggested, do some new language on this. Thank you.
- 20 CHAIRMAN BRASHER: Any other comments or questions of
- 21 Mr. Medina?
- MR. MEDINA: Thank you.
- 23 CHAIRMAN BRASHER: Thank you very much.
- 24 MR. VALDEZ: Just a quick comment regarding
- 25 Mr. Medina's proposal. Based on my history with the board,

- 1 this issue has come up quite a bit -- these issues have come up
- 2 quite a bit on the surveying side with companies hiring one
- 3 surveyor for different companies, things like that, more so
- 4 than the engineering discipline. So it is an issue that needs
- 5 to be addressed and has been discussed by the board. So I
- 6 would recommend that the board take it under consideration.
- 7 CHAIRMAN BRASHER: Thank you. I agree.
- 8 MR. COOPER: Mr. Chairman, board members, I have
- 9 specific knowledge of the failure of this. A company was
- 10 hired, received a government contract to save the Canyoncito
- 11 National Park north of Santa Fe. They obtained a surveyor who
- 12 I know personally, did the survey. And as much as I can glean
- 13 from it, the company that hired him was running the show and
- 14 the surveyor prepared a product that was not in conformance
- 15 with the requirements. It took five -- four years to get
- 16 him -- he was paid, everything was taken care of. But it took
- 17 four years for the government to finally decide to abandon that
- 18 company and go with a new surveyor to fix the problems in that
- 19 whole procedure. How do I know? Because I'm the one that got
- 20 hired to fix it.
- 21 So my client was harmed with four years of delays
- 22 because of this situation. This is going on 14 years now and
- 23 he was harmed for almost four years by this type of practice, a
- 24 company getting a contract, hiring a surveyor to go out and do
- 25 it, collecting their cut and paying what I believe was a very

- 1 minimal amount to the surveyor, in my opinion, because he told
- 2 me how much he got paid. So that's all I have.
- 3 MR. BAKER: Mr. Chair, Mr. Cooper, I appreciate your
- 4 comments. I'm going to have to disagree with you a little bit
- 5 on the comment that you said that is kind of going by the
- 6 wayside because of a lot of the guys that are rubber stamping.
- 7 I'm more like Mr. Medina. I've seen it quite a bit recently.
- 8 Southeastern New Mexico has been busy, can't get enough people
- 9 there. "I'll stamp for your company, no big deal. You're an
- 10 engineering company. You provide engineering and surveying
- 11 services. You don't have a surveyor, I'll stamp for it." I
- 12 think it is a big issue. We do have some examples that could
- 13 be modeled off of. One, RLD which has the contractor's
- 14 licenses under them. They have rules in place. The contractor
- is -- the license of that contractor is bound to a company.
- Mr. Bohannan, you had said earlier that some
- 17 people have multiple companies that they represent. That's
- 18 true. The contractors can do it as well, as long as they're an
- 19 owner of the company. So I don't anticipate that that would be
- 20 a problem. But I think that we do need to have a firm
- 21 registration just because of these issues that we see. I don't
- 22 see it as much on the engineering side as I do on the surveying
- 23 side. But I mean, like Oklahoma has a firm registration.
- 24 Texas has a firm registration. And I think that we really need
- 25 to look at getting New Mexico on board with that as well.

- 1 Because I do see one individual representing several different
- 2 companies or one company being represented by several different
- 3 companies. So I'm company A. Well, if I need a survey, I'm
- 4 offering surveying services and maybe surveyor B that has a
- 5 company over here will take care of it if it's in this area, or
- 6 surveyor C if it's in this area will stamp it.
- 7 CHAIRMAN BRASHER: How do you see firm registration
- 8 as addressing that? Is the idea that firm registration
- 9 would -- they have not registered unless they have somebody who
- 10 had dedicated just to that company?
- MR. BAKER: Because your license is bound to your
- 12 company. You can't stamp for another company. You can only
- 13 sign and stamp and seal documents for your company or whatever
- 14 company you're working for. And individuals, also. I can
- 15 stamp for -- let's say for Pedigree; that's who I work for. I
- 16 can stamp engineering documents for them currently. Or if I
- 17 have something that I've disclosed -- and that's a requirement,
- 18 too -- I have to disclose to them if I'm working on a project
- 19 outside of that and get approval. I can stamp for myself as
- 20 well. But I can't stamp for Mr. Cooper's company or anyone
- 21 else's.
- 22 So I think that's how you nail it down is you
- 23 can't stamp for that company. Then if they are stamping for
- 24 it, then it's easier to turn it in to the board and say this is
- 25 the relation, guys. Because right now it's almost impossible

- 1 to have a violation. You can have one person stamping for five
- 2 companies, and they're not in direct charge of those employees.
- 3 They can't be if they're not in charge of the employee.
- 4 CHAIRMAN BRASHER: Okay. Mr. Spirock.
- 5 MR. SPIROCK: Mr. Chairman, a question as a member of
- 6 your board. I'm totally naive about the process of dealing
- 7 with all of the regulations regarding review of these words by
- 8 the archival and records department, publication in the
- 9 newspapers and whatever media. I thought that the intent of
- 10 these rules hearing was to listen to testimony and then provide
- 11 for another date in the future to consider those. It could
- 12 even be this afternoon. And then perhaps as a board vote on
- 13 the acceptance of or the nonacceptance with your concurrence
- 14 for proceeding to revisions to those words that address the
- 15 very testimony we just heard. But the idea of saying, oh, stop
- 16 it if it is a major conflict we have to re-advertise. Or if
- 17 it's minor, it's like Mr. Thurow's recommendation were hardly
- 18 accepted as being minor and a good clarification, we could act
- 19 on them this afternoon. So I have the question: How do we
- 20 incorporate Mr. Medina's comments, the comments from the
- 21 public, deliberate about them, suggest the words that ought to
- 22 be acted upon and proceed forward?
- MR. WORD: Mr. Chairman, members of the board,
- 24 Mr. Spirock, I'm happy to talk to you during a break and
- 25 explain a little bit more of the process. I don't want to take

- 1 up the time of the hearing. But the hearing process is
- 2 governed by the Open Meetings Act and the Uniform Licensing
- 3 Act, and the basic notion is there has to be proper notice.
- 4 And the notice given of this hearing was that the board was
- 5 considering changes to part 5, including there are changes
- 6 proposed to 16.39.5.10(A), in that Mr. Medina, as I understood
- 7 it -- again, I haven't had a chance to read his proposal -- was
- 8 to add a sentence, which, as I interpreted what he read to us,
- 9 is a pretty significant substantial -- pretty significant
- 10 affirmative obligation on the part of the parties to submit an
- 11 affidavit. And right now the only proposal is to add words or
- 12 accept such work to the currently, which in 16.39.5.10(A) And
- 13 I think the proposal arguably goes far enough beyond that it
- 14 would require the board to consider taking that up at its
- 15 subsequent rule hearing.
- 16 Mr. Thurow's proposed changes were to the
- 17 language that is in the proposal, the new language that's
- 18 proposed in that part. And he was tweaking that language,
- 19 basically. This is new language that was not part of the
- 20 proposed changes that the public was notified of and that the
- 21 board is considering today. Sorry if I'm not making that
- 22 distinction clear.
- 23 MR. SPIROCK: You've made that distinction clear even
- 24 though you're not general counsel. I understand the
- 25 definition. This stuff has being going on since 2012 at my

- 1 first meeting in December where there were words. The words
- 2 have been hammered out since 2012. Be a good boy. Wait for
- 3 the rules here. I've waited for Mr. Valdez to disseminate the
- 4 corrected words that were discussed prior to December of 2012,
- 5 which took until March. I have told people in good faith at a
- 6 public seminar with NMPS that you'll get your chance of
- 7 submitting words and hear how this process goes. And I'm
- 8 suggesting since we have a meeting scheduled in April and again
- 9 in June and probably again in August that items of import under
- 10 these rules here that have an immediate effect and should be
- 11 considered, be allowed to entertained at a date certainable and
- 12 not just studied.
- MR. BOHANNAN: Mr. Chair and members of the board,
- 14 being on the rules committee -- and we welcome you to be on the
- 15 rules committee -- I appreciate your frustration and I
- 16 understand the same frustration because I've been on two years
- 17 as well. We now have the protocol down where our intent was to
- 18 adopt everything that we can today and start immediately on the
- 19 next process of many of those rules changes. The process has
- 20 to go to the board for review, it has to go to the archives, it
- 21 has to be published and then we set a date. That's the actual
- 22 process for the rules changes.
- 23 Our intent -- or at least my intent was to take
- 24 those things that we could not approve today and roll those
- 25 into the rules committee immediately and start discussing those

- 1 changes so we can do another iteration and we want to get it
- 2 done this year.
- 3 MR. SPIROCK: Mr. Chairman, Mr. Bohannan, thank you.
- 4 The words "immediately" and "it's my intent to roll on," I
- 5 think we've satisfied at least with my current administration.
- 6 CHAIRMAN BRASHER: Well, good. Because Mr. Medina
- 7 makes a good point. He has brought up something that I have
- 8 been discussing, discussed with Sal Deal, a former member here,
- 9 and Mr. Thurow for the past year or so. So exactly his
- 10 situation -- the rules were in progress. They were worded and
- 11 they've gone to the archives and they've been put in the
- 12 correct font and somebody's corrected our grammar, and so
- 13 forth. They have been formulated and they were in a process
- 14 right now.
- But what he raises is something that I
- 16 specifically -- I can't even propose the language. I'm not a
- 17 surveyor. I know what he wants. I need it too as an engineer.
- 18 And he makes a very good point I want to see addressed. And I
- 19 really don't want to bow wave this out into the future. Just
- 20 following the procedural rules on getting these things
- 21 published and advertised and heard takes forever. It takes an
- 22 awful long time.
- MR. BOHANNAN: Mr. Chair, we actually now have the
- 24 definitive process that we can actually try to get that done in
- 25 a timely manner. But it also needs to be vetted correctly.

- 1 And that's one of the things that these rules have been done
- 2 so. They've been vetted. We're finding things that have not
- 3 been vetted that need to be expanded. But those need to betted
- 4 and we really need to work on them closely because there's a
- 5 lot of instances where we need to really think through the
- 6 downside.
- 7 MR. THUROW: Mr. Chairman, I believe that the board
- 8 can address some of Mr. Medina's concerns under the current
- 9 language, and I would suggest that the surveying committee will
- 10 look anew at this problem and pursue remedial actions under the
- 11 current language of both the rules and the Engineering and
- 12 Survey Practice Act. So we're not going to brush this under
- 13 the table. I believe the remedy is there and we will pursue
- 14 it.
- 15 One final comment. This NCEES model rules, I
- 16 believe it is 110.2, if I'm not mistaken -- that could be in
- 17 error -- addresses this specific issue. And as we move forward
- 18 with future interpretations of the rules, that we look to the
- 19 NCEES model rules as a quide in formulating our own language in
- 20 our particular administrative code.
- 21 CHAIRMAN BRASHER: Thank you. The issue that
- 22 Mr. Medina has raised today, though, this is every day. This
- 23 has gone on every single day. And I agree with him. When some
- 24 language is put together, when something very specifically is
- 25 inserted into the rules that addresses his concern and mine on

- 1 the same topic, I would expect there will be a list of other
- 2 people who will oppose it, people who are going to be in
- 3 opposition to this. Procedurally, what do we do. How can we
- 4 proceed with -- what's our procedure for modifying the rules
- 5 beyond what we do today. Do we rewrite them. Do we go through
- 6 the publication process with archives. The public
- 7 notification, have another hearing for a second round of rules.
- 8 MS. IDRISS: That's the way it should be.
- 9 CHAIRMAN BRASHER: That's what we'll be doing.
- 10 MR. SPIROCK: Mr. Chairman, can you schedule that for
- 11 a date certain in the future?
- 12 MS. SAMORA: I think it needs to be assigned back to
- 13 the rules committee and let them look at it. I think Ron has
- 14 indicated that we can commit to following it through this year.
- 15 That would be a great idea.
- MR. BOHANNAN: Mr. Chair, just to reiterate, so it
- 17 goes to the rules committee. The rules committee can take --
- 18 we can use the NCEES guidelines, to start with. We can take
- 19 input from -- suggested language from the general public. They
- 20 would formulate a change to the rules. It has to go to the
- 21 board. The board has to review it. The board has to act on
- 22 it. It then goes to the state archives process. Once that's
- 23 done, it comes back to the board, and we set a date at that
- 24 time for a public hearing.
- 25 MR. SPIROCK: And the professional surveyors

- 1 committee has a chance under our current board structure to
- 2 deliberate and discuss this as a committee to provide
- 3 recommendations to you?
- 4 CHAIRMAN BRASHER: Sure.
- 5 MR. BOHANNAN: We're not limited by the
- 6 participation. You're more than welcome to be put on the rules
- 7 committee.
- 8 CHAIRMAN BRASHER: That's the process we have to get
- 9 through today and this does go back to 2012. There's some good
- 10 reasons and bad reasons for it taking this long, but going
- 11 forward I'm optimistic that this will move faster.
- 12 MS. IDRISS: Mr. Chairman, I have one more comment on
- 13 this topic. Reading 16.39.5.8 now, this big problem, these
- 14 people are already in violation of our rules and our act. They
- 15 are in violation. They can be disciplined. We have a big
- 16 problem. But right now currently if they are brought to the
- 17 attention of the board, they can be disciplined right now.
- 18 Because, I mean -- and I agree the language needs to be brought
- 19 back to the rules committee and thank them even more. But
- 20 legally able to bind that organization by contract? You can't
- 21 just jump -- they can be prosecuted right now. They need to be
- 22 brought to the attention of the board.
- 23 CHAIRMAN BRASHER: Yes. I think some of the people
- 24 who are licensees we're talking about today are setting
- 25 themself up to be legally -- or to bind several organizations

- 1 at the same time. And I think what Mr. Medina is saying is
- 2 that's not practical. How can they really be doing a proper
- 3 job when they're able to bind. They're working for so many
- 4 people at that level beyond being just an employee but actually
- 5 being like an officer of the corporation.
- By the way, what will come out of this today is
- 7 this topic right here, but I think as we go through this we'll
- 8 find other items that we will go back to the rules process on.
- 9 Are there any more comments on this one from anybody?
- 10 MR. ROLLAG: Mr. Chairman, members of the board, last
- 11 time I was here I had mentioned ethics. In my opinion, for me
- 12 to stamp somebody's thing and it says that I'm saying the
- 13 survey was done under my supervision, if I stamp that, it had
- 14 to be done under my supervision. And I think that ethically
- when we were doing that, we violated my ethics code.
- But I have a question on 16.39.5.12. And I'm
- 17 asking more or less for a clarification. To find that a
- 18 surveyor in El Paso, for example. And I have my degree in
- 19 geology or forestry or engineering or whatever, and I've been
- 20 practicing surveying for the last 15 years, but I do not have
- 21 the 18 semester hours in surveying that is required. I have
- 22 many years of experience. I am not able to ask for an
- 23 endorsement. Is that my correct assumption?
- 24 MR. THUROW: I'll defer to Mr. Valdez.
- MR. VALDEZ: Mr. Chairman, members of the board, and

- 1 Mr. Rollag, this section defines in what year were you
- 2 initially licensed in this proposed -- excuse me for a lack of
- 3 words, but on this concept on this imaginary situation when was
- 4 the individual initially licensed in El Paso, Texas.
- 5 MR. ROLLAG: Let's say 1992. Do you go to B?
- 6 MR. VALDEZ: We would look at letter C, licensure,
- 7 prior to July 1st of 1995. So that individual would need to
- 8 meet the requirements at that time. Letter C. If he was
- 9 initially licensed in 1992, they would fall under letter C or
- 10 letter D.
- 11 MR. SPIROCK: Our requirements.
- MR. VALDEZ: Right. Those were our requirements at
- 13 that time.
- 14 MR. ROLLAG: I was just curious because I hear a lot
- of complaints that I can't practice in New Mexico because they
- 16 won't accept my degree. And that's the reason I hear a lot of
- 17 this stamping. This survey has got a New Mexico stamp, have
- 18 him stamp your survey. I'm not saying the survey was done
- 19 poorly, but the guy that's stamping it did not supervise it.
- 20 Thank you.
- 21 CHAIRMAN BRASHER: Thank you so much. Are there any
- 22 other comments or questions on this? Hearing none, let's take
- 23 a break for 15 minutes.
- 24 (A recess was taken from 12:23 to 12:43.)
- 25 CHAIRMAN BRASHER: Next on the agenda is part 6,

- 1 licensure for military service member, spouses and veterans.
- 2 Any comments from the board on this item?
- 3 MR. SPIROCK: Mr. Chairman, I have an exhibit.
- 4 Presumably it will be called Exhibit 16. So I'll reserve my
- 5 comments. Right now as written, it's fine.
- 6 CHAIRMAN BRASHER: Thank you. Any other comments
- 7 from the board? Are there any comments from our audience?
- 8 Hearing none, let's forge ahead.
- 9 Our next part to be considered is part 7, which
- 10 is our agenda "Miscellaneous." Are there comments from the
- 11 board on this? Part 7 pertains to revocation, suspension,
- 12 imposition of fines, reissuances of licenses and certificates
- 13 and disciplinary action. Are there any comments or questions
- 14 issues to be raised by the board members?
- 15 Hearing none, are there any members of the
- 16 audience who joined us, do they have any comments or questions
- 17 pertaining to this item, part 7?
- 18 Hearing none, the next item on our agenda is the
- 19 part 8, which is the Code of Professional Conduct. Are there
- 20 any comments, questions from the board regarding part 8?
- 21 MR. COOPER: Mr. Chairman, board members, Sammy is
- 22 handing out an excerpt from the "Professionalism and Ethics and
- 23 Surveying." It's work by a Dr. Frank, Steven Frank, Knud
- 24 Hermansen and Dan Scoccia, August 1997. I presented some of
- 25 this at our conference. I'm really a firm believer in the

- 1 language of this and the responsibilities that we have in our
- 2 profession about working above the baseline, above the minimum
- 3 standards. I don't know if the board would like to revisit the
- 4 language in the Rules of Professional Conduct. Mr. Thurow and
- 5 I have had some discussions about this in the past. I would
- 6 like to -- I know I'm a newbie here. I wasn't in on the
- 7 beginning on these real changes, but if the board chooses to
- 8 revisit this section of the rules, I would like to have him
- 9 consider the language of this handout I've presented as an
- 10 exhibit.
- 11 CHAIRMAN BRASHER: And where specifically would you
- 12 see that this fit?
- 13 MR. COOPER: Anywhere. My feeling is it would be an
- 14 introductory paragraph under the Rules of Professional Conduct
- in some way. And then the rest of it outlines how you achieve
- 16 this standard of care and our duty to society at large.
- 17 MR. SPIROCK: Question for Mr. Cooper. Earlier in
- 18 today's hearing, we discussed the definition of ethics as it
- 19 currently exists in NMAC, and I believe we decided that at a
- 20 future date or a future consideration that ethical definition
- 21 ought to be expanded. I'm suggesting maybe as an alternative
- 22 to today's rules of conduct that this idea as well as the
- 23 morality of professional conduct be incorporated in that
- 24 division either in addition to or in rule of changes to
- 25 16.39.8.9.

Page 71

- 1 MR. COOPER: Is that a question? Could you repeat
- 2 it? I'm sorry. I apologize. I got lost.
- 3 MR. SPIROCK: Earlier we talked about -- going back
- 4 to the beginning, we had a discussion about ethics. I related
- 5 the story of my experience at NMPS. I thought we said okay,
- 6 the definition of ethics as it appears in NMAC part 1 ought to
- 7 be revisited and maybe expanded. This question is, does this
- 8 language or portions thereof fall in there or in subsection 5
- 9 or in 8 or in both?
- 10 MR. COOPER: I believe it falls under the Rules of
- 11 Professional Conduct, Mr. Spirock and Mr. Chairman.
- 12 MR. BOHANNAN: I think here's a real good example. I
- 13 like what has been presented to us, but here's a real good
- 14 example of why we are taking the process through this hearing
- 15 for the general public. Let me just use the second paragraph
- in what was handed out. The standard of care expected of the
- 17 surveyor to provide to the client not only what the client
- 18 wants but also what the client needs. That is a very good
- 19 statement, but I've seen a lot of instances where the client
- 20 wants the cheapest product with the cheapest price and then it
- 21 brings a complaint against an individual because of areas that
- 22 are outside of minimum standards or normal business practices.
- 23 So here's something that's -- the intent is good, but needs to
- 24 be vetted so that we work through all those issues in a proper
- 25 format so that we can get a rule down that applies not only

- 1 both to the surveyors but the engineers because this is the
- 2 professional conduct section. So I think this one is also
- 3 another good source for us to bring back up and vet it out and
- 4 then find out which is the appropriate place to put it.
- 5 CHAIRMAN BRASHER: Mr. Cooper, so what you've handed
- 6 out is a document which you've entitled or somebody has
- 7 entitled "Standard of care duty owed to society." It's
- 8 excerpts taken from "Professionalism and Ethics in Surveying"
- 9 by these authors in 1997. Do you see that the Rules of
- 10 Professional Conduct -- they fall short. Do they lack these
- 11 items in that document?
- MR. COOPER: Yes, somewhat. Mr. Chairman, board
- 13 members, I believe that the Rules of Professional Conduct lack
- 14 a little -- they are very well written. I would like to give
- 15 you an example of this. It's like Mr. Rollag said in his
- 16 presentation that the ethics are different for different
- 17 people. We think that they're all the same, but really they're
- 18 not because we have different opinions on things.
- 19 One of the cases that we struggled with on a
- 20 complaint is an interpretation of what was due to the client.
- 21 I'm getting back to the statement that Mr. Bohannan read, "The
- 22 surveyor or engineer is obligated to determine what the client
- 23 needs and ensure that these needs are met, not only what the
- 24 client wants but what the client needs." We've had cases where
- 25 the client was expecting something. The surveyor was providing

- 1 something else and the client was not getting or didn't know
- 2 what he needed. The surveyor failed to tell him what needed to
- 3 be done to achieve his goal and it didn't get done. It wasn't
- 4 in the contract. It wasn't oral or written what the surveyor
- 5 was going to provide to the client. The surveyor was expecting
- 6 the client to do something; the client didn't know what to do.
- 7 That initiated a complaint. That's a failure to that client.
- 8 The surveyor should have outlined everything that needed to be
- 9 done to achieve his project whether he wanted to do it or not.
- 10 Outline it. Here's the cost, here's what I will provide and
- 11 this is what it's going to take. Some of it was basically
- 12 applying to the county signing the application. The owner had
- 13 to sign the application; the surveyor couldn't do it. The
- 14 surveyor didn't tell the owner he had to sign the application.
- 15 So the project was delayed and delayed and delayed. And so in
- 16 that instance, I believe that we as professionals have an
- 17 obligation to not only provide what the client wants but what
- 18 he needs.
- 19 CHAIRMAN BRASHER: Doesn't the ethical dilemma arise
- 20 when you identify to the client you need to do these eight
- 21 things? These are things you need to do, and the client tells
- 22 the surveyor, "I only want you to do these six. Skip those
- 23 other two." And then the dilemma on the part of the surveyor
- 24 is whether they do it anyway, not do those other two items that
- 25 he needed, that he left out.

- 1 MR. COOPER: Mr. Chairman, members of the board, I
- 2 think you're trying to separate a business decision from a
- 3 standard of care duty decision. You have to make one of the
- 4 two decisions. You either have to make a decision from a
- 5 business standpoint, do I provide those services and get paid
- 6 for them without doing the last two items. Is that going to
- 7 satisfy the needs of that client and have you provide the
- 8 product for him to complete that job. Or by not completing
- 9 those two items, are you going to fail in your requirements,
- 10 your professional requirements. Which one is it. If you're
- 11 going to fail in your professional requirements, then the
- 12 business decision is irrelevant.
- 13 CHAIRMAN BRASHER: That's the ethical dilemma, it
- 14 seems to me.
- 15 MR. COOPER: Mr. Chairman, in my mind it's not an
- 16 ethical dilemma. You either follow the requirements and
- 17 provide the product that you owe society; health, safety and
- 18 welfare. It would be like designing a bridge and saying, well,
- 19 the client wants me to put in number 8 rebar and I'm
- 20 recommending something else.
- 21 CHAIRMAN BRASHER: To me it's obvious, but that's the
- 22 dilemma for somebody who sees the dilemma and they have to
- 23 decide. Do I want to do what's good for business or do I want
- 24 to do what's right as a professional. That's what I mean by
- 25 that. Somebody has to decide which side to take.

- 1 MS. SAMORA: Mr. Chair, I just want to reiterate what
- 2 Ron has already said is that, you know, we have a rules
- 3 committee and we've reviewed all this, and these are great
- 4 suggestions and we need to look at them. But I mean, we went
- 5 through all that. Remember we went through this Professional
- 6 Code of Conduct. So we have a process. So I think it's
- 7 appropriate to bring it up. I just don't know how much we want
- 8 to discuss the details of it. Let's just sign it back to the
- 9 rules, let's look at it. Because you remember when we did
- 10 these rules of conduct, I mean, you and I looked at the rules
- 11 committee. We had more language in there; we took it out. It
- 12 does take that effort. You have to kind of go back -- you have
- 13 to go back to the committee and then come back. It's all part
- 14 of the process. I just think that that's what we need to do.
- 15 We don't want to parse the language at this meeting.
- 16 MR. BOHANNAN: Mr. Cooper and Ms. Samora, what I'm
- 17 getting at -- and you guys did that actually before I started.
- 18 Does it make sense to create another section or do we want to
- 19 take some of these ideas, as well as these other ideas that
- 20 we're talking about today, and incorporate them into the
- 21 existing section. So when I look at part A of the Rules of
- 22 Professional Conduct, where, for instance, does this fall?
- 23 Does this really fall under the public safety, health, welfare
- 24 section, or is this a new section? I'm just trying to throw
- 25 that out to get a feel for it so when we go back from this

- 1 section --
- 2 MS. SAMORA: I don't know. I haven't had time to
- 3 think about it.
- 4 CHAIRMAN BRASHER: This speaks to conduct and ethics.
- 5 What Mr. Cooper has handed out speaks to conduct and ethics.
- 6 Here's what we can do. We can review the Rules of Professional
- 7 Conduct, we can act on them and approve them as they are. And
- 8 our forthcoming work on rules and other areas, we can choose to
- 9 incorporate this language possibly as -- if this is
- 10 appropriate, a preamble or something to the Rules of
- 11 Professional Conduct applying to engineers and surveyors and
- 12 the forthcoming rule revision. So we can use it. We can
- 13 decide where to put it in and where it would fit in our next
- 14 round of rules, forthcoming round of rules to address all the
- 15 other things that have come up today.
- 16 MR. THUROW: Mr. Chairman, members of the board, I
- 17 have a minor edit to propose, please. For A, paragraph E, the
- 18 third line where it says, "Permit the use of their name or firm
- 19 in connection with any business," I would like to insert the
- 20 name -- or insert "name" between "firm" and in." So the
- 21 sentence would read, "Use or permit the use of their name or
- 22 firm name in connection with any such business venture," et
- 23 cetera. I'm on 16.39.8.9(A), paragraph E, third line, A1(E).
- 24 It's 16.39.8.9 A1(E) insert the word "name" between the words
- 25 "firm" and "in." So the sentence reads, "Permits the use of

- 1 their name or firm name in connection with any such business
- venture." One word. That's all.
- 3 MR. SPIROCK: I have a concern with that. You may
- 4 engage me as Cliff Spirock. I could also engage you after
- 5 tomorrow as Spirock Family, LLC. The name has changed.
- 6 MR. THUROW: But it says "or." It says, "their name
- 7 or firm name." And I think "firm or firm name" will be a
- 8 little more legible.
- 9 CHAIRMAN BRASHER: I believe the intent is clarify by
- 10 simply inserting the word "name" or "firm name" in connection.
- MR. SPIROCK: What about "person firm" or "firm name"
- 12 if you really want to blanket it.
- 13 MR. THUROW: Well, I believe the intent is clarified
- 14 by simply inserting the word "name" or "firm name" in
- 15 connection. So it's the use of their name or firm name in
- 16 connection. So it's just further clarifying the intent of the
- 17 paragraph, in my estimation. It's a minor detail.
- 18 CHAIRMAN BRASHER: Mr. Bohannan.
- 19 MR. BOHANNAN: I think I'm in agreement with that.
- 20 We had a case last year where firms and firm names and
- 21 associations with firm names that I presided as the hearing
- 22 officer was very important in that case. And so I think that
- 23 is very appropriate.
- MR. TONANDER: Mr. Chairman, one question. Would
- 25 this create an obligation, then, of the firm if they learned

- 1 that their name was associated with a project that was
- 2 untoward? Would that create an obligation to then report to
- 3 this board?
- 4 CHAIRMAN BRASHER: Well, I think it is otherwise
- 5 required under the Rules of Professional Conduct that they have
- 6 to anyway.
- 7 MR. TONANDER: Well, a firm -- I guess I'm thinking
- 8 of two points here. Whether or not they would have to, A; and
- 9 B, is a firm actually regulated under the rules? Can we
- 10 regulate a firm or can regulate an individual who is licensed?
- 11 CHAIRMAN BRASHER: Well, regulating the individual --
- 12 we regulate the individual by his name and by his or her firm
- 13 name. So it's not the firm. It's not really the firm. It's
- 14 the person who is in possession of the firm, the use of their
- 15 name or firm name. Their name or their firm name.
- MR. BOHANNAN: Have you got an example?
- 17 MR. TONANDER: I guess another way of looking at this
- 18 is one big decision we were discussing earlier, assuming they
- 19 are in responsible charge or have signatory authority for the
- 20 company. But let's say that it's not that level of LS or not
- 21 that level of PE, that it's a trench employee, if you will, who
- 22 recognizes that the company name has now been associated with a
- 23 project that has no engineering effects. That PE is not in a
- 24 position to really manage the company or direct the company to
- 25 do anything. How would that be handled? Or we wait and find

Transcript of Proceedings, on 03/27/2015 Page 79 1 out? 2 MR. BOHANNAN: I can provide my opinion. 3 MR. TONANDER: Please. 4 MR. BOHANNAN: I think this is very appropriate. So 5 what you have is you have an employee that's a professional engineer who falls under our act, who is working for a firm 6 7 that has knowledge or direct knowledge or believes that they're 8 not following -- the business ventures are fraudulent and 9 dishonest ventures, in my opinion, has the obligation under the 10 act to report that to this board. And that's actually a case that we heard last year disposed of occurred. There was a 11 dissolution of a firm, and through that dissolution a forensic 12 13 accounting was provided and it uncovered fraudulent acts. And 14 so, yes, I think that the firm name needs to added. I think 15 it's a very good clarification. 16 CHAIRMAN BRASHER: The next paragraph, paragraph F, 17 says that you're required to inform the board of any violations 18 of this code. You have to do that anyway, cooperate with the 19 board in an investigation. But I will agree that inserting the 20 "name" after the word "firm." Don't let their company's name be used either in connection with some all-colored business 21 22 venture. I would insert the word "name" after "firm." 23 Any more discussion on this? Anybody who's 24 joined us here in the audience, a comment on this idea?

MR. MEDINA: Just on the firm one, or you got the

25

tail end for public comment on the entire section? 1 2 CHAIRMAN BRASHER: Do you have a comment on that, 3 what we were just talking about, using the word "name" or "firm 4 name"? What other comments do you have on the rules, part A? 5 MR. MEDINA: I just have more of a clarification or an explanation, I guess, regarding 16.39.8.9(A)(D) which 6 7 states, "Shall not reveal facts, data or information without 8 prior consent of the client or employer except as authorized 9 required by law or this code." So A states for the protection 10 of public safety, and then we have that same definition again under "Professional Relationships with the Employer and 11 Clients." So I was curious for clarification on D on the 12 13 first -- under paragraph A, on why that's in there. From a 14 survey point of view, with our boundary data when we call the 15 surveyors asking for information, I may have missed -- they have pulled a document that I couldn't get ahold of. I've run 16 17 into the problem where the other surveyor doesn't want to 18 extend that professional courtesy. 19 And in dealing with issues on the boundary side 20 where you may miss an easement or a document that may be 21 relevant to where we're finding evidence as to the location of 22 a boundary, it kind of affects the outcome and may cause damage 23 to the owner. So I was curious, I guess, how that plays in not 24 to reveal facts from a survey point of view. I do understand 25 on the relationship with your clients and on paragraph D,

- 1 having that in, but I didn't know the relevance of it in
- 2 paragraph A for public safety.
- 3 CHAIRMAN BRASHER: I think that one was speaking
- 4 to -- that's A1(D) was speaking to releasing information that
- 5 you've gathered, work you've done for your client, and I don't
- 6 think it was really speaking towards the sharing of information
- 7 professionally amongst your colleagues. That's what I think.
- 8 D says that the licensee shall at all times shall not reveal
- 9 facts, data or information without prior consent of the client
- 10 or employer except as authorized or required by law or this
- 11 code. So the courts could get it out of you. But to give up
- 12 something like a client confidentiality, I think is what it's
- 13 talking about here, I don't think it's speaking towards not
- 14 cooperating with another surveyor, but --
- MS. SAMORA: But having looked at that, maybe it does
- 16 open itself up to a little misinterpretation. Because we have
- 17 to be careful what we write in here. I don't know. Now that
- 18 I'm looking at it --
- 19 CHAIRMAN BRASHER: It speaks to cooperating.
- 20 MR. SPIROCK: Along that same line, I support
- 21 Mr. Medina that perhaps a topic for the rules committee at a
- 22 future date prefaced by the surveyors to be discussing it. The
- 23 state of Arizona requires that if you want to cross a monument
- 24 being in substantial disagreement where you intend to set the
- 25 monument, you must call that prior surveyor. In New Mexico

- 1 it's a good idea. Perhaps that type of language expanded to
- 2 include the cooperation on the other side of the street of
- 3 disclosing material information to the surveyor. The cause
- 4 would be in order. But again, the language and the words are
- 5 complicated to discuss at this hearing.
- 6 MR. THUROW: Mr. Chairman, members of the board, and
- 7 Mr. Medina, I think the intent of D is not in the realm of
- 8 extend professional courtesy of data that are required in order
- 9 to effectuate a proper survey. I believe the intent here is
- 10 you cannot act upon privileged information that you obtain from
- 11 the client. As an example, I'm surveying a lot for a client
- 12 and I'm also surveying the one next door and someone asks me
- 13 why does he want the one next door surveyed. And I reveal
- 14 that, well, he's going to buy that because he's going to expand
- 15 his existing shopping center. Well, that person runs out and
- 16 buys that lot first based on the information that I provided
- 17 him.
- 18 So I think that's the intent here is that you're
- 19 not revealing privileged information. An easement or something
- 20 whether of record or not that is in possession of another
- 21 surveyor who through the lack of common courtesy will not
- 22 provide that to is not the intent here. I believe it is
- 23 specific towards the example that I've just provided. At least
- 24 that is my interpretation.
- 25 CHAIRMAN BRASHER: Mr. Medina's and Mr. Spirock's

- 1 comments go beyond that. Perhaps there ought to be something
- 2 in here that basically requires a surveyor to cooperate with
- 3 another one.
- 4 MR. MEDINA: Mr. Chairman, if I may, members of the
- 5 board, the thing wasn't to restrict anything from D. I
- 6 understand paragraph D. I guess my question was for paragraph
- 7 A. I'm getting confused myself. But paragraph A, Section 1(D)
- 8 is the one that I was focusing in on and not paragraph D,
- 9 item --
- 10 MR. THUROW: Well, isn't that what I was referring
- 11 to, Mr. Medina? A1(D). Is that not the one you were referring
- 12 to?
- 13 MR. MEDINA: Yes. I got myself confused.
- 14 MR. TONANDER: I understand what you just said about
- 15 the intent of it. But of course, as Ms. Samora said, the
- 16 intent -- to be careful with the specific words. You mentioned
- 17 one word that maybe you were going to insert and that was
- 18 "privileged." If it was inserted prior "shall not reveal
- 19 privileged facts, data or information, "that would certainly
- 20 clarify your intent, which I agree.
- 21 MR. THUROW: We can do nothing about discourteous
- 22 surveyors, Mr. Medina. I do agree that inserting the words
- 23 "privileged information" would add a lot to the intent of --
- 24 naming that survey data are not necessarily privileged data,
- 25 and it's up to the particular possessor of that information

- 1 whether he wishes to share it. I don't know how they can be
- 2 compelled to do so.
- 3 MS. SAMORA: Mr. Chair, I notice that when you look
- 4 at part D6, you know, kind of -- the professional relationship,
- 5 you kind of say a similar thing. And so it may be a little
- 6 confusing. A1(D) we added that language, so maybe it needs to
- 7 be taken out or readjusted a little bit. Because we have it
- 8 under "Professional Relationships with Employer and Client."
- 9 So what we don't want is two sentences that, you know, people
- 10 read it and say, well, how is it any different or one says one
- 11 thing or --
- 12 MR. SPIROCK: I'm up for adding "privileged" to
- 13 subsection 6 in addition.
- 14 CHAIRMAN BRASHER: The new A1(D) says the same thing
- 15 as D6.
- MS. SAMORA: Well, I'm saying to me it's kind of the
- 17 saying the same thing. That's what I see. So in retrospect,
- 18 looking at it, to me it's saying the same thing.
- 19 MR. THUROW: Let's put "privileged" in 6.
- 20 CHAIRMAN BRASHER: What were you explaining to her?
- 21 MR. SPIROCK: I was explaining the distinction of
- 22 using this as a crutch the way it is currently written for one
- 23 surveyor not providing information to another surveyor even
- 24 though that information might be public record.
- MS. SAMORA: That's possible.

- 1 MR. SPIROCK: "I haven't talked to my client. I
- 2 can't give you the plat map that was recorded in 1942 that I
- 3 haven't snapped a photograph of before the fire at the
- 4 courthouse. Tough." Well, concerning the word "privileged,"
- 5 might say, hey, it's public information. I'm not going to use
- 6 that as a crutch.
- 7 MR. MEDINA: This is my opinion. "Privileged" is a
- 8 great word to add in that would make it simple.
- 9 CHAIRMAN BRASHER: And it will assume that the
- 10 surveyor can tell what is privileged.
- MR. THUROW: Mr. Chairman, members of the board,
- 12 there is redundancy here and I'm wondering if it would not be
- 13 wise to take Al(D) and strike that altogether and go to D6 and
- 14 add the word "privileged" there.
- MS. SAMORA: Because they say the same thing.
- 16 MR. THUROW: So let's strike the modified the
- 17 language and add simply the word "privileged" data or
- 18 information, or would you insert "privileged" between just
- 19 before "information" or before "data"?
- 20 MR. TONANDER: I would suggest after 3(D) so it
- 21 covers all three words.
- 22 MR. THUROW: "Reveal privileged facts, data or
- 23 information." So we would simply add one word of modification
- 24 to 6(D) and strike A1(D) in its entirety.
- 25 CHAIRMAN BRASHER: A1(D) does speak to except as

- 1 required by law.
- 2 MR. BOHANNAN: I think what we have to do is step
- 3 back one step and look at part A in its entirety. A is dealing
- 4 with the public safety, health and welfare and property. D is
- 5 professional relationships with the employer or client. So I
- 6 think what you want to do is have -- you still want it in both
- 7 sections. Because one is a generic public safety welfare
- 8 section, and D is professional relationships with your employer
- 9 and client. I'm not disagreeing that we may need to look at
- 10 all of this in the future, but I think at this point in time I
- 11 think we should just add "privileged" in both sections is what
- 12 my recommendation is. I think it had a lot to do with that.
- 13 And then we can go back and say do we need to do some
- 14 structural format changes to the whole thing, if that makes
- 15 sense.
- 16 CHAIRMAN BRASHER: Because D6(B) puts that
- 17 "authorized by or required by law" tag on 1(D). So I agree
- 18 with Mr. Bohannan looking at it now that we would insert the
- 19 word "privileged" in both sections.
- 20 MR. THUROW: That would simply be a minor
- 21 modification. I believe counsel would agree with that.
- MR. WORD: Yes.
- 23 MR. BOHANNAN: Mr. Chair, I would just like to ask
- 24 the board, is there anything else that -- especially since we
- 25 have essentially a new board, is there anything else that we're

- 1 missing? Is there any other subjects and topics that we're
- 2 missing that we can put on the rules committee as we kind of go
- 3 back through this again?
- 4 CHAIRMAN BRASHER: Such as?
- 5 MR. BOHANNAN: That's what I'm asking. We've got
- 6 fresh eyes looking at this, so is there something that we have
- 7 missed in the professional conduct portions that we need to
- 8 discuss that's not here?
- 9 MR. SPIROCK: I hate to mention it at this stage, but
- 10 you have to realize that this entire process is intimidating
- 11 for fostering new created fun that addresses your question of
- 12 is there anything else. I loath to mention it now for the sake
- 13 of taking your time and the others' time. So as long as
- 14 there's a process and an active rules committee that we may
- tender such good thoughts to, I'm satisfied.
- 16 MR. BOHANNAN: There is. I mean, that's what there
- 17 is. I'm just saying is there something that's the low hanging
- 18 fruit right now that we've missed? We always have that ability
- 19 to go in and change the rules. It's just it's a cumbersome
- 20 process. And so what I'm looking for is any low hanging fruit
- 21 that we've missed that we can throw down the topic so we can
- 22 get up Monday for the next round?
- 23 CHAIRMAN BRASHER: Any comments? Let me -- before we
- 24 close here, let me ask Mr. Word to help us with the distinction
- 25 between the word "privileged" and "confidential" as it might be

- 1 used here.
- 2 MR. WORD: Thank you, Mr. Chair. Members of the
- 3 board, I was just telling Mr. Chair that I have a little
- 4 concern about the use of the word "privileged" as it has a
- 5 specific legal meaning of evidence in another legal context
- 6 that could possibly create some confusion. It may not -- the
- 7 legal definition may not be exactly what the board intends
- 8 here. I would just respectfully suggest that the board also
- 9 consider another term such as "confidential" in the place of
- 10 "privileged" or at least think of how this would play out and
- 11 what your intent is in covering that issue of information that
- 12 is obtained by the surveyor.
- 13 MR. TONANDER: Why don't you share the definition.
- MR. WORD: Well, I knew you'd ask that and I don't
- 15 have a dictionary here. But there are privileges recognized in
- 16 the Rules of Evidence of New Mexico and the Federal Rules of
- 17 Evidence does have specific meanings. The attorney-client
- 18 privilege you're all aware of. And it's a privilege to not
- 19 share information. As recognized by the courts, that's a very
- 20 crude definition whereas confidential is a broader term. You
- 21 share something with me in confidence, in my professional
- 22 capacity as a surveyor, I don't know that there is any
- 23 requirement -- I don't recall that the statute or the reg's
- 24 anywhere else talk about privileged information provided to the
- 25 engineer or surveyor.

- 1 CHAIRMAN BRASHER: Would it be wrong or somehow
- 2 overkill to say privileged or confidential? "Privileged or
- 3 confidential information shall not reveal privileged or
- 4 confidential facts, data or information." So whichever way
- 5 it's considered, it's outruled.
- 6 MR. SPIROCK: I'm more comfortable with that,
- 7 Mr. Chairman, than I am with either of the options. I mean, we
- 8 have "privileged" in a legal connotation. And not being a
- 9 lawyer and not knowing what that means bothers me. But to a
- 10 public layman perception, privilege says in your own smarts and
- 11 from what the client told, you don't disclose that. But
- 12 "confidential" gives me more trouble because you don't know
- 13 what's confidential sometimes until it's discovered, and later
- 14 you meet with your client and he says, "Don't tell anybody
- 15 that." Ethically, you've got to say, well, it's going to
- 16 endanger the public. Or if it's something that's in the works,
- 17 okay. So just using "confidential" bothers me not to let the
- 18 cat out of the bag. Your client knows that it's confidential.
- 19 Putting both will confuse the hell out of anybody, I doubt, but
- 20 the intent is there.
- 21 MR. THUROW: Mr. Chairman, members of the board,
- 22 while I am loathed to disagree with counsel, I believe that
- 23 "privileged" is the better word to describe a professional
- 24 relationship between a client and surveyor or engineer.
- 25 Perhaps you're a part of a design team and have access to a

- 1 plethora of information which the client, while not necessarily
- 2 confidential, would not want you to discuss with other
- 3 entities. And so I would prefer to stay with the word
- 4 "privileged," understanding the pitfalls that may be associated
- 5 with that.
- 6 MR. WORD: Mr. Chairman, members of the board, I
- 7 guess I was just trying to raise the issue. I don't have a
- 8 strong opinion and I'm not giving you advice. I'm just
- 9 suggesting that you consider that. And that's a good argument.
- 10 MR. TONANDER: I actually completely agree with you
- 11 to have both in there. In my mind, confidential is a subset of
- 12 privilege. There is certain information that's often deemed
- 13 confidential, part of the nondisclosure, but it's very itemized
- 14 as to what it is. Privileged is more encompassing. But if the
- 15 legal definition is something narrower, I think we accomplish
- 16 it by using both words together.
- 17 CHAIRMAN BRASHER: I would say it was covered using
- 18 both words. Because if a client were to bring a complaint
- 19 against a surveyor for revealing -- if we had just
- 20 "confidential," he could go to Perry and say this surveyor
- 21 revealed this confidential. Or if "privileged" was in there,
- 22 he revealed this privileged information. I say both words
- 23 cover the basis, it seems to me.
- MR. BOHANNAN: Rick, so I looked up "privilege." So
- 25 really where I think I'm coming from is, you know, having sat

- 1 in as a hearing officer for a couple cases, I think this is
- 2 really where we need to kind of look at if someone comes in and
- 3 says, okay, you've violated the act because you've done --
- 4 whether it's privileged or confidential. And privileged, it's
- 5 basically under the evidence rule definition of privilege,
- 6 rules excluding confidential communication from being
- 7 admissible as evidence in court. It seems like we're looking
- 8 for when we go into an actual case, it's actually what is that
- 9 evidence. And so could you give us your thoughts on if this is
- 10 used for a complaint, how that would be then interpreted?
- 11 MR. WORD: Sure. I'm speculating. I can imagine a
- 12 lawyer arguing that while your board should stick to the more
- 13 legal definition of privilege and that may or may not be the
- 14 board's intent in inserting the term here as is being
- 15 discussed. So --
- 16 CHAIRMAN BRASHER: There's not a problem with both
- 17 words, though, is there? They're not conflicting in any way,
- 18 really.
- 19 MR. BOHANNAN: I think there's a difference.
- 20 CHAIRMAN BRASHER: Well, there's a difference, but
- 21 they're just shades of the same thing, aren't they?
- MR. BOHANNAN: If I may, I'll take Cliff's example.
- 23 And I can see that coming up. If I violate somebody's
- 24 confidence by letting a project be known or done something with
- 25 that, but that's different than a privilege under this

- 1 definition. I don't know. I feel like there's a difference.
- 2 I don't know.
- 3 MS. IDRISS: Mr. Chair, I'm going to give you another
- 4 look at this. You know, I'm a professor and I don't really
- 5 deal with these things at all, actually. But looking at this,
- 6 like part D, the intent of it, really if you don't put in
- 7 "privileged" or "confidential" it has a lot of teeth in it.
- 8 It's very strong. Basically, if you keep it like it is, it's
- 9 basically telling you that you have -- it's basically sending
- 10 you back to the client, and you have to have prior consent of
- 11 your client about the facts before revealing anything.
- 12 So if this is the intent, then, you know, it has
- 13 a lot of teeth. If that's not the intent, if you put in
- 14 "confidential," you really alter it because then how can it be
- 15 confidential. If you put in "privileged," that creates another
- 16 dimension to it. Because what is privileged like counsel is
- 17 saying. Right now the way you have it is really strong.
- 18 CHAIRMAN BRASHER: So it's completely covered just by
- 19 saying anything.
- 20 MS. IDRISS: Right now I'm telling you I say you have
- 21 to go back to your client and check with him. That's basically
- 22 what it says. So what is really the intent behind this. Do we
- 23 want to keep it like this, very strong, go back to your client,
- 24 talk to him, courtesy, and then you can decide what's
- 25 privileged and what's confidential or you can water it down.

- 1 MS. SAMORA: Mr. Chair, I think that was the whole
- 2 point of the people's comment is that it could prevent them
- 3 from getting known documentation. So that's why we were
- 4 suggesting putting the word "privileged" in. That was the
- 5 whole point is because it was too restricted. And somebody
- 6 could use that as, like I said, a crutch to say I'm not giving
- 7 you this information. Again, there's just a lot of things.
- 8 We're talking about one word and seeing what a difference it
- 9 can make in the language.
- 10 CHAIRMAN BRASHER: Well, what Dr. Idriss is talking
- 11 about now is just leaving it as it is. Because it's
- 12 all-inclusive. There are no distinctions to be made. You just
- don't reveal anything without getting prior consent not unless
- 14 you're bound by law or court ordered.
- MR. SPIROCK: Mr. Chairman, I ask the question what
- 16 protects the public more? In my opinion, adding the language
- 17 "privileged" and "confidential" -- and even if it is only one
- 18 instance in my mind -- allows Mr. Medina to call me, and as
- 19 long as in my business relationship with a client I think this
- 20 is not privileged under the legal definition. The client
- 21 didn't tell me it was confidential. And he says tell me about
- 22 the bushes that are hiding in the monument in the far northeast
- 23 corner. I'd like to tell him that surveyor to surveyor. Some
- 24 of my brethrens would say, no, I'm precluded from doing that
- 25 because of the NMAC. They do this sort of stuff. So I think

- 1 the public is better protected with Mr. Medina's recommendation
- 2 that is now translated into adding the words. But leaving it
- 3 as it is isn't telling anybody anything because it can be
- 4 interpreted that you can't even speak about a project. Thank
- 5 you.
- 6 MS. IDRISS: So I am not in favor of one or the other
- 7 right now. What I was saying is right now the way it is is
- 8 very strong. If you add one of those words, it waters it. It
- 9 makes it a lot more flexible. Depends what is actually the
- 10 intent of it.
- 11 CHAIRMAN BRASHER: Are there any other comments on
- 12 this?
- 13 MR. TONANDER: Specifically to your question what was
- 14 the intent of it, that's where this discussion started, when
- 15 the intent was really to keep information that would be
- 16 considered privileged from being distributed freely. I think
- 17 that's where we're trying to narrow it down.
- 18 Now, on the cautionary tail of a specific word,
- 19 just mention "privileged and confidential" where it probably
- 20 should be "privileged or confidential."
- 21 CHAIRMAN BRASHER: Okay. Are there any other
- 22 comments on this? Any other comments from anybody who's joined
- 23 us today? Hearing none, those are the rules that we had set
- 24 out to discuss today. Let me ask this: Has everyone signed
- 25 the attendance sheet?

- 1 MR. SPIROCK: Mr. Chairman, I apologize for
- 2 cross-communication. I was under the assumption that since we
- 3 went through Exhibits 1 through 8, that we're going to go ahead
- 4 and proceed through Exhibit 17?
- 5 CHAIRMAN BRASHER: Right. I don't think we numbered
- 6 those. Did we, Perry?
- 7 MR. VALDEZ: Exhibits 12 through 17? We did.
- 8 CHAIRMAN BRASHER: I got off the agenda here. We do
- 9 need to do that.
- 10 MS. SAMORA: Do we have copies of those exhibits?
- 11 Because I don't see them.
- 12 CHAIRMAN BRASHER: We do, now that you mention it.
- 13 MR. BOHANNAN: They weren't handed out this morning.
- 14 So, Mr. Spirock, what you're saying is that we should go
- 15 through these other exhibits and discuss these? Is that what
- 16 your question was?
- 17 MR. SPIROCK: No. Whatever the disposition was. I
- 18 mean, I've got one that I've offered that I was waiting until
- 19 you got to Exhibit 16 to make a comment or reserve comments or
- 20 answer questions. I know Mr. Thurow had Exhibit 15 which was
- 21 discussed earlier under a different agenda item. I'm just
- 22 curious. What about all the people that provided that level of
- 23 effort to give you an exhibit before this hearing? That's
- 24 going to be their disposition.
- MR. BOHANNAN: And maybe we'll ask Rick this

- 1 question. So, Rick, really what we probably should do is under
- 2 the title Exhibit 16 that we entered into the record, it was
- 3 under part 6 of these comments. So I guess my question of you
- 4 is, is anything in this Exhibit 16 that you provided, that we
- 5 didn't discuss that we need to go back on part 6 and open and
- 6 discuss?
- 7 MR. WORD: Mr. Chair, members of the board, what I
- 8 just suggested to the chair was that he invite comments, just
- 9 go through each exhibit if there are any additional comments.
- 10 For example, Exhibit 15 was discussed at length, but there may
- 11 be others and some other comments may have been addressed. But
- 12 I would suggest for purposes of the record that you go through
- 13 the additional exhibits sequentially and invite comment.
- 14 CHAIRMAN BRASHER: Our Exhibit Number 12 are public
- 15 comments in the proposed amendments for Mr. Tom Rollag
- 16 regarding 16.39.3. Does everybody have a copy of his comments?
- 17 What this exhibit is is Mr. Rollag has written a letter to
- 18 Perry Valdez regarding the proposed legislative revisions
- 19 regarding the engineers and surveyors. And I'll ask Mr. Rollag
- 20 to describe what he put into what is Exhibit 12.
- 21 MR. ROLLAG: Mr. Chairman, members of the board, I'm
- 22 a licensed land surveyor in the state of New Mexico and Texas.
- 23 And I may be able to answer some old windmills here. I
- 24 practiced for a period of some 33 years prior to 2005. I got
- 25 my degree in surveying engineering in 2005 from New Mexico

- 1 State University and at which time due to circumstances, I
- 2 started practicing in what I call land surveying.
- I participated in a photometric task force that
- 4 took place approximately 12 years ago, 10, 12 years ago, and it
- 5 was to discuss GIS and photogrammetry, which at that time both
- 6 had issues with the Board of Licensure. I don't recall much
- 7 about GIS being discussed, but there were several meetings
- 8 regarding photogrammetry. At the end of that, the outcome of
- 9 that task force was that at that time photogrammetry was not to
- 10 be considered as able to be licensed. But it was a tool that
- 11 was being used and it was the responsibility of licensed land
- 12 surveyors to certify the correctness and not the
- 13 photogrammetry.
- 14 So I disagreed with most of that. I think that
- 15 it may be considered a tool, but most anything that anybody
- 16 uses is a tool for them. That if I'm an engineer and I'm doing
- 17 a highway project, the boundary, the traditional information
- 18 that I get from the licensed land surveyor is a tool. And same
- 19 thing. If I am a land surveyor and I get this photographic map
- 20 from a photogrammetrist, to a surveyor it's a tool.
- 21 In 1972, I went to Eastern New Mexico University
- 22 and got a degree in civil engineering technology, and from then
- 23 on I have been practicing photogrammetry in one way or the
- 24 other. It was my understanding there was no problem in the
- 25 state of New Mexico until 1993. The law was changed -- or it

- 1 might have been '92 the law was changed for photogrammetry in
- 2 the act, even though I protested and paid some guy in Santa Fe
- 3 a lot of money to check into my ability to practice. I made no
- 4 progress.
- 5 The law -- the practice act defines the
- 6 definition of the engineering and practice of engineering --
- 7 and this is something I have a problem with. That the practice
- 8 of engineering may include the use of photographic methods to
- 9 provide topographic and other data. That's an engineer that
- 10 can do this. I feel personally and I've always felt that
- 11 mapping, which is basically photogrammetry, is a surveying
- 12 entity. It's not an engineering, although some of the people
- 13 I've worked for in the past were engineers. I'm not saying
- 14 they didn't know anything about photogrammetry. But if you
- 15 look at the list of the engineering professions that are in
- 16 what we've been talking about today, who have aeronautical and
- 17 civil and electrical and chemical and all these, but there is
- 18 not photogrammetry in there. However, an engineer is able to
- 19 do photogrammetry. They may or may not know a lot about
- 20 photogrammetry, but they can sign and seal. If I'm working for
- 21 an engineer as a non-licensed independent individual, I was
- 22 able to do that for a New Mexico engineer because they are able
- 23 to sign and seal. They didn't know what the heck I did. All
- 24 they wanted to know is was it any good.
- I would like to see -- and I've felt this for a

- 1 long time -- that surveyors need to have some engineers,
- 2 different professions through different subdisciplines, within
- 3 the surveying discipline. And I've listed them as boundary
- 4 pedestal, construction, photographics, instrumentation control,
- 5 software mining, industrial, hydrologic and geodetic. Of
- 6 these, currently you have to have I believe in the act three
- 7 years of boundary experience. Construction, photometric,
- 8 instrument control, software mining, hydrographic and geodetic,
- 9 none of those necessarily have anything to do with boundaries.
- 10 So if you had somebody that is -- I know of one firm here that
- 11 does primarily only control. They'll set up control for
- 12 highway projects or buildings or whatever you need,
- 13 photogrammetry. That's all they do is they would not be able
- 14 to be licensed as a surveyor.
- When I applied for licensure as a surveyor, I was
- 16 told you don't have any boundary. But photogrammetry is
- 17 regulated by the surveying board, and it seems odd to me that
- 18 somebody could be doing something that is regulated by the
- 19 surveying board that is not recognized as experience. And I
- 20 realize this may not be appropriate at this time. In two years
- 21 or a year or when the rules committee does it again, I'd like
- 22 this to be considered as either establishing some disciplines
- 23 for surveying. And the board members of the surveyor committee
- 24 in the past did not like this. They don't think that's needed.
- 25 And there are some surveyors that have no problem with it.

- I just feel that surveying as a profession is
- 2 protective of their profession and rightfully so. But anybody
- 3 that makes a measurement doesn't have to be a licensed
- 4 surveyor, in my opinion. Maybe I'm not as protective as I
- 5 should be. But if I see a highway patrolman out here making a
- 6 measurement of an accident scene, that's their business. I
- 7 don't think that as a surveyor that that should be my job.
- Now, in photogrammetry we used to do that. We
- 9 used to take photographs and have records of skid marks and all
- 10 that of accident scenes. But again, I think that there's no
- 11 problem if they're able to get the evidence.
- 12 So I'm really just asking for consideration for
- 13 this to be done in the future. And if you have a problem with
- 14 what my thoughts are, I'm more than able to entertain any
- 15 questions.
- 16 CHAIRMAN BRASHER: Thank you, Mr. Rollag. Are there
- 17 comments on this or questions of Mr. Rollag?
- 18 MR. THUROW: Mr. Chairman, members of the board,
- 19 Mr. Rollag and I have wrestled with this issue for decades now.
- 20 And I agree with him that we've never really come to an
- 21 understanding of exactly the role that a photogrammetrist plays
- 22 vis-a-vis engineering and surveying.
- 23 I do have a question, Mr. Rollag. Do you
- 24 contemplate a specific exam in photogrammetry in order to
- 25 qualify as a photogrammetric surveyor.

- 1 MR. ROLLAG: I've checked with NCEES. They do not
- 2 have one. And that is one of the things that we've brought up
- 3 in the past. ASPRS does have an exam. That exam I think could
- 4 be used if you want to be qualified as a photogrammetrist. To
- 5 my knowledge, and only to my knowledge, there have only been
- 6 two people in the state of New Mexico that have been certified
- 7 by ASPRS, myself and Tom Mann. And I don't know if Bohannan or
- 8 Wilson are certified or not. I am no longer a member of that
- 9 association/organization nor have I -- I did not renew my
- 10 certification when I got dismissed from my photometric duties.
- 11 MR. THUROW: But you do contemplate a subtier of
- 12 surveying known as a photogrammetric surveyor.
- 13 MR. ROLLAG: Correct.
- 14 MR. THUROW: And we know that professionally you have
- 15 three criteria of education, experience and examination. So
- 16 any subdiscipline of surveying that's created would have to in
- 17 some way satisfy those three criteria; and as such, would
- 18 probably have to be codified in the Engineering and Survey
- 19 Practice Act from which board rules could be derived. And I'm
- 20 not disagreeing with your position, Mr. Rollag. I'm simply
- 21 suggesting that where this needs to go is when the act itself
- 22 is taken under consideration. And the things that you
- 23 contemplate in your suggestions to the board are codified in
- 24 the act and from which rules are derived.
- MR. ROLLAG: I don't have a conflict with that. Like

- 1 I said, I'm bringing it up now because I wanted to be clear.
- 2 And this document I basically copied from the engineering
- 3 section about the disciplines. And I don't know that the
- 4 engineers -- I'm asking a question. Do the engineers, if they
- 5 want to be an aeronautical engineer, is there a specific exam
- 6 that they take?
- 7 MR. BOHANNAN: Mr. Chair, could I ask you to make
- 8 sure we don't get locked in here and either take a five-minute
- 9 recess or --
- 10 CHAIRMAN BRASHER: Let me mention this for the record
- 11 here. I need to step out a couple minutes to just make
- 12 arrangements for us to be able to stay past closing time if we
- 13 have to from this building. In the meantime, Mr. Bohannan will
- 14 fill in for me as the presiding officer.
- MR. BOHANNAN: Mr. Rollag, I think what we are trying
- 16 to do today is, again, surface and take into account the rules
- 17 that are in front of us, this board. As I've mentioned before,
- 18 what I would like to have, which I've already written down, is
- 19 those areas that we need to discuss. I think what Mr. Thurow
- 20 has indicated is that we have a basic issue of the act itself
- 21 which has to go back in front of the legislature.
- 22 So I think what I would like to do is -- we've
- 23 got this down, is probably hold a meeting where you could give
- 24 your name to Mr. Valdez. We could actually invite you to a
- 25 subcommittee meeting of the rules so that we could have a

- 1 little bit more time to discuss the differences. Because I
- 2 think this is going beyond what we were intending to do today.
- 3 We appreciate that you've brought this to the attention. It
- 4 sounds like you and the surveyors have had decades of
- 5 discussions.
- 6 MR. THUROW: Decades.
- 7 MR. BOHANNAN: We just want to make some progress,
- 8 and I think this is a good format to do that.
- 9 MR. ROLLAG: That's fine. I would be appreciative of
- 10 doing that.
- MR. BOHANNAN: Okay. Any other things that you'd
- 12 like to discuss other than that particular item on the
- 13 definitions?
- MR. ROLLAG: No.
- MR. BOHANNAN: Okay.
- MR. ROLLAG: I'll be happy to answer any questions,
- 17 but the rules committee is probably a better forum.
- 18 MR. BOHANNAN: Okay. I appreciate it. That was
- 19 Exhibit 12. Exhibit 13 Mr. Baker left. I think Exhibit 13, if
- 20 I'm reading it again as we actually addressed, has been taken
- 21 care of. Anybody have any other discussion on Exhibit 13? Any
- 22 discussion from the audience?
- 23 Exhibit 14, again, also was, I believe,
- 24 discussed? Anybody have any discussion on Exhibit 14? Exhibit
- 25 14, which was read into the record, is public comments on the

- 1 proposed amendments from Mr. Gerald Donahue on 16.39.5.
- 2 Exhibit 15 we went through, Mr. Thurow's
- 3 comments, which brings us to Exhibit 16, public comments on
- 4 proposed amendments from Mr. Cliff Spirock on 16.39.6.
- 5 MR. SPIROCK: Mr. Acting Chair, members of the board,
- 6 I've accompanied that recommended language with a cover letter.
- 7 If I was outgoing enough, it should be self-explanatory. The
- 8 intent of the amendment is unfortunate for me to be in my own
- 9 words, but trying to follow at the same time formatted with the
- 10 current NMAC. But essentially this expands proposed subsection
- 11 6 to where there is the special exemption for military service.
- 12 My suggestion is to have an additional -- not change the
- 13 military acceleration but to have an additional privilege
- 14 consideration by the board for individuals who have
- 15 long-standing supervisory experience, who have had a New Mexico
- 16 continuous residency for at least 15 years. My purpose for
- 17 that is perhaps I know of many and sat and had had lunch with a
- 18 few that have got no hope on the horizon. They're running
- 19 their own business, have been for 20 years. There's no way
- 20 they can take time off to complete their education to stand for
- 21 the test in a conventional sense. So the language I'm
- 22 submitting maybe doesn't give them any hope, either. It
- 23 quarantees them nothing. But it does give them the opportunity
- 24 for this board, your board, perhaps the professional surveyors
- 25 committee event board, to impanel three people to listen to

- 1 what their education, experience, conduct would be and to make
- 2 a determination and to advise them you need to do this. Advise
- 3 them, okay, you can sit for the examinations or the answer is
- 4 no. Thank you.
- 5 MR. WORD: Mr. Hearing Officer, members of the board,
- 6 I certainly understand the intent of your proposal. I think
- 7 you may not have been aware of the history of this section that
- 8 you are proposing be amended, and it derives from a mandate
- 9 from the legislature to all licensing boards, that they
- 10 expedite licensure. So this is sort of saying this section I
- 11 would suggest should be left just to military and your proposal
- 12 might be better.
- 13 MR. SPIROCK: And if you recall, when we got to
- 14 Exhibit 7 I had no problem with it. That's what it is front of
- 15 you now. Most of the other items that have added additional
- 16 language have been deferred for another time. I'm suggesting
- 17 that this be deferred for another time.
- 18 MR. WORD: Okay. But again, this section -- all my
- 19 client boards had to put this in pretty much in identical when
- 20 it goes into their reg's at the direction of the legislature in
- 21 a part that only dealt with veterans and their spouses.
- MR. BOHANNAN: So let me get the spirit of this.
- 23 Because I think we wrestle with this a lot when we're looking
- 24 at applicants for engineering, when applicants don't meet the
- 25 educational requirements. And that's really what this goes to.

- 1 And so I think this is going to take a lot of vetting because
- 2 we deal with that every meeting is the educational
- 3 requirements. At least one or two applicants that we deal with
- 4 comes up with this.
- 5 MR. THUROW: Mr. Bohannan and Mr. Spirock, members of
- 6 the board, the place where you need to effectuate a change is
- 7 going to be in the Engineering and Survey Practice Act itself.
- 8 And that, once again, as I mentioned to Mr. Rollag, probably
- 9 has to be modified in order to accommodate the kind of rule
- 10 that you contemplate. But the act itself stands in your way at
- 11 this point as it does for applicants who might otherwise be
- 12 qualified. They still must satisfy the requirements of law.
- 13 So I'm not suggesting that all those who enter
- 14 here abandon hope, but that there are specifics that the board
- 15 must comply with, the educational requirement.
- 16 MR. BOHANNAN: And I think what's important for the
- 17 rules and for the board to know in general is that if we feel
- 18 that it is needed to go to the act, to amend the act, we have
- 19 friends in the legislature that will carry bills for us. But
- 20 we need to start in July or now if we want to do that sooner
- 21 than later. So I think this one, like I said, on the
- 22 engineering side we have spent a few hours in my tenure
- 23 discussing the requirements of people that aren't licensed.
- 24 We've denied a bunch of licenses just because they don't have
- 25 the education, period. That's point-blank.

MR. SPIROCK: Please don't misconstrue what I intend. 1 2 This is not granting licensure by exception. It's granting a 3 review of a candidate's experience with a panel of your board 4 to determine whether or not he may become an applicant, and 5 then only after the completion of the examinations could he 6 afford his licensure or fail in the process. This is not 7 grandfathering for no reason. This is saying there are some 8 people that need special consideration. And I've given it some 9 thought and my tenure is very brief here, but I would be more 10 than willing to sit on a panel to listen to somebody who's been in supervisory practice for more than 20 years, who's been a 11 12 New Mexico resident for 15 years, to see whether or not some 13 member of that panel would suggest for your consideration 14 whether or not he should take the test or advise him at that 15 time I really think you need to take interval calculus to 16 complete your worthwhile education, whatever the condition may 17 be. 18 Mr. Chairman, my own son has been running my 19 company for better than 20 years. He calculated that it would 20 take him 16 years night school to be able to sit for the exam under our existing regulations. Part of that is because of the 21 22 conflict between the acceptance between NMSU and UNM regarding 23 his prior education down at State. He said by the time I 24 figured it out, I wouldn't be able to make payroll. 25 MR. BOHANNAN: So I have on my list we're going to

- 1 take up yours and then we're also putting you on the rules
- 2 committee to that. But we'll consider that. I just -- again,
- 3 we've talked long and hard to look at that. With that, I'll be
- 4 happy to turn this back over to the chairman.
- 5 CHAIRMAN BRASHER: For the record, I stepped out and
- 6 I'm back in. I'm resuming presiding. We've completed the
- 7 discussion on Exhibit 16, have we not? Is there any more
- 8 discussion on that? Hearing none, we'll move on to Exhibit 17,
- 9 and these are public comments on the proposed amendments by
- 10 Mr. Hank Rosoff, 16.39.8.
- MR. TONANDER: Mr. Chair, because of your return at
- 12 this point, I'm not sure if the audience was asked if they have
- 13 any comments on 16.
- 14 CHAIRMAN BRASHER: Any comments from anybody in the
- 15 audience about this?
- MR. MEDINA: Mr. Chairman, members of the board,
- 17 Mr. Spirock, my ears perked up hearing the proposal on looking
- 18 at reviewing applications for PE or PS minus the current
- 19 educational requirements. It's been 20 years now for being on
- 20 the surveying side that the educational requirements have been
- 21 in effect. I myself have come up going to New Mexico State and
- 22 I do understand and I've learned from individuals that were
- 23 nonlicensed that took me underneath their wing when I came out
- of school, showing me, you know, the stuff that they've
- 25 learned, the individuals that came before me that are licensed

- 1 before me before the requirement of the four-year degree, I've
- 2 learned from them. I've respected them. I have the utmost
- 3 respect for Mr. Spirock. However, we need to draw the line.
- 4 Or the line has already been drawn or the bar has been set as
- 5 to the requirements to become licensed. And decisions are
- 6 made. Choices are made. Mr. Rollag has made a decision to go
- 7 to school, get his degree and become licensed. It's a hard
- 8 choice to make with families, your livelihood. But the bar's
- 9 been set. And if you want to get that license, you have to
- 10 make that hard choice.
- I understand running a business for 20 years,
- 12 being under the guidance of a licensed surveyor, but that line
- is drawn. I mean, we can't allow, for example, surgeons you've
- 14 been watching for 20 years to come in and start performing
- 15 surgery, start cutting someone up. We need to maintain that.
- 16 That's my comments.
- 17 CHAIRMAN BRASHER: Any more comments from anybody
- 18 regarding Exhibit 16? Hearing none, let's move to Exhibit 17,
- 19 which is the comments on proposed amendments by Mr. Hank Rosoff
- 20 regarding 16.39.8. What I have from Mr. Rosoff is a copy of a
- 21 communication, presumably an E-mail that he must have sent to
- 22 Perry Valdez here dated March 9th, 2015. And he appears to
- 23 suggest that the word -- under 16.39.8.9, Subsection G, he
- 24 recommends changing the word "associates" to "associations."
- MR. THUROW: Mr. Chairman, it currently states under

Page 110

- 1 G, "Associates with other license," and Mr. Rosoff is
- 2 suggesting that the word be substituted "associations"?
- 3 CHAIRMAN BRASHER: Correct.
- 4 MR. THUROW: It would seem to me that "associates"
- 5 refers to an individual, where "association" refers to an
- 6 organization? Or are we talking about the relationship,
- 7 association as a relationship? In this context I believe it is
- 8 referring to a relationship, an association as a relationship.
- 9 CHAIRMAN BRASHER: In G he suggests changing
- 10 "associates" to "association." So G says, "Associates with
- 11 other licenses." Then it goes on to say, "Licensees shall not
- 12 attempt to injure, maliciously or falsely, directly or
- indirectly," something "the professional reputation, prospects,
- 14 practice or employment of other licensees." There's a word
- 15 missing here, by the way, under G, I think. "Licensees shall
- 16 not attempt to injure maliciously or falsely directly or
- 17 indirectly" -- it's okay. Sorry. But that is how this word
- 18 "associates" is used. "Associates with other licenses." And
- 19 he's suggesting it should say "associations with other
- 20 licenses." So that word "licenses," G, should be "licensees."
- 21 MR. THUROW: Because we're referring to individuals
- 22 in relationships with other individuals.
- MR. BOHANNAN: Mr. Chair, "associates" should still
- 24 be correct, but I will entertain other people's thoughts.
- 25 CHAIRMAN BRASHER: I think that associates is

- 1 correct.
- MR. COOPER: Mr. Chair, board members, can you
- 3 explain to me what that means, what that says? That sentence
- 4 makes no sense to me whatsoever on Section G. I'm sure it's
- 5 because I missed my burrito this morning, but I have no idea
- 6 what that sentence says.
- 7 MS. SAMORA: Are we talking about people who are
- 8 licensed in other fields or something?
- 9 MR. COOPER: I have no idea.
- 10 CHAIRMAN BRASHER: So 16.39.8.9 is entitled Rules of
- 11 Professional Conduct, and G is "Associates with other
- 12 licensees." The licensee's association with other licensees.
- 13 MR. TONANDER: His interaction perhaps with other
- 14 licensees?
- 15 MS. SAMORA: It's got the wrong word there.
- 16 MS. MEYERS: Mr. Chairman, a point of clarification,
- 17 not a game changer. Whatever word is more descriptive to get
- 18 the point across, whatever the point is.
- 19 MS. SAMORA: It's saying that your interactions with
- 20 other licensees and it's saying what you will do. It's just
- 21 not worded very well.
- MR. WORD: It should be "licensees."
- 23 MR. THUROW: "Interaction" is fine.
- MS. SAMORA: I think "associates" is just not clear.
- MR. THUROW: "Associate" colleague or "associate"

- 1 something.
- 2 CHAIRMAN BRASHER: It's interaction with other
- 3 licensees. So G should read, "Interaction with other
- 4 licensees." Is there any more discussion on that? Has
- 5 everybody signed in?
- 6 MR. VALDEZ: Yes.
- 7 CHAIRMAN BRASHER: So right now I'm going to ask
- 8 Mr. Valdez to mark the attendance sheet as --
- 9 MR. COOPER: Mr. Chairman, excuse me for
- 10 interrupting. Board members, going back to Hank Rosoff's
- 11 comments that we address his change in the paragraph numbering.
- 12 We have B and F. We have B and E. He feels that there's
- 13 something wrong with that section, the numbering sequence?
- 14 CHAIRMAN BRASHER: I didn't follow that,
- 15 Mr. Cooper.
- 16 MR. COOPER: Mr. Rosoff says in 16.39.8.9, Subsection
- 17 D6(A), the one we've been discussing, it should say
- 18 subparagraph B and F instead of -- I think it says B and E. So
- 19 I didn't know if that was a proper change or not. And then
- 20 also he said 9 in paragraph 1 of, Section 8.
- 21 CHAIRMAN BRASHER: All right. Tell me where this
- 22 would be written and how it would read.
- 23 MR. COOPER: His recommendation was to change
- 24 subparagraph B and E to E and F. I don't know if that's a typo
- 25 or it was the intent to --

Page 113

CHAIRMAN BRASHER: This is on line 6A, correct? 1 2 MR. BOHANNAN: My understanding of what he's trying 3 to say is that subparagraphs D, A should be subparagraph B and 4 F from the first page and reference that section and then add .9 to the end of that one. So the issue is is E a reason or F 5 is a reason to add it in section D under the professional 6 7 relationships with employer or client. So I think what we have 8 to look at is under the first page under E, "Refuse to 9 associate in a business venture with any person or firm whom 10 they may have reason to believe is engaging in fraudulent or dishonest business or professional practices as an engineer or 11 surveyor and refuse to use or permit the use of their name or 12 13 firm in connection with any such business venture." Is that appropriate there, or is it F, "Inform the board of any 14 15 violation of this code. Cooperate with the board in furnishing information or assistance as may be requested by the board in 16 17 matters concerning violations." I think that's what he's 18 trying to say. Is that your interpretation? 19 MR. COOPER: Yes, it is. Thank you. 20 MR. BOHANNAN: So with that in mind, I think he's 21 basically saying that if you know a violation of a code, you've 22 got to inform the board. That's what I think he's trying to 23 say. 24 MR. VALDEZ: Mr. Chair, members of the board, 25 referring back to the current administrative code that's now in

- 1 use, seeing section D6(A) and looking at Section A1, Section 1,
- 2 I believe that is what Mr. Rosoff is indicating where it says,
- 3 "inform the board of any known violation of these rules of
- 4 professional conduct," et cetera, et cetera. Because under the
- 5 current administrative code, that's what Section E is. So I
- 6 think that's what he's referring to.
- 7 MR. BOHANNAN: So this is a true typo. In your
- 8 opinion, it should be F.
- 9 MR. VALDEZ: Correct.
- 10 MR. BOHANNAN: Mr. Chair, I would concur with that if
- 11 the rest of the board is okay.
- 12 CHAIRMAN BRASHER: And you're changing 16.39.8.
- MR. BOHANNAN: To add the .9 after 8 in front of the
- 14 NMAC.
- 15 CHAIRMAN BRASHER: Thank you, Mr. Cooper. Does
- 16 anybody else have any comments on this? Did you get this,
- 17 Perry?
- 18 MR. VALDEZ: Yes.
- 19 CHAIRMAN BRASHER: Is there anything else on this or
- 20 any of the other exhibits? Well, then I would like --
- 21 Mr. Valdez, did you label any other exhibits?
- MR. VALDEZ: Yes.
- 23 CHAIRMAN BRASHER: Do you have other exhibits that we
- 24 have to enter into the record?
- MR. VALDEZ: Mr. Chair, members of the board, we have

- 1 the attendance sheet as Exhibit 19 to be entered into the
- 2 record.
- 3 CHAIRMAN BRASHER: Okay. Does anybody have any
- 4 questions? We had some submittals, some documents handed to
- 5 you. Did you enter those into the record?
- 6 MR. VALDEZ: We entered in the exhibit from
- 7 Mr. Medina as Exhibit Number 18. And the sign-in sheet, the
- 8 attendance sheet as Exhibit 19.
- 9 MR. THUROW: And Mr. Cooper's standard of care, was
- 10 that entered as an exhibit?
- MR. VALDEZ: No, that was not. Therefore,
- 12 Mr. Cooper's standard of care will be Exhibit 19, and the
- 13 attendance sheet will be Exhibit 20.
- 14 CHAIRMAN BRASHER: Are there any others? Hearing
- 15 none, the comments submitted and the discussion heard during
- 16 the rule hearing will be considered and may be discussed
- 17 further by the board during the regular meeting following the
- 18 rule hearing. The board will vote on the proposed rules at
- 19 that time. Any rules adopted by the board will be filed at
- 20 state records and archives in accordance with the state Rules
- 21 Act and New Mexico Register publication deadlines. The adopted
- 22 rules will become effective 30 days after they are filed at
- 23 records and archives unless otherwise noted at the end of a
- 24 section. Any rules not adopted may be postponed for future
- 25 discussion at a definite time in the future or may be postponed

Page 116

indefinitely. I'd like to thank all the board members, 1 2 Mr. Valdez, board staff and Mr. Word and everyone else present 3 for the participation in attendance today. 4 We're going to take a break now to allow the 5 staff to set up for the regular meeting and we'll begin the 6 regular meeting immediately following that. And the break is 7 an hour. Mr. Valdez needs some time to get ready for the board 8 meeting, don't you? Do you need time? 9 MR. VALDEZ: I'm pretty much set up as it is. 10 (The hearing was adjourned at 2:24 p.m.) 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25

	mpt of 1 10000 all 190, 101 00/21/2010		
1	Page 117 STATE OF NEW MEXICO		
2	COUNTY OF BERNALILLO		
3			
4			
5			
6			
7	REPORTER'S CERTIFICATE		
8	BE IT KNOWN that the foregoing transcript of		
9	proceedings was taken by me; that I was then and there a		
10	Certified Court Reporter in and for the County of Bernalillo,		
11	State of New Mexico, and by virtue thereof, authorized		
12	to administer an oath.		
13	That the foregoing 116 pages contain a true and		
14	accurate transcript of the proceedings, all to the best of my		
15	ability.		
16	I FURTHER CERTIFY that I am not related to nor employed		
17	by any of the parties hereto, and have no interest in the		
18	outcome hereof.		
19	DATED at Albuquerque, New Mexico this 20th day of April,		
20	2015.		
21	CR Sanden		
22			
23	Christopher R. Sanchez CCR #217		
24	License Expires: 12/31/15		
25			

4	111:10 112:16		
1	<b>16.39.8.9(A)</b> 76:23	5	
<b>1</b> 7:20 12:4,10,12,13,14 13:13	<b>16.39.8.9(A)(D)</b> 80:6	<b>5</b> 8:10 9:11 34:21,22 42:1 48:23	
15:19 71:6 95:3 112:20 <b>1(D)</b> 83:7 86:17	<b>17</b> 10:23 11:4 12:2,16 95:4,7 108:8 109:18	25 61:5 71:8	
<b>10</b> 3:20 10:3 25:6 97:4	<b>18</b> 48:4 67:21	6	
<b>10-15-1</b> 3:20	<b>1942</b> 85:2	<b>6</b> 8:19 9:22 68:25 84:13,19 96:3	
<b>10-15-4</b> 3:21	<b>1972</b> 97:21	104:11	
<b>10:10</b> 3:5	<b>1978</b> 3:19,21	<b>6(D)</b> 85:24	
<b>10:19</b> 7:15	<b>1992</b> 68:5,9	<b>60</b> 13:16	
<b>10:40</b> 17:11	<b>1993</b> 97:25	<b>61</b> 3:19 41:24	
<b>11</b> 10:8	<b>1995</b> 68:7	<b>61-1-1</b> 3:22	
<b>110.2</b> 64:16	<b>1997</b> 69:24 72:9	<b>61-1-33</b> 3:22	
<b>12</b> 9:3 10:13 95:7 96:14,20 97:4	<b>1st</b> 68:7	<b>61.39.5.8</b> 37:8	
103:19		<b>6123-27.3</b> 41:5	
<b>12:23</b> 68:24	2	<b>6123-27.4</b> 43:24	
<b>12:43</b> 68:24	<b>2</b> 7:23 8:11,18 12:7,9 15:21,23		
<b>13</b> 9:4 10:15 103:19,21	<b>2</b> 7.23 6.11,16 12.7,9 15.21,23 34:12	7	
<b>13th</b> 4:3 7:21 8:2	<b>20</b> 13:18 104:19 107:11, 108:19	<b>7</b> 9:6 10:4 69:9,11,17 105:14	
<b>14</b> 10:17 57:22 103:23,24,25	109:11,14	<b>7500</b> 3:7	
<b>15</b> 3:20 10:19 16:9 21:3,9,24	<b>2005</b> 96:24,25	7300 3.7	
23:11,12 24:18 32:25 33:14,20 45:25 67:20 68:23 95:20 96:10	<b>2012</b> 61:25 62:2,4 66:9	8	
104:2,16 107:12	<b>2015</b> 3:5 4:3,4 7:21,24 8:2	0 0.40 40.0 00.00 00.40 00 74.0	
<b>15-year</b> 23:6	109:22	<b>8</b> 9:10 10:9 28:23 69:19,20 71:9 74:19 95:3 112:20	
<b>16</b> 10:21 69:4 95:19 96:2,4 104:3	<b>22nd</b> 4:4 7:24		
107:20 108:7,13 109:18	<b>23</b> 3:19	9	
<b>16.39</b> 8:4,11,20 9:7,11,22 10:4,9	<b>27th</b> 3:5	<b>9</b> 9:21 112:20	
<b>16.39.2.8(D)</b> 16:4 19:8	3	<b>92</b> 98:1	
<b>16.39.3</b> 10:14 96:16		9th 109:22	
<b>16.39.5</b> 10:16,18,20 48:19 104:1	<b>3</b> 3:7 8:1,20 13:17 19:10 34:13, 15,16	<b>901</b> 109.22	
<b>16.39.5.10</b> 49:2,9	<b>3(D)</b> 85:20	A	
<b>16.39.5.10(A)</b> 61:6,12	<b>30</b> 7:22 18:17 21:9,18 23:5,8,11		
<b>16.39.5.12</b> 67:16	24:19 33:1,4,17,21 34:4	<b>a.m.</b> 17:11	
<b>16.39.5.8</b> 36:16 66:13	<b>31st</b> 23:11	<b>A1</b> 13:16	
<b>16.39.5.8(G)</b> 34:24	<b>33</b> 96:24	<b>A1(d)</b> 81:4 83:11 84:6,14 85:13 24,25	
<b>16.39.6</b> 10:22 104:4		<b>A1(e)</b> 76:23,24	
<b>16.39.8</b> 10:24 108:10 109:20	4	<b>A2</b> 13:16	

of Index: 1..A2

Transcript of Proceedings, on 03/27/2015 of Index: A5..anew

**A5** 43:24 affirmative 54:12 55:1 61:10 acts 79:13 abandon 57:17 106:14 actual 19:22.23 62:21 91:8 afford 107:6 **abide** 22:15 **add** 49:15 50:4,5 61:8,11 83:23 afternoon 60:12,19 85:8,14,17,23 86:11 94:8 ability 26:9 37:21 87:18 98:3 age 13:16 added 9:24 24:9 56:18 79:14 absolutely 56:9 agency 8:21 10:5 84:6 105:15 acceleration 104:13 agency's 8:6 9:8,12 adding 8:24 9:18 19:10 42:22,24 accept 47:20,21 61:12 68:16 84:12 93:16 94:2 agenda 20:3 34:13 48:20 68:25 69:10,18 95:8,21 addition 70:24 84:13 acceptable 35:1,18 37:2 38:10, 17 39:15 47:16 **agree** 28:9 52:10,22 57:7 64:23 additional 42:22 49:5 51:9 55:5 66:18 79:19 83:20,22 86:17,21 acceptance 44:18 60:13 107:22 96:9,13 104:12,13 105:15 90:10 100:20 address 5:22,23 6:13 8:6,21 9:8, accepted 36:17 38:15 40:16,21 agreeing 28:4 12 10:5 26:7 60:14 64:8 76:14 46:9 60:18 agreement 21:15 53:16 77:19 access 89:25 addressed 57:5 63:18 96:11 **ahead** 12:6 37:13 69:8 95:3 accident 100:6.10 103:20 ahold 80:16 accommodate 106:9 addresses 64:17,25 87:11 **Albuquerque** 3:7 4:4 7:24 accompanied 104:6 addressing 59:8 alignment 17:25 18:1 accomplish 90:15 adds 36:3 all-colored 79:21 accomplishes 29:23 administration 63:5 all-inclusive 93:12 accordance 3:18 administrative 9:24 64:20 allowed 14:23 15:25 44:19 account 102:16 admissibility 6:4 11:16 47:17 62:11 accounting 79:13 admissible 91:7 allowing 6:5 accredited 40:17 admission 6:5.11 alter 19:25 40:7 92:14 achieve 16:20 70:15 73:3,9 admitted 6:6 11:4 altered 36:8 37:12 achieved 33:20 adopt 15:3 33:25 62:18 alternative 35:7 70:21 acquire 35:3,13,21 adopted 20:2 46:5 altogether 85:13 acquired 24:6 38:12 adopting 7:13 amend 12:18.22 106:18 act 3:19,20,21,23 35:5,8 36:4 adopts 17:24 18:7 amended 37:14 105:8 37:7 40:6 41:5,21 42:6,11 46:18 advance 7:22,25 amending 7:13 50:22 51:25 52:14 56:17 60:18 61:2,3 64:12 65:21 66:14 76:7 advertise 21:14 49:11 amendment 40:14 46:1 48:25 79:6, 82:10 91:3 98:2,5 99:6 104:8 advertised 15:2 63:21 101:19,21,24 102:20 106:7,10,18 **amendments** 3:13 8:3,10,19 acted 60:22 advice 54:23 90:8 9:6,10,21 10:3,8,14,16,18,20,22, acting 3:11 4:18 6:2 15:17 104:5 advise 5:15 105:2 107:14 24 14:22 46:4 96:15 104:1,4 108:9 109:19 advisory 48:7,8 action 7:13 14:10,24 26:10 44:22 69:13 **amends** 18:6 aeronautical 48:15 98:16 102:5 actions 7:14 64:10 American 3:7 affect 47:3 active 12:19,23 13:1,2,6,13,14, amount 58:1 affects 80:22 17 14:6,7,17,19 87:14 anew 64:10 affidavit 49:17 54:11 55:2 61:11 activities 3:23 19:9

**Arizona** 51:5,8 81:23 **arrangements** 102:12

Article 3:19,20 asks 13:5 82:12 aspects 31:5

**ASPRS** 101:3,7 **assigned** 65:12

Assistant 5:14 associate 111:25

**associates** 109:24 110:1,4,10, 18,23,25 111:11,24

**association** 110:5,7,8,10 111:12

association/organization 101:9

**associations** 77:21 109:24 110:2.19

assume 85:9 assuming 78:18

**assumption** 67:23 95:2

asynchronous 19:17 attempt 110:12,16

attendance 4:10 94:25 112:8

**attending** 4:6 41:13

attention 66:17,22 103:3

attest 37:21 Attorney 5:14

attorney-client 88:17

**audience** 6:12 7:7 11:21,22 30:7,12 34:20 69:7,16 79:24 103:22 108:12,15

audit 23:10 audited 23:10

**August** 5:2 16:13 20:4 27:12 62:9 69:24

authority 78:19

authorized 80:8 81:10 86:17

authors 72:9

awardsmanship 51:5

**aware** 17:7 27:11 34:3,4,5 88:18 105:7

awful 63:22

В

**B.1** 50:5

bachelor's 39:2

back 4:10 12:11,13 15:8,21 20:5 21:13 22:25 26:20 27:15 52:11 65:12,23 66:9,19 67:8 72:3,21 75:8,12,13,25 86:3,13 87:3 92:10,21,23 96:5 102:21 108:4,6 112:10

**bad** 55:14 66:10

**bag** 89:18

**Baker** 10:16 48:2 58:3 59:11 103:19

bar 109:4 bar's 109:8

based 39:18 56:25 82:16

baseline 70:2

**basic** 16:8 61:3 102:20 **basically** 19:1 40:13 61:19 73:11 83:2 91:5 92:8,9,21 98:11

102:2

basis 29:12 53:1 90:23

**begin** 42:9

beginning 22:5 70:7 71:4

begs 53:11 behave 28:4 behavior 28:5 behold 50:22 Belahew 38:14 believer 69:25 believes 79:7

biannually 20:11

bid 56:2,7

betted 64:3

**biennium** 16:19 17:22 18:15 21:2,10,15 33:19

annual 16:13 18:1 20:3 21:15,16 annually 23:7 51:6 anticipate 58:19 apologies 12:10 apologize 71:2 95:1 appears 71:6 109:22 applicant 36:17 37:5 44:18,22 46:13 107:4 applicant's 37:21

**applicants** 35:19 36:16 105:24 106:3,11

**application** 37:8 44:18 73:12, 13,14

applications 37:15 108:18

applied 99:15applies 71:25

**apply** 12:21,25 42:7 47:14

appreciated 4:16 appreciative 103:9

applying 73:12 76:11

approach 30:7 33:2 55:14

approval 59:19 approve 62:24 76:7 approved 35:19 44:21 approximately 97:4

April 62:8 architect 53:15

archival 19:18 60:8

**archives** 62:20 63:11 65:6,22

area 52:2 55:20 59:5,6

**areas** 32:13 51:25 71:21 76:8 102:19

arguably 61:13

argue 26:18 arguing 91:12

argument 29:8 90:9

**arise** 73:19 **arising** 27:22

of Index: big..cautionary

**big** 21:14 22:2 24:11 55:8 56:10 58:9,12 66:13,15 78:18

**biggest** 18:3 **Bill** 38:14

bills 106:19

**bind** 49:14,17,23 50:21,24 66:20,

25 67:3

birthday 22:10

**bit** 14:4 25:23 26:13,21 32:22 50:2 54:12 57:1,2 58:4,7 60:25 84:7 103:1

black 54:23

blanket 54:8 77:12

blunder 40:24 41:3,17,18 45:20

blunders 41:2

**board** 3:3,9,10,13,14 4:5,8,18,19 5:15,16,22,24 6:3,6,16 7:6,11,19 8:7,8 11:3,14,22,24 12:8,18,22 13:21 14:10,23 15:3,7,15 16:1,8, 21 17:12 18:5 20:17 21:19 22:15 23:1,14 26:6 27:23 28:7,8,16 29:4,5,10,12,24 31:8,11 32:8 34:14,18,22 35:19 36:10,24 38:10,16,17 39:16 40:17 41:4,14 42:3,12 44:1,22 45:24 46:5,7,9, 16 47:11,14,15 48:7 49:1,13,16 50:6,24 51:17 52:20,25 54:22 55:2,23 56:3,25 57:5,6,8 58:25 59:24 60:6,12,23 61:4,14,21 62:13,20 64:7 65:21,23 66:1,17, 22 67:10,25 69:2,7,11,14,20,21 70:3,7 72:12 74:1 76:16 78:3 79:10,17,19 82:6 83:5 85:11 86:24,25 88:3,7,8 89:21 90:6 91:12 96:7,21 97:6 99:17,19,23 100:18 101:19,23 102:17 104:5, 14,24,25 105:5 106:6,14,17 107:3 108:16 111:2 112:10

**board's** 3:14 8:4,10,19 9:7,11,22 10:4,9 17:20 91:14

board-accepted 35:23

**board-approved** 35:10,25 36:22,23 37:10,11,17,19 38:1,3 40:17 41:6,10 42:2,4,21 43:25 44:2,13 45:5,8

boards 3:23 24:1.2 105:9.19

**Bohannan** 4:25 5:1 12:11 13:9, 10,11 14:8,21 15:1,5 17:18,19,20

18:14 20:10,13 21:11 41:22,23 43:10 44:9 46:3 51:12 52:9,22 58:16 62:13 63:3,23 65:16 66:5 71:12 72:21 75:16 77:18,19 78:16 79:2,4 86:2,18,23 87:5,16 90:24 91:19,22 95:13,25 102:7, 13,15 103:7,11,15,18 105:22 106:5,16 107:25 110:23

Bohannan's 26:7 30:16

born 22:9

**bothers** 89:9,17

**bound** 58:15 59:11 93:14

boundaries 99:9

**boundary** 47:19 80:14,19,22 97:17 99:3,7,16

**bow** 63:19

**boxing** 32:19

**boy** 62:2

Brasher 3:2,9 4:21,22 5:13 7:18 11:1,11 12:13,24 13:4,8,10,20,23 14:14,20 15:11,18,21 16:2,16 17:10,17,19 18:10 19:7 20:5,12 23:3 26:5 27:14 28:21 29:24 31:7,13 32:4 33:15 34:3,6,11 36:5,11,14 37:23 39:1,9 41:25 46:11,22, 47:25 48:11,17,22 49:6,9 52:22 54:4,15 55:3,22 56:20,23 59:7 60:4 63:6 64:21 65:9 66:4,8,23 68:21,25 69:6 70:11 72:5 73:19 74:13,21 76:4 77:9,18 78:4,11 79:16 80:2 81:3, 19 82:25 84:14,20 85:9,25 86:16 87:4,23 89:1 90:17 91:16,20 92:18 93:10 94:11,21 95:5,8,12 96:14 100:16 102:10 108:5,14 109:17 110:3,9,25 111:10 112:2, 7,14,21

break 60:24 68:23

brethrens 93:24

**bridge** 74:18

**bring** 15:12 17:24 27:17,21 28:12 72:3 75:7 90:18

**bringing** 49:22 102:1

**brings** 71:21 104:3

broader 88:20

**brought** 27:23 28:19 63:7 66:16, 18,22 101:2 103:3

**brush** 64:12

**building** 102:13

buildings 99:12

bunch 106:24

burrito 111:5

**bushes** 93:22

**business** 25:19 28:17 32:20 56:14 71:22 74:2,5,12,23 76:19, 22 77:1 79:8,21 93:19 100:6 104:19 109:11

**busy** 58:8

buy 82:14

**buys** 82:16

С

calculated 107:19

**calculus** 107:15

**calendar** 16:10,19 18:15,18 19:2 21:3,9,24 33:20,21

California 22:3,23 34:8

**call** 4:19 43:7 80:14 81:25 93:18 97:2

called 30:18 53:23 56:7 69:4

candidate 36:23 37:1

candidate's 107:3 candidates 43:15

Canyoncito 57:10

capacity 39:10 88:22

**care** 57:16 59:5 71:16 72:7 74:3 103:21

career 27:5 45:3

careful 81:17 83:16

carry 106:19

case 77:20,22 79:10 91:8

cases 52:16 72:19,24 91:1

cat 89:18

category 15:10

caution 55:2

cautionary 94:18

of Index: cell..committee

cell 56:4

**center** 82:15

cents 27:12

certainable 62:11

certificates 69:12

**certification** 36:25 37:3 38:24 41:8 42:4 44:3,7,20,24 45:6

101:10

certified 44:23 101:6.8

certify 97:12

cetera 13:19 76:23

**chair** 3:9 5:12 7:18 10:25 12:8, 11 13:9 14:8,21,25 15:15 17:18 20:10,14 21:11 26:6,12 29:25 40:12 41:22 45:19 54:7 55:23 58:3 62:13 63:23 65:16 75:1 84:3 86:23 88:2, 92:3 93:1 96:7,8 102:7 104:5 108:11 110:23 111:2

**chairman** 3:2 4:22 5:13 11:1,11 12:13,24 13:4,8,20 14:14,20 15:11,21,25 16:2,16,20 17:10,17, 19 18:10 19:5,7 20:5,17 21:19 23:3, 27:14 28:8,20,21 29:5,24 30:21 31:7,10,13 32:4,7 33:15 34:3,5,6,11,23 36:5,11,14 37:23 39:1,9 41:4,19,25 45:24 46:7,11, 16,22, 47:25 48:11,13,17,22 49:6,9 52:22 53:19 54:4,15 55:3, 22 56:20,23 57:7,8 59:7 60:4,5, 23 63:3,6 64:7,21 65:9,10 66:4,8, 12,23 67:10,25 68:21,25 69:3,6, 21 71:11 72:5,12 73:19 74:1,13, 15,21 76:4,16 77:9,18,24 78:4,11 79:16 80:2 81:3,19 82:6,25 83:4 84:14,20 85:9,11,25 86:16 87:4, 23 89:1,7,21 90:6,17 91:16,20 92:18 93:10,15 94:11,21 95:1,5, 8,12 96:14,21 100:16,18 102:10 107:18 108:4,5,14,16 109:17,25 110:3,9,25 111:10,16 112:2,7,9, 14,21

challenge 24:11

**chance** 54:9 61:7 62:6 66:1

**change** 8:21 15:3 16:8 20:7 21:2,9,12,14 26:10 36:6 47:7 52:1 54:13,20,21 55:4,5 65:20 87:19 104:12 106:6 112:11,19,23

**changed** 21:16 45:17 77:5 97:25 98:1

**changer** 111:17

**changing** 8:6,15,16 10:5,6 26:8 109:24 110:9

Chapter 3:19

character 44:12

characterizing 18:22

**charge** 9:3,18 50:7 51:10 52:7

60:2,3 78:19

cheapest 71:20

**check** 24:19 47:22 92:21 98:3

checked 101:1

chemical 98:17

choice 109:8,10

Choices 109:6

**choose** 54:2 76:8

chooses 46:9 70:7

Chris 5:18 32:6

circumstances 97:1

civil 48:14 97:22 98:17

**clarification** 20:14 36:3 52:10 53:4 60:18 67:17 79:15 80:5,12 111:16

clarified 77:13

**clarify** 40:14 42:17 52:5 77:9 83:20

clarifying 77:16

class 27:18 28:2,6 32:12 41:11

**classes** 28:16 48:6

**clean** 10:11

cleaning 8:14

**clear** 10:11 15:14 28:25 61:22,23 102:1 111:24

clearer 53:5

**client** 53:16, 57:21 71:17,18,19 72:20,22,24,25 73:1,5,6,7,17,20, 21 74:7,19 80:8 81:5,9,12 82:11 84:8 85:1 86:5,9 89:11,14,18,24 90:1,18 92:10,11,21,23 93:19,20 105:19

clients 80:12,25

Cliff 5:6 10:22 104:4

Cliff's 91:22

close 87:24

closely 64:4

**closing** 102:12

**code** 9:24 10:9 32:21 64:20 67:15 69:19 75:6 79:18 80:9

81:11

**codified** 16:11 40:6 45:17

101:18,23

coin 40:2

coincide 9:13

colleague 111:25

colleagues 81:7

collecting 57:25

Colorado 34:10 52:3

combination 39:19 46:14

combined 41:9 45:7

comfortable 89:6

comma 13:13,17

**comment** 3:13 6:24 7:2 12:4,7,9 15:23 16:1 19:6 21:20 32:25 34:14,16,20,22 47:1 53:25 56:24 58:5 64:15 66:12 79:24 80:1, 93:2 95:19 96:13

commented 7:5

commenting 55:3

comments 5:25 6:11,15 10:13, 15,17,19,21,23 11:12,21 12:14 13:20 14:16 28:6,10,13,18 29:4, 6,24 31:7,11 32:5 33:16 34:18 48:17,25 49:3 51:1,2,11 56:20 58:4 60:20 67:9 68:22 69:2,5,6,7, 10,13,16,20 80:4 83:1 87:23 94:11,22 95:19 96:3,8,9,11,15,16 100:17 103:25 104:3 108:9,13,14 109:16,17,19 112:11

commissions 3:24

**commit** 65:14

**committee** 8:8 16:7 18:22 22:16,19,20 35:1 37:3 39:23 62:14,15,25 64:9 65:13,17 66:1, 2,7,19 75:3,11,13 81:21 87:2,14 99:21,23 103:17 104:25 108:2

**common** 82:21

communication 91:6 109:21

**companies** 47:8 49:20 50:10, 12,15,18 51:19,21 52:3,6,24 53:10 55:11 56:1,6 57:2,3 58:17 59:2,3 60:2

**company** 49:23 50:13,21,24 52:13 53:6,17 57:9,13,18,24 58:9,10,15,19 59:2,3,5,10,12,13, 14,20,23 78:20,22,24 107:19

company's 79:20

compared 33:1

compelled 84:2

competencies 44:17

**competency** 16:6 17:4 18:19 19:23 23:19

competent 37:22

**complaint** 27:22 53:1 71:21 72:20 73:7 90:18 91:10

complaints 68:15

complete 74:8 104:20 107:16

completed 108:6

completely 90:10 92:18

completing 37:4 44:21 74:8

completion 19:14 107:5

complex 52:9,10,19

complicated 27:1 82:5

**comply** 9:16,24 106:15

**computer-based** 8:23 9:2,13,

. .

computers 33:12

concept 29:21 68:3

concepts 51:4

concern 64:25 77:3 88:4

concerns 64:8

concise 7:3

conclusion 7:11

conclusionary 30:19

concur 46:2

concurrence 60:13

condition 107:16

**conduct** 6:1 7:12 10:10,12 28:24 29:1 30:14 32:21 69:19 70:4,14,22,23 71:11 72:2,10,13 75:6,10,22 76:4,5,7,11 78:5 87:7 105:1 111:11

conducted 3:17

**conference** 16:8,13 20:3 30:2,9 69:25

confidence 88:21 91:24

**confidential** 87:25 88:9,20 89:2, 3,4,12,13,17,18 90:2,11,13,20,21 91:4,6 92:7,14,15,25 93:17,21 94:19,20

confidentiality 81:12

**conflict** 16:14 60:16 101:25 107:22

conflicting 91:17

conformance 57:14

confuse 89:19

**confused** 83:7,13

confusing 84:6

confusion 88:6

**connection** 76:19,22 77:1,10, 15,16 79:21

connotation 89:8

**consent** 20:3 80:8 81:9 92:10 93:13

conservative 54:24

**consideration** 54:2 57:6 70:20 100:12 101:22 104:14 107:8,13

**considered** 35:12 41:7 53:6 62:11 69:9 89:5 94:16 97:10,15 99:22

consistent 26:14 46:8

constitute 15:19

construction 9:9 47:17 99:4,7

contact 3:24

**contemplate** 100:24 101:11,23

106:10

contemplated 20:18 40:23

contemplating 23:18

context 88:5 110:7

continual 19:23

continue 17:6 19:5 25:2

**continuing** 8:13 16:3,6 17:4 18:19 33:6,9 48:19

continuity 16:21

continuous 13:18 104:16

**contract** 49:14,18 56:8 57:10,24 66:20 73:4

contracted 5:19

**contractor** 58:14,15

contractor's 58:13

contractors 58:18

contracts 56:1

contractually 53:6,12,16

contrary 29:20

contrast 43:13

control 99:4,8,11

conventional 104:21

**Cooper** 5:8,9 28:8 30:3 55:23 57:8 58:3 69:21 70:13,17 71:1,10 72:5,12 74:1,15 75:16 76:5 111:2, 112:9,15,16,23

Cooper's 59:20

cooperate 79:18 83:2

cooperating 81:14,19

cooperation 82:2

**copied** 102:2

**copies** 4:4,7 12:3 95:10

**copy** 96:16 109:20

**corner** 93:23

corporation 67:5

Corps 53:22

**correct** 13:7,15 14:19 45:23 63:12 67:23 101:13 110:3,24 111:1

corrected 62:4 63:12

correctly 12:24 18:23 63:25

correctness 97:12

of Index: correspondence..details

correspondence 19:12,17

cost 73:10

**counsel** 5:15,16 14:22 46:3 54:5 61:24 86:21 89:22 92:16

01.24 00.21 09.22 92

count 40:20 43:19

**counted** 17:4 41:12,13

**county** 73:12

**couple** 40:13 49:2 51:20 52:16

56:6 91:1 102:11

**courses** 19:12,15 24:10 30:22,

24 31:6,20,21

courses/tutorial 19:11,14

court 5:17,20 91:7 93:14

courtesy 80:18 82:8,21 92:24

courthouse 85:4

courts 81:11 88:19

cover 90:23 104:6

covered 90:17 92:18

covering 88:11

**covers** 85:21

**CPC** 16:8, 18:12 20:19 22:23,24 23:18,24 24:4

,

**CPCS** 24:1

cramming 33:6

create 26:17 75:18 77:25 78:2

88:6

created 50:23 87:11 101:16

creates 92:15

credentials 23:25

credit 18:17 48:4

credits 18:4 29:20

crew 50:13

criteria 101:15,17

cross 81:23

cross-communication 95:2

crude 88:20

crutch 84:22 93:6

**cumbersome** 27:7 87:19

curious 68:14 80:12,23 95:22

**current** 3:14 8:22 9:5 17:2 18:12,13 19:20 21:5 40:25 63:5 64:8,11 66:1 104:10 108:18

**curriculum** 36:23 37:18,19 38:3,9 40:1,9 41:7 42:2,8,15 43:11,19 44:1,13,14,22 45:5

cut 57:25

**cuts** 51:9

**cutting** 109:15

cycle 17:16 21:3,22 23:15

D

**D6** 84:4,15 85:13

D6(a) 112:17

**D6(b)** 86:16

damage 80:22

**Dan** 69:24

**data** 80:7,14 81:9 82:8 83:19,24

85:17,19,22 89:4 98:9

**date** 22:9 23:16 24:8 54:3 62:11,

21 65:11,23 70:20 81:22

dated 8:2 109:22

dates 19:1 24:4,10 25:21

David 5:8

day 64:22,23

days 7:22,24 33:7

deal 8:5 58:9 63:8 92:5 106:2,3

dealing 9:17 60:6 80:19 86:3

**deals** 9:25

dealt 105:21

decades 100:19 103:4,6

**December** 23:11 62:1,4

decide 53:4 57:17 74:23,25

76:13 92:24

decided 38:7 70:19

deciding 15:16

decision 6:20 74:2,3,4,12 78:18

109:6

decisions 74:4 109:5

dedicated 59:10

**deemed** 6:19 90:12

**defer** 26:10 30:15 54:2,3 55:25

67:24

**deferred** 105:16,17

**define** 29:21

defined 28:25 42:3 44:1

defines 68:1 98:5

**definition** 8:12 26:10 30:23 31:1,4 50:3 61:25 70:18,20 71:6 80:10 88:7,13,20 90:15 91:5,13

92:1 93:20 98:6

**definitions** 8:22 9:13 28:15

103:13

definitive 63:24

**degree** 16:21 35:11,25 37:1,10, 11 38:1,5,9,15 39:2,11,13 40:3, 10 42:15 43:4,17 48:1,3,13,15

67:18 68:16 96:25 97:22 109:1,7

degrees 35:18,24

delayed 73:15

delays 57:21

deliberate 60:21 66:2

delivery 19:17

demonstrate 45:1

denied 106:24

department 3:6 60:8

depending 22:8 25:16

Depends 94:9

**Depo** 5:18

derived 101:19,24

derives 105:8

describe 89:23 96:20

descriptive 111:17

design 89:25

designing 74:18

detail 77:17

details 11:2 75:8

of Index: determination..employee determination 105:2 duty 70:16 72:7 74:3 103:24 determine 72:22 107:4 discussing 25:17 48:23 62:25 dynamic 23:22 63:8 78:18 81:22 106:23 112:17 determined 36:24 discussion 11:24 17:21 30:13 Ε determining 29:14 51:18 53:13 55:6 71:4 79:23 development 8:11 12:7 15:22, 94:14 103:21,22,24 108:7,8 **E-mail** 28:12 109:21 23 16:4,9 23:16,20 112:4 earlier 43:24 58:16 70:17 71:3 dictionary 88:15 **discussions** 7:12 52:2 53:7 78:18 95:21 54:19 103:5 difference 37:10 40:14 91:19.20 ears 108:17 dishonest 79:9 92:1 93:8 easement 80:20 82:19 dismissed 101:10 differences 103:1 easier 19:3 22:13 29:22 32:1 disposed 79:11 differs 54:20 59:24 difficult 19:4 disposition 95:17,24 Eastern 97:21 dilemma 73:19,23 74:13,16,22 disseminate 62:3 edit 76:17 dissolution 79:12 dimension 92:16 **education** 8:14 16:7 19:18 20:21 24:5,25 33:6,10 35:14 distance-education 19:11.15 direct 40:9,11 60:2 78:24 79:7 36:2,18 38:23 43:13,15 46:14 distinct 46:20 directing 55:13 101:15 104:20 105:1 106:25 107:16,23 distinction 37:23,25 42:10 direction 32:14 37:20 41:11 61:22,23 84:21 87:24 45:9 49:24 105:20 **educational** 9:14 18:2,19 105:25 106:2.15 108:19.20 distinctions 93:12 **directly** 110:12,16 effect 62:10 108:21 director 4:18 6:2 distributed 94:16 **effects** 78:23 disagree 58:4 89:22 District 3:7 effectuate 82:9 106:6 diverse 32:20 disagreed 97:14 efficiency 6:18 disagreeing 86:9 101:20 division 70:24 effort 52:20 75:12 95:23 disagreement 81:24 document 11:13 50:23 72:6,11 80:16,20 102:2 EI 67:18 68:4 **disciplinary** 14:10 69:13 documentation 93:3 electrical 98:17 **discipline** 57:4 99:3 documents 9:4 55:11 59:13.16 element 29:11 disciplined 66:15,17 **Donahue** 10:18 104:1 eligible 39:4,6,11 disciplines 8:24 99:22 102:3 door 82:12,13 eliminate 27:9 disclose 59:18 89:11 doubt 89:19 eliminating 50:25 disclosed 59:17 doubted 31:19 else's 59:21 disclosing 82:3 downside 64:6 emphasis 18:14 21:23 discourteous 83:21 dragging 55:15 emphasize 33:19 discovered 89:13 **draw** 109:3 emphasizing 40:8 discretion 41:14 47:15,20 49:19 drawn 109:4,13 **employ** 50:16 **discuss** 15:2 34:12 35:6 66:2 75:8 82:5 87:8 90:2 94:24 95:15 dropping 19:21 employed 47:5 96:5,6 97:5 102:19 103:1,12 due 72:20 97:1 employee 49:22 50:20 55:10 **discussed** 6:15 57:5 62:4 63:8 60:3 67:4 78:21 79:5

duties 8:7 101:10

70:18 91:15 95:21 96:10 97:7

employees 60:2

**employer** 80:8,11 81:10 84:8

86:5,8

employers 31:19

employment 110:14

encompassing 90:14

encouraging 43:12

end 18:3 24:23 33:3 49:22 80:1

97:8

endanger 89:16

endorse 51:3,11

endorsement 67:23

endorsements 9:5,19

engage 77:4

**engineer** 27:3 31:13 51:6 53:8, 15,23,24 63:17 72:22 79:6 88:25

15,23,24 63:17 72:22 79:6 88:25 89:24 97:16 98:9,18,21,22 102:5

engineering 3:18 8:20,23,25 9:1 19:13 32:20,24 34:13 35:4,8 36:4 37:7 40:6 41:5,20 42:5 46:18 47:25 48:13,15,16 52:17, 18 53:22 55:19 56:3,16 57:4 58:10,22 59:16 64:11 67:19 78:23 96:25 97:22 98:6,8,12,15 100:22 101:18 102:2 105:24 106:7,22

**engineers** 3:3,10 6:16 16:22 22:13 72:1 76:11 96:19 98:13 99:1 102:4

English 37:13,16

enhance 16:22 24:25

ensure 36:20 72:23

enter 7:17,19 11:7 24:10 106:13

**entered** 4:11 11:9,17 96:2

entering 23:15

**enters** 53:15

entertain 100:14 110:24

**entertained** 51:17 62:11

entertaining 18:8 30:12

entire 80:1 87:10

entirety 36:9 85:24 86:3

entities 90:3

**entitled** 8:4,11,20 9:7,11,22 10:4,9 30:4 34:21 72:6,7 111:10

entitlement 30:17

entity 50:8 98:12

entrance 24:3

equipment 50:13

equivalent 48:5

error 35:5 42:8,15 43:8 45:18

64:17

**errors** 55:12

**essentially** 13:25 16:20 39:18

40:9 86:25 104:10

establishing 99:22

estimation 77:17

**ethical** 17:6 26:19 27:16,20 29:9,10,15 31:12,17,18 32:10

70:20 73:19 74:13,16

ethically 67:14 89:15

ethics 8:12,13 16:10,18 17:1,2, 3,14,22,23 20:6,12,13,15,21 21:4,6 22:24 25:13,18,19 26:10, 15,18 27:10,16,17,22 28:4,9,10, 11,17,20,22 29:7,20 30:4,8,18, 19,23,24,25 31:5,19,21 32:22,24 33:11 53:20 67:11,15 69:22 70:18 71:4,6 72:8,16 76:4,5

event 104:25

eventually 23:23

everybody's 12:3

**evidence** 6:6, 7:17,20 11:12,16 80:21 88:5,16,17 91:5,7,9 100:11

**exam** 35:15,20,21,23 36:18,20 38:2,20 39:5,6,18,19 43:6 44:16 45:11,16 46:15,21 47:14 100:24 101:3 102:5 107:20

**examination** 37:5 44:19,21 101:15

examinations 9:15 105:3 107:5

examples 58:12

exams 39:17 46:20

excellent 28:13

exception 107:2

excerpt 69:22

excerpts 72:8

excluding 91:6

excuse 30:4 31:13 36:9 68:2

112:9

**executive** 4:18 6:2

exemption 104:11

exemptions 8:18

exhibit 4:11 7:20,23 8:1,3,10,19 9:6,10,21 10:3,8,13,15,17,19,21, 23 11:14,17 12:4 36:3,7 45:25 49:4 69:3,4 70:10 95:4,19,20,23 96:2,4,9,10,14,17,20 103:19,21, 23,24 104:2,3 105:14 108:7,8 109:18

**exhibits** 6:3,4,6,7,10 7:17,19 10:25 11:3,4,6,8,9 12:2 49:5 95:3,7,10,15 96:13

existing 75:21 82:15 107:21

**exists** 70:19

exit 44:17

**expand** 82:14

**expanded** 64:3 70:21 71:7 82:1

expanding 30:22

**expands** 104:10

expansive 30:19

expect 65:1

expected 29:1 71:16

**expecting** 72:25 73:5

expedite 105:10

expediting 10:1

**experience** 32:10 35:2,3,8,9,13, 16,20,22,24 36:1,19,22,25 37:2, 17,24 38:1,4,11,18,21,22 39:10, 15,20,23 40:5,11,15,19 41:10,12, 14 43:4,6,14,15,22 44:2,5,14 45:8,10,13,15 46:14 47:6,12,15, 21,23 51:3 53:8 67:22 71:5 99:7, 19 104:15 105:1 107:3

experienced 34:25

**explain** 50:22 60:25 111:3

fees 8:20 34:13 **follow-up** 15:15 explaining 84:20,21 fellow 38:22 explanation 80:6 font 63:12 exposed 23:9 55:21 felt 28:2 98:10,25 force 97:3,9 exposes 32:15 field 24:8 41:9 45:8 forceful 53:5 extend 80:18 82:8 fields 23:17 27:6 111:8 forensic 79:12 eyes 87:6 figure 21:22 forestry 40:4 67:19 **figured** 107:24 **forever** 63:21 F fill 102:14 forge 69:8 **filled** 23:17 forgot 18:4 face 54:16 final 7:13 18:16 64:15 form 33:24 facets 25:20 finally 57:17 formal 5:17 facilitate 17:5 23:2 34:1 formally 20:2 **find** 18:15 23:23 24:22 67:8,17 fact 20:23 22:12 72:4 78:25 format 71:25 86:14 103:8 facts 24:5 80:7,24 81:9 83:19 finding 64:2 80:21 85:22 89:4 92:11 formatted 104:9 **finds** 47:15 fail 74:9,11 107:6 formulate 65:20 fine 27:7 69:5 103:9 111:23 failed 73:2 formulated 23:21 63:13 fines 69:12 failure 57:9 73:7 formulating 64:19 fire 8:25 85:3 failures 25:1 forthcoming 17:13 54:19 76:8, **firm** 51:14 52:17,18 58:20,23,24 12,14 faith 62:5 59:7,8 69:25 76:18,20,22,25 forum 15:13 103:17 faithfully 24:13 77:1,7,10,11,14,15,20,21,25 78:7,9,10,12,13,14,15 79:6,12, forward 52:21 60:22 64:17 fall 68:9 71:8 72:10 75:22,23 14,20,22,25 80:3 99:10 66:11 falls 71:10 79:6 firmly 56:18 fostering 87:11 falsely 110:12,16 firms 77:20 four-hour 31:23 familiar 56:4.6 fit 8:22 70:12 76:13 four-year 35:2,10 37:18 38:9 families 109:8 40:1,9 42:2,15 43:17,25 44:21 five-minute 102:8 109:1 Family 77:5 fix 57:18.20 Frank 69:23 farther 54:13 flat-out 40:24 fraudulent 79:8,13 **faster** 66:11 fleshed 45:20 freely 94:16 favor 27:8 94:6 flexibility 24:15,21,24 25:5,9,15, fresh 87:6 **Fe** 4:5 57:11 98:2 23 29:19,21 friends 106:19 February 4:3,4 7:21,24 8:2 flexible 94:9 front 20:7 102:17,21 105:14 Federal 88:16 floor 11:20 51:3 fruit 87:18,20 fee 30:10 **fly** 53:24 frustration 62:15,16 feel 18:17 55:24 75:25 92:1 focusing 83:8 98:10 100:1 106:17 **FS** 38:2 folks 18:5 feeling 70:13 fulfilled 36:18 **follow** 6:17 7:4 16:23,25 23:3 feels 112:12 39:5 74:16 104:9 112:14 full 16:7,8

of Index: explaining..full

fun 87:11

**fundamentals** 35:21 39:17 44:16 45:2,12 46:20 47:13

**future** 53:3 60:11 63:19 64:18 65:11 70:20 81:22 86:10 100:13

G

gain 47:12 gaining 47:6

game 28:19 111:17

gathered 81:5 geared 32:24

**general** 5:14,15 8:4 12:5,14 14:21 15:6,7 61:24 65:19 71:15 106:17

generally 47:8

generic 86:7

geodetic 99:5,8

geology 38:15 67:19

Gerald 10:18 104:1

**GIS** 97:5,7

**give** 41:18 55:22,25 72:14 81:11 85:2 91:9 92:3 102:23 104:22,23

**giving** 22:18 25:9,15,22 90:8 93:6

glean 57:12

Glen 4:23 10:20

goal 73:3

**good** 3:2 12:23 13:8 15:13 27:19 32:6 33:1,14 52:11 60:18 62:2,5 63:6,7,18 66:9 71:12,13,18,23 72:3 74:23 79:15 82:1 87:15 90:9 98:24 103:8

governed 61:2

government 57:10,17

**graduate** 35:10 37:11,12,17,18 38:3 41:6 42:7 43:3 45:4 47:7,9

graduated 42:1 43:25

graduates 35:2,25 38:9 42:14

graduation 39:4 47:24

grammar 63:12

grandfathering 107:7

granting 107:2

**great** 26:16 32:21 65:15 75:3 85:8

**group** 19:16

guarantees 104:23

**guess** 27:11 49:3 78:7,17 80:6, 23 83:6 90:7 96:3

guidance 39:24 109:12

**guide** 64:19

guidelines 51:22 65:18

guy 68:19 98:2

**guys** 48:19 56:11 58:6 59:25 75:17

Н

halfway 34:25

hammered 62:2

handed 71:16 76:5 95:13

handing 69:22

handled 78:25

handout 70:9

**hands** 6:23

hanging 87:17,20

**Hank** 10:24 108:10 109:19 112:10

**happen** 55:15

happy 60:24 103:16 108:4

hard 51:8 108:3 109:7,10

harder 25:2,22 26:4

harmed 57:21.23

hate 87:9

head 56:5

healing 3:4

health 74:17 75:23 86:4

hear 17:20 54:25 62:7 68:14,16

**heard** 28:1 54:10 60:15 63:21

79:11

hearing 3:8,12,17 4:2,7,12,20 5:21 6:2, 7:11,15,22,25 11:4,22 12:6 14:23 15:17 26:8 34:15,19, 20 52:7 54:8,14,23 60:10 61:1,4, 15 65:7,24 68:22 69:8,15, 70:18 71:14 77:21 82:5 91:1 95:23 105:5 108:8,17 109:18

heck 98:23

held 11:24

hell 89:19

**helped** 29:15

helpful 7:3 31:9

Hermansen 69:24

hey 85:5

hiding 93:22

**highway** 97:17 99:12 100:5

**hired** 57:10,13,20

hiring 57:2,24

history 9:19 56:25 105:7

hold 7:12 102:23

hoops 25:7

hope 104:18,22 106:14

**horizon** 104:18

hour 17:1 18:16 24:4

**hours** 8:14,15 16:10 17:22,23 18:17 19:23 21:3,5 23:16 24:13 26:8,22 28:9,15 29:22 31:20,22, 24,25 32:8,9,25 33:2,4,14,17,18, 20,21 48:5 67:21 106:22

huge 22:11

hydrographic 99:8

hydrologic 99:5

ı

**idea** 14:16 22:18 23:4 26:8,16 29:18 32:21 33:1 53:3 59:8 65:15 70:22 79:24 82:1 111:5,9

ideas 75:19

identical 105:19

identify 5:23 7:10 31:8 73:20

**Idress** 26:25

Transcript of Proceedings, on 03/27/2015 of Index: Idriss..Julie

**Idriss** 5:4,5 18:21,23,24 21:20 22:1 24:14 26:13 30:21 33:25 40:12,25 42:19 43:1 65:8 66:12 92:3,20 93:10 94:6

imaginary 68:3

imagination 16:25

imagine 91:11

immediately 62:18,25 63:4

impanel 104:25

Implementing 9:1

import 62:9

importance 21:25

important 24:16 43:23 77:22

106:16

imposition 69:12

impossible 59:25

inactive 12:21 13:1,25 14:2,9

incidental 9:7 34:17,19

Incidentally 47:25

include 12:18, 28:22 82:2 98:8

included 54:1 including 61:5

**incorporate** 51:4 54:19 75:20 76:9

incorporated 70:23

increase 20:20

increasing 9:9

incumbent 24:9 33:24

independent 19:16 98:21

indirectly 110:13,17

individual 32:21 33:5,8 39:1,4 49:24 50:8,11,14 52:13 55:10 59:1 68:4,7 71:21 78:10,11,12 98:21 110:5

individuals 6:24 51:20 52:6,24

104:14 108:22,25 110:21,22 industrial 99:5

industry 38:7 influenced 28:5 information 3:25 30:12 80:7,15 81:4,6,9 82:3,10,16, 83:19,23,25 84:23,24 85:5,18,19,23 88:11,19, 24 89:3,4 90:1,12,22 93:7 94:15 97:17

initially 68:2,4,9

initiated 73:7

injure 110:12,16

input 13:15 65:19

insert 54:6,17 76:19,20,24 79:22

83:17 86:18

inserted 42:16 64:25 83:18

inserting 77:10,14 79:19 83:22

91:14

insertion 40:23

instance 38:6 73:16 75:22 93:18

instances 52:23 53:8 64:5 71:19

instrument 99:8

instrumentation 99:4

intend 6:24 29:10 81:24 107:1

intended 45:1

intending 37:14 103:2

intends 88:7

intent 32:14 35:7 43:10 54:1 60:9 62:17,23 63:4 71:23 77:9, 13,16 82:7,9,18,22 83:15,16,20, 23 88:11 89:20 91:14 92:6,12,13, 22 94:10,14,15 104:8 105:6 112:25

interacting 32:11

interaction 111:13.23 112:2.3

interactions 111:19

interest 6:18 interested 8:1

interesting 31:2,3,6 53:24

interim 18:7

intern 35:12,20 37:1,4 38:17,25 41:8 42:5 44:3,4,5,6,10,20,23,25 45:1,6,11,15

internet 19:13,18 30:11

interpretation 43:9 55:8 72:20

82:24

interpretations 10:11 64:18

**interpreted** 39:22 42:11 45:17 47:11,23 61:8 91:10 94:4

interrupting 112:10

interval 107:15

intimidating 87:10

introduce 49:3,7

introduced 11:14,20

introductory 70:14

investigation 51:24 79:19

invite 96:8,13 102:24

involve 51:9 55:15

**irrelevant** 6:19,21 74:12

**issue** 17:5 26:15 40:18,19 42:17 51:13 56:4,5,10 57:1,4 58:12 64:17,21 88:11 90:7 100:19

102:20

**issues** 27:22 40:14 54:18 57:1 58:21 69:14 71:24 80:19 97:6

issuing 8:6,21 9:8,12 10:5

item 30:16 34:21 35:6 48:23 49:1 55:9 69:2,17,18 83:9 95:21

103:12

itemized 90:13

items 48:21 55:7 62:9 67:8 72:11

73:24 74:6,9 105:15

iteration 63:1

J

January 31:23

**Jeremy** 10:16 47:2

job 67:3 74:8 100:7

John 38:6

joined 17:11 69:16 79:24 94:22

joining 34:19 47:1

Joshua 4:25

**Journal** 4:4 7:24

**judged** 27:23

Julie 5:8 17:12

**inform** 79:17

Transcript of Proceedings, on 03/27/2015 of Index: July..lost

July 68:7 106:20

jump 25:7 48:20 66:21

**jumping** 18:17

June 62:9

Κ

Karl 5:10

**keeping** 8:16 23:1 27:8 29:16 36:4 42:20,22

**kind** 26:17 45:20 50:2,17 55:6 58:5 75:12 80:22 84:4,5,16 91:2 106:9

king's 37:13

knew 88:14

knowing 89:9

**knowledge** 37:22 39:18,20 57:9 79:7 101:5

Knud 69:23

L

lack 68:2 72:10,13 82:21

lacking 33:3

**land** 35:11,12,20 38:25 43:2 96:22 97:2,11,18,19

landowner 55:16

language 8:16 9:2 16:5,6,9 17:2 19:9,10,14,22,25 21:5 35:7 36:2, 5,8,14,15 42:16 45:21 53:3 54:6, 10 56:19 61:17,18,19 63:16 64:9, 11,19,24 65:19 66:18 70:1,4,9 71:8 75:11,15 76:9 82:1,4 84:6 85:17 93:9,16 104:6,21 105:16

lapsed 12:20 14:3

large 70:16

late 4:15

latest 30:1

law 9:25 37:14 38:13 42:25 43:21 54:23 80:9 81:10 86:1,17 93:14 97:25 98:1,5 106:12

laws 9:5

lawsuit 55:17

lawyer 89:9 91:12

**layman** 89:10

**lead** 40:10

learn 27:5

**learned** 77:25 108:22,25 109:2

learning 33:9

leave 46:11

leaves 12:19

leaving 93:11 94:2

left 73:25 103:19 105:11

legal 7:20,23 88:5,7 89:8 90:15

91:13 93:20

legally 49:14 66:20,25

legible 77:8

legislative 96:18

legislature 9:25 102:21 105:9,

20 106:19

length 96:10

lessen 22:10

**letter** 68:6,8,9,10 96:17 104:6

letting 91:24

level 67:4 78:20,21 95:22

levels 35:10

license 9:3, 12:17,19,20,23 13:5,17 14:3,4,6,7,9,11,19 24:3 25:8 36:17 58:15 59:11 109:9

110:1

licensed 13:18 19:3 22:13 24:17 25:2,6 26:2,3 31:15 32:7 37:20 38:8 39:24 41:11 43:16,18 45:9, 14 49:13,21 50:5,7,14,20 52:13, 14,18,24 68:2,4,9 78:10 96:22 97:10,11,18 99:14 100:3 106:23 108:25 109:5,7,12 111:8

**licensee** 9:17 13:14 14:1 24:9 81:8

licensee's 111:12

**licensees** 15:6 23:7 24:12,15,17 25:23 26:2 34:1 42:18 66:24 110:11,14,15,20 111:12,14,20,22

112:3,4

licenses 23:2 51:19 58:14 69:12

106:24 110:11,18,20

licensing 3:21 37:6 61:2 105:9

licensure 3:3,10 6:16 8:9 9:1, 15,19,22 10:1,2 12:16 20:22 22:15 24:1,2 25:3 36:20,22 40:10,11,20 48:24 68:6 69:1 97:6 99:15 105:10 107:2,6

licensures 21:14

lieu 45:25

liking 32:18

limit 6:19,25 29:20

limitation 29:22

limited 66:5

limiting 7:1

limits 55:7

lines 53:14

**list** 12:1 15:7 31:6 65:1 98:15

107:25

listed 99:3

listen 60:10 104:25 107:10

live 19:17

livelihood 109:8

**LLC** 77:5

**lo** 50:22

**load** 22:10,11

loath 87:12

loathed 89:22

Lobbyist 3:22

location 80:21

locked 102:8

**loft** 50:17

logical 44:7

**long** 33:7 36:10 39:23 42:12 58:18 63:22 66:10 87:13 93:19 99:1 108:3

long-standing 104:15

**longer** 101:8

looked 75:10 81:15 90:24

lost 71:2

lot 18:4,16 22:13 24:15,16,20,24 25:2,4,9 26:3 28:1,3,19 30:13 32:1 51:18 52:12,18 58:6 64:5 68:14,16 71:19 82:11,16 83:23 86:12 92:7,13 93:7 94:9 98:3,19 105:23 106:1

loudly 5:24

low 56:2,7 87:17,20

**LS** 39:16 78:20

**LSI** 38:18,19 39:4,5,8,11,13 40:4, 43:5 46:13,19,23

lunch 104:17

## M

**made** 6:21 45:20 61:23 93:12 98:3 109:6

maintain 20:21 109:15

maintained 18:18

major 60:16

**make** 12:9 15:25 18:14 19:2,19 21:12 22:13 24:9 26:14,22 27:1, 7,20 30:18,19 32:22 43:14 44:16 74:3,4 75:18 85:8 93:9 95:19 102:7,11 103:7 105:1 107:24 109:8,10

**makes** 18:24 19:2 25:1,21 32:1 63:7,18 86:14 94:9 100:3 111:4

**making** 3:24 15:4 20:15 21:13 26:3,23 46:10 61:21 100:5

maliciously 110:12,16

manage 78:24

mandate 105:8

mandatory 30:8

**Mann** 101:7

**manner** 63:25

map 85:2 97:19

mapping 98:11

March 62:5 109:22

mark 112:8

marked 11:17

marks 100:9

material 82:3

matter 22:14

matters 49:19 54:24

meaning 88:5

meanings 88:17

means 89:9 111:3

meantime 102:13

measurement 100:3,6

**media** 60:9

**Medina** 32:6 48:18 49:1,7,10 52:23 55:6 56:18,21,22 58:7 63:6 64:22 67:1 79:25 80:5 81:21 82:7 83:4,11,13,22 85:7 93:18 108:16

**Medina's** 51:2,11 54:1,8 56:25 60:20 64:8 82:25 94:1

meet 37:6 68:8 89:14 105:24

**meeting** 3:5,15 7:12 11:25 15:15 25:18 27:12 29:10 43:19 46:5 62:1,8 75:15 102:23,25 106:2

meetings 3:20 8:8 61:2 97:7

**member** 7:7 9:23 17:12 34:18 49:13 60:5 63:8 69:1 101:8 107:13

members 4:19 6:5,7 7:6,18 10:1 11:15,21,22 12:8 15:7 16:21 20:17 21:19 23:14 26:6 28:8 29:5 31:11 32:7 34:19,22 41:4 45:19, 24 46:7,16,25 48:24 49:1 54:7 55:23 56:3 57:8 60:23 62:13 67:10,25 69:14,15,21 72:13 74:1 76:16 82:6 83:4 85:11 88:2 89:21 90:6 96:7,21 99:23 100:18 106:5 108:16 111:2 112:10

memorandum 8:1

memorized 41:20

**mention** 87:9,12 94:19 95:12 102:10

mentioned 18:14 29:9 53:20 67:11 83:16 102:17 106:8

met 72:23

method 19:17

methods 98:8

**Mexico** 3:3,6,10,18,22 4:3 5:18 6:16 7:21 17:8 22:14 23:4 24:17

30:1 31:16 32:7 37:6 39:3 58:8, 25 68:15,17 81:25 88:16 96:22, 25 97:21,25 98:22 101:6 104:15 107:12 108:21

of Index: lot..modification

Meyers 5:2 111:16

Miami 53:21,24

military 9:23,25 48:24 69:1 104:11,13 105:11

millions 22:5

**mind** 23:1 42:17 74:15 90:11 93:18

mind-boggling 22:8

mine 21:16 64:25

minimal 58:1

**minimum** 7:21 30:14 37:16 42:3 44:2 48:4 70:2 71:22

mining 99:5,8

**minor** 19:18,24 48:5 60:17,18 77:17 86:20

**minus** 108:18

minute 23:8

minutes 7:2 68:23 102:11

Miscellaneous 10:4 69:10

misconduct 10:6

misconstrue 107:1

misinterpretation 81:16

**missed** 18:5 49:4 80:15 87:7,18, 21 111:5

missing 19:19 87:1,2 110:15

mistake 41:1 mistaken 64:16 mistakes 41:3

mix 26:11

**mobility** 16:22 17:5 18:25 20:20 22:13 23:2 24:16 25:4 26:15 33:23 34:1

mode 33:25 model 64:15,19 modeled 58:13

modification 14:15 49:7 85:23

86:21

Transcript of Proceedings, on 03/27/2015 of Index: modified..ordered modified 85:16 106:9 45:1.8 57:11 88:12 negotiation 53:23 **modify** 13:12 newbie 70:6 obtaining 32:22 39:8 56:1 modifying 17:21 65:4 newspapers 60:9 **obtains** 29:22 39:2 molded 30:7 night 107:20 **obvious** 74:21 **moment** 41:18 **NMAC** 8:4,11,20 9:7,11,22 10:4, occasions 31:18 9 37:8 70:19 71:6 93:25 104:10 **Monday** 87:22 occurred 79:11 **NMPS** 62:6 71:5 money 55:16 98:3 odd 99:17 NMSA 3:19.21 odds 16:5 monument 81:23,25 93:22 NMSU 47:5 107:22 moral 44:11 offer 49:5.12 non-licensed 98:21 morality 70:23 offered 6:4 19:12,15 95:18 nonacceptance 60:13 morning 3:2,16 31:21 32:6 offering 49:20 55:10 59:4 95:13 111:5 nondisclosure 90:13 offers 40:9 54:16 nonlicensed 108:23 move 12:11 39:14 52:21 64:17 office 3:25 4:5.8 6:10 41:9 45:7 66:11 108:8 109:18 **normal** 71:22 52:25 moves 21:24 north 57:11 officer 3:12 6:4,22 7:9 50:23 moving 12:6 67:5 77:22 91:1 102:14 105:5 northeast 3:7 93:22 officers 8:7 multiple 9:4,18 19:3 22:14 46:18 notice 4:2 7:20,22,23,25 46:9 51:19 58:17 offices 3:6 61:3,4 84:3 **MYERS** 5:3 noticed 54:13,21 Oklahoma 52:11,12,13,14 58:23 notices 4:5 one-hour 31:21 Ν notification 65:7 **open** 3:20 6:11 7:16 12:20 31:4 32:23 55:6 61:2 81:16 96:5 nail 59:22 notified 61:20 opening 30:22,24 32:19 55:12 naive 60:6 notion 61:3 operate 51:21 names 77:20,21 number 8:1,3 9:6,10,21 10:3,8, 13,15,17,19,21,23 13:13,16,17, **opinion** 14:11 28:9 33:1 48:7,9 **naming** 83:24 18 21:1 29:20 33:17 42:1 45:25 50:17 54:5 58:1 67:11 79:2,9 narrow 30:25 94:17 74:19 96:14 85:7 90:8 93:16 100:4 narrower 90:15 **numbered** 11:17 95:5 opinions 32:15 72:18 national 17:9 23:18,20,24 24:4 **numbering** 112:11,13 opportunity 7:6 33:9 104:23 57:11 numerical 6:12 oppose 65:2 nature 54:2 opposed 53:18 **NCEES** 16:6,7,8,12,14 17:13,24 0 opposition 65:3 18:1,6,10 20:1,2,15 22:12 23:18, 25 24:2 25:5,9,18,24 26:14 27:10 optimistic 66:11 obligate 16:24 53:6,12,17 28:14 33:16 64:15,19 65:18 optional 17:8 26:22 101:1 obligated 72:22 NCES 8:24 9:2,16 options 89:7 **obligation** 54:12 61:10 73:17 77:25 78:2 79:9 oral 73:4

> **obtained** 19:24 35:16 36:1 38:4, 24 39:7,25 41:10 43:22 44:12

**obtain** 20:6 24:3 38:5,23 42:6

82:10

99:9

106:18

necessarily 29:13 83:24 90:1

needed 56:8 73:2,8,25 99:24

order 3:8 17:5 20:21 35:20 38:19

42:17 82:4,8 100:24 106:9

ordered 93:14

of Index: organization..police

**organization** 49:11,13,14,16,18 50:6 66:20 110:6

organizations 50:15 66:25

origin 22:10 originally 34:24 others' 87:13

outcome 80:22 97:8

outgoing 104:7 Outline 73:10

outlined 73:8 outlines 70:15

outruled 89:5 overkill 89:2

overseeing 49:24 55:13

owe 74:17 owed 72:7

owner 58:19 73:12,14 80:23

Ρ

paid 57:16 58:2 74:5 98:2

Pan 3:7

panel 30:6,13 107:3,10,13

**paragraph** 36:8,9,15 37:12 41:25 49:8,10 50:4,5 70:14 71:15 76:17,23 77:17 79:16 80:13,25 81:2 83:6,7,8 112:11,20

paragraphs 48:21

Park 57:11 parochial 24:7

**parse** 75:15

part 5:21 8:4,11,18,20 9:7,11,22 10:4,9 12:4,7,9,12,13,14 15:19, 21,23 17:9 19:10 23:17 24:3 28:23 29:2 34:12,13,14,16,17,20, 21,22 36:8 41:15 44:17,24 46:10 48:23,25 49:4 51:14 61:5,10,18, 19 68:25 69:9,11,17,19,20 71:6 73:23 75:13,21 84:4 86:3 89:25 90:13 92:6 96:3,5 107:21

participated 97:3 participating 34:12

participation 66:6

parties 8:2 54:11 61:10

parts 30:25 31:2

party 55:1

Paso 67:18 68:4

pass 39:5 45:12

passed 36:17 38:2 56:13

passing 36:19 47:13

**past** 18:11 31:23 39:22 53:7 56:4 63:9 70:5 98:13 99:24 101:3

102:12

path 40:10,11

patrolman 100:5

Paul 3:9 4:21 7:18

**pay** 30:10

paying 57:25

payment 50:1

payroll 107:24

**PDH** 16:17 17:14 18:4 20:15

25:10

**PDHS** 18:8 19:20 20:6,10 21:4,9 23:5,11 25:10,13 27:2,6,9 31:23

**PE** 47:2 78:21,23 108:18

pedestal 99:4

Pedigree 59:15

**people** 18:3,16 22:5 23:19 24:25 25:6 26:17,18 27:1 29:10,14 32:2 58:8,17 62:5 65:2 66:14,23 67:4 72:17 84:9 95:22 98:12 101:6 104:25 106:23 107:8 111:7

people's 93:2 110:24

perception 89:10

performing 109:14

**period** 13:18 18:8 22:23 32:1 33:21 96:24 106:25

**perked** 108:17

permit 44:25 76:18,21

**Permits** 76:25

permitted 11:15

Perry 4:18 12:9 90:20 95:6 96:18

109:22

**person** 7:8,9 27:20 32:12 49:11, 13,16,17,18 50:5 51:7 60:1 77:11

78:14 82:15

personal 48:16

personally 26:21 48:14 56:7

57:12 98:10

persons 5:22 11:11

pertaining 69:17

pertains 69:11

pertinent 24:5

phone 56:4

photogrammetric 100:25

101:12

photogrammetrist 97:20

100:21 101:4

**photogrammetry** 97:5,8,9,13, 23 98:1,11,14,18,19,20 99:13,16

100:8,24

photograph 85:3

photographic 97:19 98:8

photographics 99:4

photographs 100:9

**photometric** 97:3 99:7 101:10

pick 5:25

pitfalls 90:4

place 58:14 72:4 88:9 97:4 106:6

placing 29:19

**plat** 85:2

play 88:10

plays 80:23 100:21

plethora 90:1

**point** 4:9 16:3,13 17:1,11 19:24 20:2 35:22 43:8 54:15 55:14,19 63:7,18 80:14,24 86:10 93:2,5

106:11 108:12 111:16,18

point-blank 106:25

pointed 21:20 33:25

**points** 78:8

police 50:18

of Index: poorly..proposing

**poorly** 68:19

portion 43:13 56:17

**portions** 71:8 87:7

position 47:6 78:24 101:20

possession 78:14 82:20

possessor 83:25

possibly 76:9 88:6

post- 42:21

post-baccalaureate 35:4,16

40:23 42:7,14

potential 42:18

potentially 14:13

Powerpoints 30:4

practical 67:2

**practice** 3:19 9:8 13:13 34:17,19 35:5,8 36:4 37:7 40:6 41:5,20

42:6 44:25 46:18 49:2,12 50:22, 25 55:24 56:16 57:23 64:12 68:15 98:3,5,6,7 101:19 106:7

107:11 110:14

practiced 96:24

**practices** 28:17 38:20 39:19 46:21 56:15 71:22

practicing 52:17 67:20 97:2,23

practitioners 17:7 19:24

pre-baccalaureate 42:21

preamble 76:10

precise 21:1

preclude 14:9

precluded 93:24

prefaced 81:22

prefer 26:21 90:3

pregraduation 40:20

prepared 57:14

prescribed 30:6

present 3:15 4:19,22,24 5:1,3,5,

9,11,15 6:3

presentation 30:6 53:21 72:16

presented 69:24 70:9 71:13

presenting 32:12

presided 77:21

presiding 3:11 6:3,22 7:9

102:14 108:6

pressure 22:3

presume 12:3

pretty 18:12 32:20 47:8 54:25

61:9 105:19

prevent 43:16 93:2

previously 32:16

price 71:20

primarily 46:19 99:11

principles 39:19

**prior** 29:9 36:22 38:12 39:7 40:5 41:13 47:10,23 62:4 68:7 80:8

81:9,25 83:18 92:10 93:13 96:24

107:23

privilege 88:18 89:10 90:12,24

91:5,13,25 104:13

privileged 30:2 82:10,19 83:18,

19,23,24 84:12,19 85:4,7,10,14, 17,18,22 86:11,19 87:25 88:4,10,

24 89:2,3,8,23 90:4,14,21,22 91:4 92:7,15,16,25 93:4,17,20

94:16,19,20

privileges 88:15

**problem** 51:5 58:20 64:10 66:13,16 80:17 91:16 97:24 98:7

99:25 100:11,13 105:14

problematic 21:23

problems 18:3 57:18

procedural 63:20

procedurally 54:17 65:3

procedure 5:19 18:7 57:19 65:4

procedures 8:7,9

proceed 4:17 6:12 60:22 95:4

proceeding 4:11 5:17 60:14

proceedings 3:24 5:19,20

process 15:4,9 17:23 21:14

22:17 23:21 26:4 27:22 29:2

39:21 46:10 60:6,25 61:1 62:7,

19,22 63:13,24 65:6,22 67:8

71:14 75:6,14 87:10,14,20 107:6

**product** 57:14 71:20 74:8,17

profession 25:16 27:17,21 31:2

47:5 50:18 70:2 100:1,2

professional 3:3,4,10,11 6:16,

17 8:11 10:10,12 12:7 15:22,23

16:4,6,9 17:4 19:23 23:16,19

28:23 29:1 30:2,13 35:1,14,23

36:16,18,20,21 37:3,5,15, 38:20

39:24 41:11 45:9,14,16 46:21

47:18 49:21 50:10 65:25 69:19

70:4,14,23 71:11 72:2,10,13

74:10,11,24 75:5,22 76:6,11 79:5

80:11,18 82:8 84:4,8 86:5,8 87:7

111.11

Professionalism 69:22 72:8

88:21 89:23 104:24 110:13

professionally 81:7 101:14

professionals 32:11 73:16

professions 98:15 99:2

professor 92:4

proficiency 37:16

program 35:3,11 37:10 38:9

40:3 42:21 44:15,19 47:4

programs 35:25 42:15

**progress** 27:4,5 63:10 98:4

103:7

**progressive** 39:23 45:13

**project** 59:18 73:9,15 78:1,23

91:24 94:4 97:17

projects 9:18 99:12

proper 50:16 61:3 67:2 71:24

82:9 112:19

properly 28:4

property 86:4

**proposal** 56:25 61:7,11,13,17

105:6,11 108:17

propose 63:16 76:17

**proposed** 3:13 4:7 6:13,25 8:3, 5,10,12,19 9:6,10,21 10:3,5,8,11,

13,15,17,19,21,23 11:19 15:1,3, 8,16 16:5 26:22 27:9 36:14,15

42:13 45:18 46:1.4.8 54:10.13.

20,21 61:6,16,18,20 68:2 96:15, 18 104:1,4,10 108:9 109:19

proposing 20:16 27:11 105:8

prosecuted 66:21 96:20 105:19 reasoning 49:19 prospects 110:13 puts 86:16 reasons 30:15 66:10 protect 33:5 55:9 putting 25:1 32:2 89:19 93:4 rebar 74:19 108:1 protected 94:1 recall 23:15 88:23 97:6 105:13 receive 3:13 protecting 55:11 Q **protection** 8:25 80:9 received 57:10 qualified 41:6 101:4 106:12 protective 100:2,4 recent 9:25 qualify 48:14 100:25 protects 93:16 recently 58:7 qualifying 19:9 protested 98:2 recess 68:24 102:9 question 7:6,7 11:23 13:9,22 protocol 62:17 recognize 28:16 32:9 29:18 32:9 44:7,9 48:12,18 50:19 recognized 5:22 7:8,9 11:13,23 **provide** 49:17 60:10 66:2 71:17 53:11 54:22 60:5,19 67:16 70:17 88:15, 99:19 73:5,10,17 74:5,7,17 79:2 82:22 71:1.7 77:24 83:6 87:11 93:15 98:9 94:13 95:16 96:1,3 100:23 102:4 recognizes 78:22 **provided** 13:14 37:8 79:13 **questions** 6:5 11:2,15 40:13 recommend 12:17,21 15:3 57:6 82:16,23 88:24 95:22 96:4 48:21 51:1 56:20 68:22 69:13,16, recommendation 14:25 15:14 95:20 100:15,17 103:16 **providing** 50:12,13 72:25 84:23 26:7 32:18 60:17 86:12 94:1 quick 30:1 51:10 56:24 provisions 3:18 12:5,15 52:7 112:23 54:1 quorum 5:12 recommendations 17:13 66:3 **PS** 39:6,14,16 43:6 46:15 47:3, recommended 18:11 104:6 14,18,24 108:18 R recommending 74:20 **public** 3:13 4:2,6 6:7 7:15,22,25 raise 90:7 10:13,15,17,19,21,23 11:9 15:6 recommends 109:24 26:2 29:25 33:5 55:9,12,17 60:21 raised 64:22 69:14 **record** 4:12 5:14,16,19,20,21,23 61:20 65:6,19,24 71:15 75:23 7:10 8:15 11:5,7,14,18,20 12:2 raises 63:15 80:1,10 81:2 84:24 85:5 86:4,7 17:11 31:9 36:13 41:9 45:7 82:20 89:10, 93:16 94:1 96:14 103:25 re-advertise 60:16 84:24 96:2,12 102:10 103:25 104:3 108:9 108:5 reacquaint 41:19 publication 60:8 65:6 recorded 85:2 read 36:8,12 37:14 41:4 54:9 **published** 4:6 7:20,23 15:16 61:7,8 76:21 84:10 103:25 112:3, recorder 5:24 34:25 63:21 22 records 60:8 100:9 **pulled** 80:16 reading 41:15,24 42:8 43:24 redefining 8:7,8,13 66:13 103:20 **purely** 32:24 reduced 32:8 readjusted 84:7 purporting 55:10 redundancy 85:12 reads 49:11 76:25 purpose 3:12 26:7 29:17 104:16 redundant 6:19,21 readvertised 14:24 purposes 24:7 53:17 96:12 refer 6:14 34:24 real 52:11 55:25 70:7 71:12,13 pursuant 3:17 46:9

reason 22:1,7 27:24 29:7 68:16

real-world 47:6

**realm** 82:7

107:7

realize 87:10 99:20

pursue 64:10,13

pursuing 45:2

pushing 55:7

**put** 13:5,13 16:7 28:15 48:9 52:1

63:11 64:24 66:6 72:4 74:19 76:13 84:19 87:2 92:6,13,15

references 44:18

21

refers 110:5

reflect 19:22

referring 42:14 83:10,11 110:8,

relevance 81:1

relevant 19:13 80:21

rely 24:12 remedial 64:10 **remedy** 64:13

37:6 43:20 57:15 68:8,11,12 74:9,10,11,16 105:25 106:3,12, 23 108:19,20 109:5

requires 81:23 83:2 requiring 27:6

reserve 6:18 69:4 95:19

of Index: reflects..Rick revisit 70:3,8

revisited 71:7

rewrite 65:5

revocation 69:11

Rick 5:14 90:24 95:25 96:1

riahtfullv 100:2 **section** 3:20,22 8:5,15,17,18,25 S 9:3.4.5.14.15.18.24 10:10.16.18. **RLD** 58:13 20,22,24 12:10,16,18 13:12,15 robust 27:6 19:6,10,22 34:24 41:20 42:11 sacrilegious 27:3 48:19 56:15 68:1 70:8 72:2 Rola 5:4 **safety** 74:17 75:23 80:10 81:2 75:18,21,24 80:1 83:7 86:8 102:3 86:4.7 role 100:21 105:7,10,18 111:4 112:13,20 sake 31:8 87:12 **sections** 3:20 8:17 30:3 86:7,11, roll 4:19 62:24 63:4 19 **Sal** 63:8 **Rollag** 10:14 31:10,15 67:10 sees 74:22 68:1,5,14 96:15,17,19,21 100:16, Samantha 4:14 17,19,23 101:1,13,20,25 102:15 self-explanatory 104:7 Sammy 69:21 103:9,14,16 106:8 109:6 self-study 19:15 Samora 5:8 17:12 20:14,18,23 Ron 52:5 65:13 75:2 21:7 26:12 34:10 41:1,17 45:19 semester 67:21 Ronald 4:25 65:12 75:1,16 76:2 83:15 84:3, semicolon 13:17 16,25 85:15 93:1 95:10 111:7,15, room 6:8 32:11 19.24 seminar 62:6 **Rosoff** 10:24 108:10 109:19,20 **Samora's** 28:10 seminars 32:2 33:11 110:1 112:16 Sanchez 5:18 send 23:25 Rosoff's 112:10 **Santa** 4:5 57:11 98:2 rosters 8:9 sending 92:9 sat 90:25 104:17 senior 35:12 39:3 44:12,15 round 53:20 65:7 76:14 87:22 satisfied 40:1 63:5 87:15 sense 75:18 86:15 104:21 111:4 route 17:8 **satisfy** 36:21 38:12 74:7 101:17 rubber 49:25 55:18 56:11 58:6 sentence 49:16 61:8 76:21,25 106:12 111:3,6 rule 3:4.12.24 5:21 6:4.13.15 save 57:10 sentences 84:9 7:11,25 8:4,11,20 9:7,11,22 10:4, 9 11:15,19,22 14:14 15:4,8 16:14 scene 100:6 separate 46:19 74:2 18:25 21:13 25:8 42:13 46:8,10 scenes 100:10 47:3 52:1 54:2,21 55:4 61:15 sequence 6:12 112:13 70:24 71:25 76:12 91:5 106:9 schedule 65:10 sequentially 96:13 **ruled** 6:11 scheduled 62:8 **serve** 29:17 rules 3:14 4:7 6:14,17,25 14:14 **school** 35:17 38:8,12 41:13 **serves** 18:22 17:24 18:13 20:7 25:1,21,24 43:12 44:15 47:12 107:20 108:24 27:15,25 28:23, 31:24 40:23 42:3 **service** 9:23,25 48:24 52:7 69:1 109:7 44:1 45:18 47:19 48:8,9, 50:25 104:11 **science** 35:18,23 37:1,11,19 52:15 53:4 54:6,19 58:14 60:10 services 49:20 50:10 51:7 56:8 38:1,15,24 40:3,10,15 42:2 43:3, 62:3,10,14,15,19,22,25 63:10,20 58:11 59:4 74:5 17,25 45:10 48:1,13,15 64:1,11,15,18,19,25 65:4,7,13, 17,20 66:6,14,19 67:8 70:4,8,14, **session** 30:13 Scoccia 69:24 22 71:10 72:9,13 75:2,9,10,21 set 16:23 62:21 65:23 81:24 scope 28:15 76:6,8,10,14 78:5,9 80:4 81:21 94:23 99:11 109:4,9 87:2,14,19 88:16 91:6 94:23 scramble 33:4 99:21 101:19,24 102:16,25 setting 66:24 scrambling 33:10 106:17 108:1 111:10 **shades** 91:21 run 80:16 **seal** 9:3,17 59:13 98:20,23 shaking 56:5 sealing 9:4 running 33:12 57:13 107:18 **shape** 33:24 109:11 seals 9:3 **share** 84:1 88:13,19,21 runs 82:15 Secretary 3:25

of Index: rightfully..share

sharing 81:6

sheet 4:10,14,16 94:25 112:8

shopping 82:15

**short** 19:11,14 72:10

**show** 5:14 6:23 37:15 57:13

**showing** 108:24

**side** 57:2 58:22,23 74:25 80:19

82:2 106:22 108:20

**sign** 4:10,15 73:13,14 75:8

98:20,23

sign-in 4:14,16

signatory 78:19

signed 4:13 94:24 112:5

**significant** 54:25 61:9

signing 73:12

similar 84:5

simple 85:8

simpler 32:23

**simply** 24:9 25:1 29:10 33:22 40:2 42:16 45:1 77:10,14 85:17,

23 101:20

single 50:6 64:23

sir 46:24 49:10

**sit** 30:2 35:14,22 38:19 43:6

45:11 105:3 107:10,20

site 49:24

sitting 43:7

**situation** 26:17 46:12 52:19

55:20 57:22 63:10 68:3

situations 50:9

Skarsgard 4:25

**skid** 100:9

**skills** 45:2

**Skip** 73:22

skirted 51:12

skirting 50:17

**small** 47:8 55:15

**smarts** 89:10

**smiling** 53:19

snapped 85:3

so-and-so 50:23

**soak** 33:9

society 70:16 72:7 74:17

software 25:11 99:5,8

**sole** 49:18

somebody's 33:3 67:12 91:23

son 107:18

sooner 106:20

sort 20:20 53:10 93:25 105:10

sounded 26:16

sounds 33:1 51:22,24 103:4

source 72:3

Southeastern 58:8

speak 5:24 7:9 11:23 85:25 94:4

speaking 81:3,4,6,13

speaks 76:4,5 81:19

special 104:11 107:8

**specific** 41:8 45:7 52:23 53:7 55:3.4 57:9 64:17 82:23 83:16

88:5,17 94:18 100:24 102:5

**specifically** 15:17 37:9 41:5 42:3 43:21 44:1,8 47:20 52:25

63:16 64:24 70:11 94:13

specifics 106:14

specifies 42:6

speculating 91:11

**spell** 37:9

**spend** 18:4

**spent** 106:22

spirit 105:22

**Spirock** 5:6,7 10:22 26:5,6 28:12 29:25 45:24 51:2 52:5

53:18,19 60:4,5,24 61:23 63:3

65:10,25 68:11 69:3 70:17 71:3,

11 77:3,4,5,11 81:20 84:12,21 85:1 87:9 89:6 93:15 95:1,14,17

104:4,5 105:13 106:5 107:1

108:17 109:3

Spirock's 32:18 82:25

spouses 9:23 69:1 105:21

spreading 33:8

staff 22:4,11 25:12 49:21 50:16

51:9,23

**stage** 87:9

stagger 22:6

staggered 22:2

**stamp** 50:12 58:9,11 59:6,12,13, 15,16,19,20,23 67:12,13 68:17,

18

**stamping** 49:25 50:1,15 55:11,

18 56:11 58:6 59:23 60:1 68:17,

19

stand 104:20

**standard** 16:15,23,25 17:9 25:5

30:20 71:16 72:7 74:3

**standardize** 20:19 33:22

standards 8:22 18:12 30:14

70:3 71:22

standing 12:23 13:8 14:18

**standpoint** 56:13 74:5

stands 12:19 14:1 106:10

**start** 7:1 13:6 24:17 25:20 62:18,

25 65:18 106:20 109:14,15

started 22:9 75:17 94:14 97:2

**state** 3:6 9:25 13:14 18:25 19:1, 14 22:2,15, 23:25 24:2 31:15,16

33:22,23 34:2 39:3 51:5,8 65:22

81:23 96:22 97:1,25 101:6 107:23 108:21

State's 3:25

**statement** 49:15 54:8 71:19

72:21

72:21

**states** 16:22,23 17:6,9 19:3,11 20:19,20 21:21,23 22:2,14,22,24

25:6,8 27:2 34:3,4,8 35:1 37:20 43:22 51:13,14 52:4 80:7,9

109:25

**stating** 49:15,17

status 12:16,17,18,21 13:1,5

14:2,3,17 40:25 44:12

**statute** 88:23

statutory 36:21

Transcript of Proceedings, on 03/27/2015 of Index: stay..taking

**stay** 90:3 102:12

**step** 18:7 20:5 39:13 86:2,3

102:11

stepped 108:5

steps 46:19

**Steven** 69:23

**stick** 91:12

stipulations 48:4,6

stop 60:15

stopped 53:23

story 30:1 71:5

street 82:2

strengthened 28:24

stretch 16:25

stricken 27:24 42:16

strike 85:13,16,24

strikes 17:2

striking 17:21

strong 92:8,17,23 94:8

structural 86:14

structure 66:1

struggled 72:19

student 38:6

studied 62:12

**study** 19:16

stuff 28:20 30:10 93:25 108:24

subcommittee 102:25

subconsultant 53:15

subcontractors 52:19

subdiscipline 101:16

subdisciplines 99:2

subject 34:18 46:25 54:4,18

subjects 87:1

submit 11:12 54:11 55:1 61:10

submitted 35:5 36:3

**submitting** 54:25 62:7 104:22

subparagraph 112:18,24

**subsection** 13:12 71:8 84:13 104:10 109:23 112:16

**subsequent** 14:23 37:3 42:4 43:22 44:2,5 46:4 61:15

**subset** 90:11

**substantial** 61:9 81:24

substantially 54:20

substantiate 13:24 43:8

substantiating 54:11

substituted 110:2

subtier 101:11

\_ \_ \_

Successful 36:19

successfully 37:4 44:20

succinctly 42:17

sufficient 38:12

**suggest** 13:11,12 35:15 52:24 60:21 64:9 85:20 88:8 96:12

105:11 107:13 109:23

**suggested** 30:15 42:17 65:19

96:8

**suggesting** 12:25 45:18 55:5 62:8 70:21 90:9 93:4 101:21 105:16 106:13 110:2.19

**suggestion** 54:9 104:12

**suggestions** 75:4 101:23

suggests 110:9

supervise 68:19

supervising 55:13

supervision 67:13,14

supervisory 104:15 107:11

**support** 15:4 32:8 52:2 81:20

supporting 30:16

supportive 18:6

supposed 26:19

**surface** 15:12 102:16

surfaced 54:18

**surgeons** 109:13

**surgery** 109:15

**survey** 35:5,8 36:4 37:7 40:6 41:5,20 42:5 44:13 46:18 55:19

56:2,9 57:12 59:3 64:12 67:13 68:17,18 80:14,24 82:9 83:24 101:18 106:7

surveyed 82:13

101:12,16 108:20

surveying 3:19 9:11 19:13
32:19,24 34:21 35:1,3,11,21,25
36:16,18,20,22,23,25 37:2,3,4,5,
10,18 38:3,6,9,17 39:2,10,11,18,
22 40:1,9 41:8,10 42:5,8,14 43:3,
11 44:7,14,16,20,21,23,24,25
45:2,3,6,8,12 46:20 47:4,5,7,13,
17,19 48:5,6,23 49:2,12 51:7
53:22 55:24 56:8,13,15 57:2
58:10,22 59:4 64:9 67:20,21
69:23 72:8 82:11,12 96:25 97:2
98:11 99:3,17,19,23 100:1,22

**surveyor** 27:4 31:14,15 32:7 35:11,12,20 36:21 37:15,21,22 38:8,25 39:24 41:11 43:19 45:9, 14 47:18 50:7,11,20 53:14 57:3, 11,14,18,24 58:1,11 59:4,6 63:17 67:18 71:17 72:22,25 73:2,4,5,8, 13,14,22,23 80:17 81:14,25 82:3, 21 83:2 84:23 85:10 88:12,22,25 89:24 90:19,20 93:23 96:22 97:18,19,20 99:14,15,23 100:4,7, 25 109:12

**surveyors** 3:4,11 6:17 30:2 35:14 40:16 43:7 45:16 50:11 53:9 65:25 72:1 76:11 80:15 83:22 96:19 97:12 99:1,25 103:4 104:24

surveys 55:18

suspect 16:12 20:2

suspension 69:11

synchronous 19:16

system 8:24

Т

**table** 28:12 53:20 64:13

tabling 7:13

tag 86:17

tail 49:22 80:1 94:18

takes 33:7 63:21

**taking** 3:16 26:17 27:18 28:2,6 50:1 61:14 66:10 71:14 87:13

of Index: talk..understanding

talk 35:9 51:23 54:10 92:24

talked 51:16 71:3 85:1 108:3

talking 18:5 33:16 48:10 53:2 66:24 75:20 80:3 81:13 93:8,10 98:16 110:6 111:7

task 97:3,9

teach 27:18,19 30:9

team 89:25

technically 14:4

technology 97:22

teeth 92:7,13

television 19:12,21

telling 24:18 25:12 88:3 92:9,20

94:3

tells 73:21

tender 87:15

tenure 106:22 107:9

term 88:9,20 91:14

test 104:21 107:14

testified 7:5

testify 6:24 11:12,13

testimony 6:19,20,25 7:1 11:21 45:25 60:10,15

testing 8:23 9:2,13,16 39:17

Texas 31:16 52:3 58:24 68:4

96.22

themself 66:25

thereof 71:8

thing 21:8 32:15 46:22 50:9 55:8 56:1 67:12 84:5,11,14,17,18 85:15 86:14 91:21 97:19

**things** 26:14 27:5 28:11,16,18 29:12,16 52:15 55:9,24 57:3 62:24 63:20 64:1,2 72:18 73:21 76:15 92:5 93:7 101:2,22 103:11

thinking 27:14,16 28:19 78:7

**thorny** 56:5

**thought** 7:4 14:12 17:23 29:2 32:13 39:21 41:19 52:17 60:9

71:5 107:9

thoughts 18:9 87:15 91:9

100:14 110:24

throw 75:24 87:21

**Thurow** 4:23,24 10:20 15:25 16:3,16,18 17:10,13,15 18:10,12 19:5,8 20:6,17,25 21:8,11,19 22:17 23:3,14 33:16,18 34:5,8,23 36:6,7,12,15 37:25 39:7,15 40:12,22 41:2,18,23 42:1,19,24 43:2,21 44:11 45:23 46:12,16,24 47:10 48:12 63:9 64:7 67:24 70:4 76:16 77:6,13 82:6 83:10,21 84:19 85:11.16.22 86:20 89:21 95:20 100:18 101:11,14 102:19 103:6 106:5 109:25 110:4,21 111:23,25

**Thurow's** 46:1 60:17 61:16 104:2

till 18:16

time 3:5,16 5:23 6:13 7:15,16 11:2,7,9,19 15:4 16:14 17:11 18:5 22:4 23:6 26:11,16 27:14,25 41:11 52:20 53:10 61:1 63:22 65:24 67:1,11 68:8,13 76:2 86:10 87:13 97:1,5,9 99:1,20 102:12 103:1 104:9,20 105:16,17 107:15,23

timely 63:25

**times** 81:8

tired 21:17

title 96:2

today 3:4 5:18 15:17 21:13 29:3 34:15,20 46:5 47:1 48:10 61:21 62:18,24 64:22 65:5 66:9,24 67:6 75:20 76:15 94:23,24 102:16 103:2

today's 70:18,22

token 23:24

told 58:1 62:5 89:11 99:16

**Tom** 10:14 31:10 96:15 101:7

tomorrow 77:5

**Tonander** 5:10,11 13:22,23,24 29:5 30:3 77:24 78:7,17 79:3 83:14 85:20 88:13 90:10 94:13 108:11 111:13

**tool** 97:10,15,16,18,20

topic 25:20 31:1 53:24 54:3 65:1

66:13 67:7 87:21

topics 32:23 87:1

topographic 98:9

total 21:4 33:18 35:24 38:1,20,21

45:14

totally 22:17 46:1 60:6

**Tough** 85:4

tower 56:4

track 25:11

traditional 97:17

train 7:4

training 8:13 28:17 30:8,18

transcript 5:21

translated 94:2

**Transportation** 3:6

trench 78:21

trend 22:20 26:23

trouble 89:12

true 28:11 58:18

truth 22:14

tune 19:20

turn 11:20 55:21 59:24 108:4

tutelage 45:13

tweaking 61:18

two-year 18:8 24:23 30:16 32:1

**type** 50:25 55:13,20 57:23 82:1

types 28:16

typo 112:24

U

ultimately 15:15

uncovered 79:13

underneath 108:23

understand 12:24 17:3 20:25 26:23 29:8,11 31:24 53:2 61:24 62:16 80:24 83:6,14 105:6 108:22 109:11

understanding 20:24 47:22 90:4 97:24 100:21

Transcript of Proceedings, on 03/27/2015 of Index: understood..year

understood 61:6

unduly 6:19,21

unfortunate 104:8

**Uniform** 3:21 61:2

**United** 37:20

University 97:1,21

**UNM** 107:22

untoward 78:2

update 19:21 37:7

updated 8:22

updating 8:16,24,25 9:2,5,8,12,

14,15

**usual** 5:19

utmost 109:2

٧

**Valdez** 4:19,21,23,25 5:2,4,6,8, 10,12,13 6:2,10 7:16,18 11:1,6, 12:8,9,15,16 13:3,7,11,15,24 14:1,8,12, 15:19,20 52:25 55:22 56:24 62:3 67:24,25 68:6,12 95:7 96:18 102:24 109:22 112:6,8

valuable 47:6

varied 31:4

variety 30:22

venture 76:22 77:2 79:22

**ventures** 79:8,9

veracity 24:12

verbiage 10:7

versus 40:17

**vet** 72:3

veterans 9:23 69:1 105:21

**vetted** 63:25 64:2,3 71:24

vetting 106:1

**video** 33:13

videotapes 19:12

view 32:12, 48:16 55:19 80:14,

24

violate 91:23

violated 67:15 91:3

violation 10:6 52:14 60:1 66:14,

violations 51:24 52:12 79:17

vis-a-vis 100:22

visiting 34:15

vote 25:24 60:12

voted 22:17,19

W

wait 62:2 78:25

waited 62:3

waiting 18:16 95:18

waiver 46:22

wanted 40:12 73:9 98:24 102:1

wanting 21:2

watching 33:13 109:14

water 92:25

waters 94:8

wave 63:19

ways 30:23 50:24

wayside 58:6

webinar 19:15 30:10

website 4:8

websites 33:13

weeks 33:6

welcomes 3:15

welfare 74:18 75:23 86:4,7

whatnot 32:2

whatsoever 111:4

**wheel** 26:9

whichever 89:4

white 54:23

**Wilson** 101:8

windmills 96:23

window 24:24

wing 108:23

wise 85:13

wishes 38:8 84:1

wishing 7:7 11:11

wondering 49:5 85:12

**word** 5:14,16 10:6 14:25 15:14, 18 43:23 46:7 54:5,7,20 56:4 60:23 76:24 77:2,10,14 79:20,22 80:3 83:17 85:4,8,14,17,23 86:19,22 87:24,25 88:2,4,14 89:23 90:3,6 91:11 93:4,8 94:18 96:7 105:5,18 109:23,24 110:2, 14,17,20 111:15,17,22

worded 63:10 111:21

wording 50:8 55:4,7

words 19:19 54:16 60:7,14,21 61:11 62:1,4,7 63:4 68:3 76:24 82:4 83:16,22 85:21 90:16,18,22 91:17 94:2,8 104:9

work 22:20 43:13 47:7 49:12 50:8.14 51:9.10.21 55:13 59:15 61:12 64:4 69:23 71:24 76:8 81:5

worked 38:7 98:13

working 37:19 43:18 47:3,12 59:14,18 67:3 70:2 79:6 98:20

workover 55:25

works 89:16

worth 27:13

worthwhile 107:16

worthy 52:20

wrestle 105:23

wrestled 100:19

write 81:17

written 11:9 18:13 69:5 72:14 73:4 84:22 96:17 102:18 112:22

wrong 41:15 45:21 89:1 111:15 112:13

Υ

year 16:10,19 17:15,24 18:3,15, 18 19:2 20:16 21:3,9,17,24 22:6 23:13 24:18,23 25:10 31:23,24, 32:25 33:21 35:13 39:3 44:15 47:23 53:7 63:2,9 65:14 68:1 77:20 79:11 99:21

years 9:20 13:16,19 21:7 23:5,9 24:20 25:10 27:15 33:2,21 35:2, 13,19,22,24 36:1,24 37:2,17,18, 25 38:4,7,11,16,18,19,21,22,23 39:5,7,9,12,14 40:4,17 41:7,9,12, 14 42:4,12,23 43:1,4,5 44:2, 45:5,7,10,13,14 47:10,19 51:16 57:15,17,21,22,23 62:16 67:20, 22 96:24 97:4 99:7,20 104:16,19 107:11,12,19,20 108:19 109:11, 14